

Practical learning and
organisational expertise
for what comes next.

Building workforce capability.



Work is changing.

Capability needs to move with it.

Skills shortages, artificial intelligence, digital transformation, changing employee expectations and new leadership demands are reshaping work across every sector.

For many organisations, recruiting new people will not be enough. Existing teams also need opportunities to build contemporary technical knowledge, strengthen interpersonal and leadership capability, and apply new tools and ways of working with confidence.

The challenge is not only what people need to learn. It is how organisations build the capability to adapt, preserve valuable knowledge, develop and retain their people, and continue delivering as work changes.

These pressures are being felt across engineering and infrastructure, technology and design, health and social care, manufacturing, and organisations working across multiple sectors. Whatever your industry, building the right capability now will help your workforce adapt to what comes next.



Engineering & infrastructure



Technology & digital capability



Care & community services



Advanced manufacturing



Skills shortages and hard-to-fill roles



AI, automation and digital adoption



Leadership and organisational change



Workforce retention and career pathways



Emerging technologies and future skills





One partner.

**More ways to
build capability.**

RMIT brings practical learning, academic expertise, applied research and current industry experience together to help organisations build skills and transform how work is designed, led and delivered.

As a university of technology, design and enterprise, RMIT is grounded in applied learning, industry connection and practical problem solving. We work with partners to shape solutions around their people, priorities, sector and operating environment.

Start with a focused learning need or build a connected pathway that grows with your workforce over time.



PhD



Postgraduates



Degrees



Diplomas



Certificates



Short courses

Learning that fits your workforce

Choose accredited or non-accredited learning, from targeted professional development and short courses to vocational certificates and diplomas, degrees, postgraduate study and PhD research.

Learning can stand alone or combine into modular, stackable pathways across vocational and higher education, giving people more ways to continue developing over time.

Delivery can be 100% online, on campus, at your workplace or through a blended cohort model designed around your operational needs.

Options may include short courses, masterclasses, hackathons, experiential labs, accredited programs and connected learning pathways.

Expertise to support lasting change

Not every workforce challenge can be solved through training alone. RMIT can bring together learning design, academic expertise, applied research and experienced industry practitioners to help organisations turn knowledge into practical action.

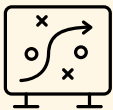
Capability areas include strategy and foresight, digital transformation, leadership development, people and organisational change, research and discovery, design, implementation and evaluation.

What this means for your organisation

RMIT can address a focused skills gap, build a connected learning pathway or combine learning with strategic advice, coaching, project support and evaluation to support broader organisational change.

Built around your organisation.

The right solution starts with understanding what needs to change, who needs support and what success should look like. RMIT works with you from the first conversation through to delivery and evaluation.

			
1. Discover Understand your strategic priorities, workforce context, existing strengths and capability gaps. This may include needs analysis, diagnostics and consultation with key stakeholders.	2. Design Assess the options and shape the right response. This may include existing programs, tailored learning, accredited or non-accredited training, expert advice, or a connected pathway across vocational and higher education.	3. Deliver Fit learning and support around your people and operations, with delivery on campus, online, at your workplace or through a blended model. The approach can be adapted to location, availability and operational demand.	4. Measure Evaluate participation, capability uplift and practical application. Use the findings to understand impact, refine the program and inform the next stage of workforce development.

Flexible partnership models

The partnership can begin with a targeted training program, grow into a multi-year workforce transformation program or develop into a strategic capability partnership.

Each option can be tailored to your organisation, from a single intervention to an enterprise-wide response involving learning, expert advice, co-design and ongoing delivery.

