



LGBTQA+ Travel Safety Information for RMIT Staff



Introduction

At RMIT, we aspire to be a place where people of diverse genders, sexes and sexualities are recognised, welcomed and free to bring their whole selves to work and study. The safety of our people is a top priority, both at our University campuses and while travelling for RMIT business.

While gender identity, sex and sexuality are protected attributes by Australian law, this is not always the case in countries around the world. Many countries do not legally recognise same-sex marriage and more than 70 countries consider consensual same-sex sexual relations a crime, sometimes carrying severe punishment.

While travelling abroad, local manners and behaviours may need to be considered when planning a trip.

Some things you might want to look into before choosing your travel destination:

- laws of the country
- attitudes and behaviours towards LGBTIQ+ individuals
- visibility of LGBTIQ+ identities
- if you are visiting an organisation, how they support their LGBTIQ+ community

Travellers who identify as LGBTIQ+ are encouraged to review the resources below for more information on safety while travelling.

SmartTraveller - LGBTIQ+ safety considerations while travelling internationally:
<https://smartraveller.gov.au/guide/Pages/lgbti-travellers.aspx>

International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) Maps - Laws and customs by country: <https://ilga.org/maps-sexual-orientation-laws>

GlobalGayz is a travel and culture website focused on LGBT-Gay life worldwide: In-person Stories, archived News Reports and Actual Photos. Life, Sites and Insights: <https://www.globalgayz.com/>



Safety Information

International SOS

To keep safe and prepared for the unexpected, all RMIT travellers have 24/7 access to the International SOS Global Assistance Program for travel advice and assistance.

For more information, find the International SOS report for the region you are visiting:

- [Africa](#)
- [The Americas](#)
- [Asia Pacific](#)
- [Europe](#)
- [Middle East and Northern Africa](#)

All RMIT travellers are strongly recommended to:

- Go to the International SOS website and print the RMIT membership card
- Download the International SOS App to your smart phone to access instant travel warnings, updates and country information. In addition, the App functionality also includes a panic button to alert of difficulties whilst travelling. For more information please download the International SOS App user guide and the International SOS App information brochure

Emergency Assistance

Call the International SOS Sydney Contact Centre +61 2 9372 2468 at any time for assistance. Quote RMIT membership number 12ACPA000012.

Insurance

RMIT's corporate travel insurance provider, Accident and Health International (AHI) ensures that policies are inclusive of staff of diverse genders, sexes and sexualities (DGSS) and rainbow families (where family entitlements are applicable).

RMIT support

More information regarding travelling can be found in the RMIT [Travel Process Guide](#) and [Travel Policy](#).

See more information on [travel safety](#) at RMIT.

