

## Position Description – Lecturer, Level B

### Position Details

<b>Position Title:</b>	Lecturer, Nursing
<b>Position Number:</b>	50068399
<b>College:</b>	Science, Engineering and Health
<b>School/Group:</b>	Health and Biomedical Sciences
<b>Campus Location:</b>	Based at the Bundoora campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level B
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 91,000 students and 11,000 staff globally. RMIT offers postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

Our purpose is to offer life-changing experiences for our students, and to help shape the world with research, innovation, teaching and industry engagement. With strong industry connections forged over 130 years, collaboration with industry remains integral to RMIT's leadership in education, applied and innovative research, and to the development of highly skilled, globally focused graduates.

### Culture

Our Values inspire us, wherever we are in the world, and guide how we live and work together.

***Imagination. Agility. Courage. Passion. Impact. Inclusion.***

What unites us is our purpose and our values; they are at the heart of who we are, what we stand for, how we make decisions and connect with each other.

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. RMIT exists to create transformative experiences for our students, getting them ready for life and work. You will be a part of a productive and collaborative team, who values working relationships and outcomes through open and inclusive planning, continuous information sharing and transparent work practices. [www.rmit.edu.au](http://www.rmit.edu.au)

### STEM College

The College comprises four Schools delivering a broad range of programs in science, engineering, health and technology at apprenticeship, certificate, bachelor, masters and PhD levels. Many programs articulate between vocational and higher education, creating pathways for further study. There is a vibrant research community attracting funding from a range of government and industry sources. The College has an annual income of approximately \$425 million and employs over 1,000 staff providing on and offshore programs to approximately 20,000 students.

RMIT University is an Athena SWAN member and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEM) disciplines.

## School of Health and Biomedical Sciences

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The School of Health and Biomedical Sciences comprises of three Academic areas, Allied Health, Applied Health, and Biomedical Sciences. Primarily based at the RMIT Bundoora campus, we undertake teaching and research across ten disciplines: Chinese Medicine, Chiropractic, Exercise Science, Human Biosciences, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Pharmacy and Psychology. Many of our programs include Work Integrated Learning as an intrinsic part of student learning, both through placements in partner industries and through the University's student led Health Sciences Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology & pharmaceutical sciences, and above world standard in psychology, public health & health service and medical & health sciences. We have a strategic focus on chronic disease and integrative health care with cross-cutting themes of: Indigenous Health, Exercise & Nutrition, Ageing in Health & Disease, and Medical Devices, Diagnostics and Prognostics. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

### Discipline of Nursing

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The Discipline of Nursing offers programs that prepare students for diverse and complex healthcare environments, the teaching is underpinned by a culture of academic excellence, innovative research, clinical practice and strong community partnerships. A Bachelor of Nursing, Master of Mental Health Nursing, Graduate Diploma Child and Family Health Nursing and Research Higher Degrees are offered. In 2019 a new BN curriculum commenced which utilises the new simulation laboratories and has an emphasis on consumers of health, diversity and preparing the graduate to be industry ready.

Details of the Discipline can be found at:

<https://www.rmit.edu.au/study-with-us/health-science/nursing>

### Position Summary

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The Lecturer will contribute to the teaching, scholarship, research and industry engagement efforts of the School in the Discipline of Nursing. More specifically, you will be responsible for teaching activities in an area related to your expertise such as acute care nursing in the undergraduate program and have oversight of the clinical placement component of the Bachelor of Nursing. You will maintain and continue to advance your scholarly, professional and/or research capabilities. You will also be expected to actively promote the program by establishing and maintaining industry engagement, memberships, links and partnerships with academic, and professional communities.

You will work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in your subject area / specialisation. You will also be responsible for course coordination and clinical placement coordination.

### Reporting Line

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Reports to: Associate Dean Applied Health

Direct reports: Nil

### Organisational Accountabilities

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

You are accountable for completing training on these matters and ensuring that your knowledge and the knowledge of your staff is up to date.

## Key Accountabilities

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1. Undertake a key role in education and scholarship within the discipline of nursing and provide leadership in the delivery of courses within the program.
2. Undertake independent online and on campus teaching including course co-ordination, designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
3. Provide community engagement and marketing with external bodies, including health services, to develop key partnerships with RMIT for the purpose of building closer relationships and student clinical placement.
4. Undertake independent and team based professional activities that reflect scholarship in high quality research activities appropriate to the discipline, including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality journals as lead or co-author; preparing and submitting external research funding applications.
5. Lead, monitor and implement interventions to ensure safe and effective clinical placement experience for nursing students and establish reporting of completion and progress issues.

## Key Selection Criteria

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1. Demonstrated ability to coordinate, prepare and deliver courses online and on campus including the ability to produce high quality program materials in mental health and where relevant, contribute to the delivery of content across undergraduate and postgraduate courses.
2. Experience coordinating students undertaking clinical placement experience including liaising with clinical agencies to support students during placements and problem solve.
3. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning and program progress.
4. Emerging track record and/or recognition within their discipline or professional area evidenced by strong industry links or engagement, partnerships, or evidenced by publications, development of new research initiatives, or competitive research funding.
5. Ability to build effective networks with colleagues and external agencies to generate clinical placements for RMIT students.
6. Excellent problem solving, interpersonal and communications skills appropriate for interacting with students, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.

## Qualifications

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### Mandatory:

- Registered with the Nursing and Midwifery Board Australia as a Registered Nurse.
- PhD or substantial progress towards a PhD or equivalent experience and intention to undertake a PhD in a relevant field
- Appointment to this position is subject to passing a Working with Children check.

**Preferred:** Completion of the Essentials in Tertiary Teaching Practice program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

**Reviewed:** Associate Professor Karen Livesay, Program Manager Nursing

**Endorsed:** Professor Jennifer Kelly, Associate Dean, Applied Health

**Approved:** Prof Catherine Itsiopoulos Dean, School of Health and Biomedical Sciences

**Approved on:** 1 July 2021

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<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>