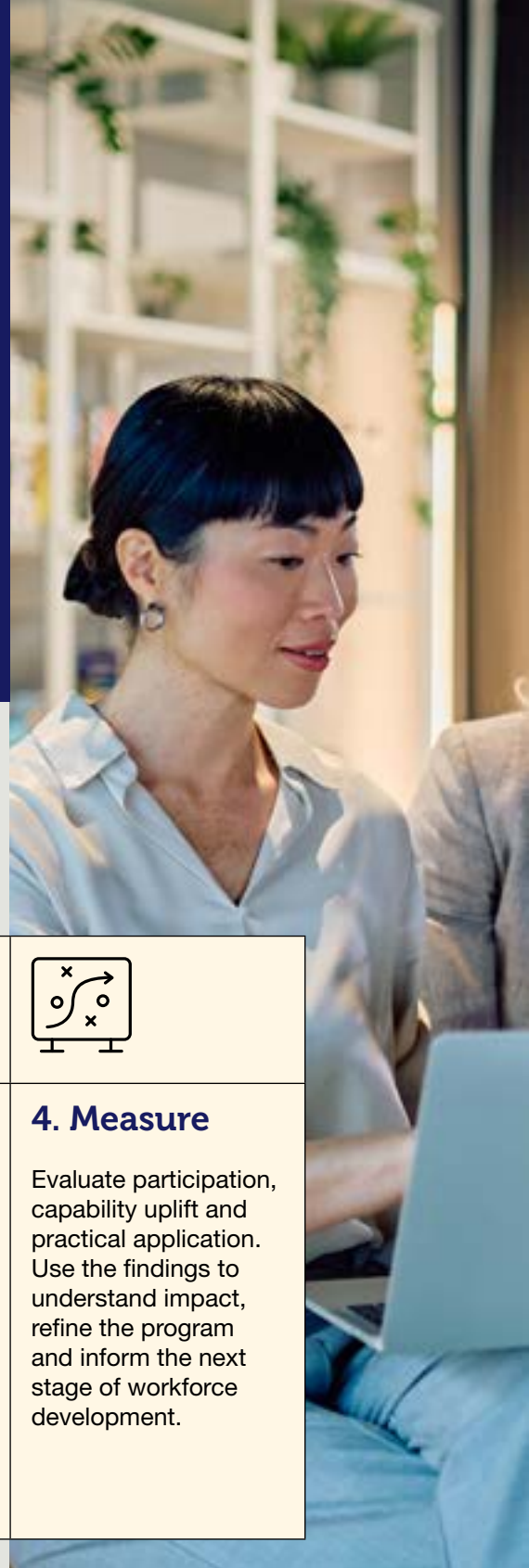
Targeted
training
program



Workforce
transformation
program



Strategic
capability
partnership





Capability in practice.

RMIT works with employers, governments, industry bodies, education and research institutions, and community organisations to solve real workforce challenges. The strongest proof is not a long list of names, but clear examples of how RMIT brings learning, industry expertise and practical pathways together.

Case studies

Building digital capability in regional health

Working with Cisco and Grampians Health, RMIT co-designed and delivered five programs to 365 clinical and non-clinical staff through a blended onsite and online model.

The program was designed to strengthen digital confidence, improve care quality and operational efficiency, and provide a framework that could scale across multiple sites.

[Full case study here](#)

Creating an earn-and-learn pathway

With industry and government partners, RMIT developed a degree apprenticeship that combines vocational and higher education with paid, workplace-based learning.

The pathway helps build a pipeline of work-ready systems engineers while giving learners formal qualifications and practical industry experience.

[Full case study here](#)

Next step

Whether you need to upskill a team, develop future leaders, support digital adoption, redesign work or create a longer-term workforce pathway, RMIT can shape a solution around your goals. A dedicated RMIT partnership lead will support your organisation from the first conversation through to delivery, evaluation and future planning.

RMIT at a glance



104,000+
Students globally



560,000+
Alumni in 150 countries



3,000
Industry partners worldwide
That scale gives partners access to expertise.



125 Globally
10 Australia
QS World University Rankings¹



No. 3
Globally
Reducing inequalities in THE Impact Rankings²

¹ QS World University Rankings 2026

² Times Higher Education (THE) University Impact Rankings 2026



Let's build the capability your organisation needs next.

Our Partnerships Team will be delighted to continue the conversation.

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Scan the QR code or email us on VE.Partnerships@rmit.edu.au

