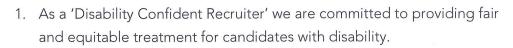
## Disability Confident Recruiter

## Charter





- 2. Our key recruitment web page(s) are accessible as per the Web Content Accessibility Standards (WCAG 2.0) and provide people with disability equitable access to our employment information.
- 3. Our premises enable equitable participation throughout the recruitment process and where this is not possible, we have a dignified alternative.
- 4. We know how to make adjustments to accommodate a candidate's specific requirements throughout the application, assessment and interview process.
- 5. We provide key information in alternate formats on request.
- 6. We take role briefs, advertise roles, screen, test and interview candidates with disability based on the essential requirements of the role.
- 7. We communicate with candidates with disability using their preferred method of communication.
- 8. We provide information and development to our recruitment consultants on disability confidence and awareness.

Signed

Date: 22/11/2017

Print name:

Dionne Hagins

Organisation: Rm1T University