



Position Description – Vice-Chancellor's Indigenous Postdoctoral Research Fellow

Position Details

Position Title:	Vice-Chancellor's Indigenous Postdoctoral Research Fellow		
College/Portfolio:	Dependent on the successful applicant's research specialisation		
School/Group:	Dependent on the successful applicant's research specialisation		
Campus Location:	Primarily based at one of the Melbourne campuses (City, Brunswick or Bundoora), and the potential to work across other RMIT campuses as required.		
Classification:	Academic Level A6-B2	Time Fraction:	1.0 FTE
Employment Type:	Fixed Term – 4 years	Fixed Term Reason:	Research
Reporting Line:	A School reporting line through the Dean, or delegate, with dotted line supervision / mentoring by relevant Enabling Impact Platform (EIP) Director/s.		

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion



Imagination



Integrity



Courage



Passion



Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be–Know–Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

Research and Innovation Portfolio

RMIT uses its global presence, urban environment and community and industry connections to capture opportunities and ensure our research makes a difference. Our focus on application and transformation is having a positive impact on communities and the environment. Our aspiration is to make a significant contribution to knowledge in our areas of specialisation and identify and develop innovative approaches to build economic prosperity and to address problems affecting society.

RMIT has eight Enabling Impact Platforms (EIPs) which go beyond a traditional academic discipline based view of the world. EIPs are clusters of research excellence that can be deployed to deliver significant positive economic, social, and environmental impact. It is through connecting our areas of research excellence and deploying that excellence to address others' needs that RMIT will make a substantial difference. The EIP areas are in Advanced Materials, Manufacturing and Fabrication; Biomedical and Health Innovation; Design and Creative Practice; Global Business Innovation; Information and Systems (engineering), Social Change; Urban Futures; and Sustainable Development Technologies and Systems. Find out more about EIPs at <https://www.rmit.edu.au/research/our-research/enabling-impact-platforms>

Researchers at RMIT University are based in Schools and are affiliated with our EIPs. This enables us to provide focus and support for outcome-related multi-disciplinary research, undertaken in collaboration with leading organisations and industry partners. These collaborations ensure our research outcomes make a difference.

RMIT's Research and Innovation Portfolio supports researchers to help shape the world. The portfolio has an engaged, energetic, talented, and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community, and industry connections, we support cutting edge-research and careers that make a positive impact on communities.

The Research and Innovation Portfolio supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialisation, internships, communication, and profile. Through the School of Graduate Research, the Portfolio is responsible for promoting and enhancing research education and training at RMIT to ensure the highest standard of research candidate experience is possible.

Click [here](#) to find out more about research and innovation at RMIT University and the Research and Innovation Portfolio.

The University's Three Academic Colleges

The College of Business and Law has established a reputation for excellence in business and management education, providing high quality industry responsive programs relevant to the national and global marketplace.

Click [here](#) to find out more about research in the College of Business and Law.

The College of Design & Social Context encompasses RMIT's art, communication, design, education, humanities, property, and social science discipline areas.

Click [here](#) to find out more about research in the College of Design & Social Context.

The STEM College holds a leading position and expertise in the science, technology, engineering, mathematics, and health (STEM) fields. We are uniquely positioned to influence and partner with industry, as never before.

STEM College is a community of exceptional STEM researchers, teachers, inventors, designers, and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

Click [here](#) to find out more about research in STEM College.

Position Summary

The Vice-Chancellor's Indigenous Postdoctoral Research Fellow will be aligned with one or more of RMIT's Strategic Research Priority Areas. They will be located within a School environment but expected to work across disciplines.

The Vice-Chancellor's Indigenous Postdoctoral Fellow position provides an opportunity for emerging researchers to further build their research career supported with research training and mentorship.

The role includes to plan, lead, develop, and engage in high quality, transdisciplinary, externally linked and impact-focused research projects, which address local, national, regional, and global challenges in line with the University's Strategic Research Priority areas. The Fellow will be expected to deliver excellent research outcomes with a strong focus on impact and translation. The Indigenous Postdoctoral Fellow will carry out team-based research projects, which will make a significant impact in their specialisation and be influential in expanding the knowledge of their relevant discipline.

The Indigenous Postdoctoral Fellow will embed their research expertise into the life of their School, through the development of high-quality, productivity-driven research networks across RMIT and with local and national, internal and external partners. Indigenous Postdoctoral Fellows will be expected to engage in high quality research projects and to produce high quality outputs and be willing to explore interdisciplinary research opportunities that create value.

The Vice-Chancellor's Indigenous Postdoctoral Research Fellow will be expected to attract external research funding including competitive grants from both national and international sources and produce high-quality outputs.

The position may undertake limited teaching duties in relevant areas.

The position is open to candidates who have completed a PhD within five years (or equivalent if career interruptions apply) prior to the application closing date and who do not currently hold a continuing academic appointment with RMIT University.

Key Accountabilities

- Conduct high-quality research individually or as part of a team within the foci of one or more of RMIT's Strategic Research Priority Areas, with a strong focus on impact and translation, and interdisciplinary research including:
 - managing research projects within timelines and budget and ensuring compliance with quality and reporting requirements;
 - publishing research results in high quality outlets as lead or co-author;
 - actively engaging in research translation activities and collaborating with industry, community and government stakeholders where appropriate; and
 - assist in the supervision of higher degree by research candidates and may undertake limited teaching duties.
- Contribute to RMIT's external research collaborations and profile by attracting and competing for Australian competitive grants, fellowships, as well as partner-oriented research income.
- Actively contribute to the development of research strategy within and across research teams, ensuring alignment to University strategy.
- Participate in relevant professional development activities and networks.
- Be a positive advocate for research excellence, innovation and translation that supports cutting-edge research and makes a positive impact on communities.

Key Selection Criteria

1. Emerging track record and recognition for quality research outputs which will contribute to existing high performing RMIT research teams, evidenced by such things as publications, development of new research initiatives, and contributions to policy and practice.
2. Demonstrated experience in conducting research in an area aligned with one or more of RMIT's Strategic Research Priority Areas, and a willingness to engage in cross disciplinary research.
3. Experience in engaging with industry on collaborative research projects and/or research translation.
4. Ability to work autonomously whilst displaying a strong commitment to teamwork and collaboration across different disciplines.
5. Experience in project management of funded research and collaborative research and development initiatives.
6. Excellent interpersonal and communication skills, with demonstrated ability to work with colleagues, project team leaders, and industry, community and government stakeholders, and engage, collaborate confidently and effectively with, and/or supervise higher degree by research candidates.
7. Strong commitment to the values and behaviours consistent with RMIT's enterprise vision, goals and strategic plans see <https://www.rmit.edu.au/about/our-values>.

Note: For guidance on interview questions, please contact the Talent Acquisition team.

Qualifications

Mandatory: Qualification in the relevant discipline area preferably at postgraduate level.

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

Endorsed:	Signature: Name: Title: Date: July 2026	Approved:	Signature: Name: Title: Date: July 2026
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