

# Higher Degree by Research Internships

Solve complex business challenges and fast track research and development for your organisation through Higher Degree by Research (HDR) internships. With a focus on partnering with industry, business, government and community, our research candidates at the College of Business and Law apply their expertise and knowledge to provide you with tailored solutions.

## What is a Higher Degree by Research (HDR) Internship?

A HDR internship is a hands-on engagement between a HDR candidate (Masters by Research or PhD) and an external organisation to address and bring solutions to a business specific challenge.

It ranges from 60 days (3 months) to 4 years depending on your needs and is co-designed with expert academics at RMIT. It can be undertaken at any stage of the candidate's research program and they have the flexibility to be based at RMIT or your organisation's workplace. This can take various forms, for example:

- 3 - 6 month placements focused on a specific deliverable
- 2 - 4 year industry embedded project as part of the research thesis. Note: Masters by Research degree is 2 years and PhD degree is 4 years.

## Research areas

Our research is industry relevant and translatable. Expertise across a broad range of disciplines contribute to the thriving knowledge hub with our HDR candidates supervised by expert academics. Please contact us for specific information on our research areas.



Cyber Security



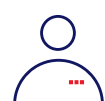
Supply Chain & Logistics



AI & Data Analytics



Blockchain



Workplace Wellbeing



Finance



Business and Human Rights



Marketing

## What are the benefits?

You will have access to the latest insights and innovations from motivated HDR candidates who want to make an impact.

- Access specialised skills and research capabilities to help solve complex business problems
- Adoption of analytics and insight to inform decision making
- Develop and strengthen research capacity in your workforce
- Access to IP generated
- Access significant resources at RMIT including its numerous databases and expert supervisory mentorship
- A cost effective way to bring in fresh perspective to your organisation



## Agustinus Nalwan

GM - AI, Data Platforms and Science

The opportunity to collaborate with RMIT on a HDR internship has allowed us to tap into the latest Artificial Intelligence and Machine Learning techniques and research. We are excited to provide the PhD candidate a hands-on commercial experience and it is great to be able to give back and support the future generation in academia and IT talent.

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## What is the investment?

There are three options:

### A paid internship on a bespoke project

Related to the HDR candidate's research topic and/or skills. A stipend is paid to the candidate at a pro-rata rate equivalent or greater to RMIT's minimum annual stipend rate funded by the industry partner.

### A fully funded industry scholarship

HDR candidates undertake an industry embedded research program over 2 - 4 years and are financially supported with a stipend (for domestic candidates) or stipend and fees (for international candidates) by the industry partner. Masters by Research candidates undertake a 2-year degree, while PhD candidates undertake a 4-year degree. In this case the candidate is fully focused on your bespoke project or projects for the entire program.

### An industry matched scholarship

HDR candidates work on a research project that meets both the needs of the industry partner and a research priority of the College of Business and Law. In this scenario, the industry partner and the College of Business and Law split the cost of financially supporting the candidate with stipend (for domestic candidates), or stipend and fees (for international candidates).

## Steps to get started

1

You identify a business problem or project that would benefit from a HDR candidate's research expertise. This can be co-designed with experts at RMIT to define the scope of the internship and determine its length.

2

A formal Student Participation Agreement is drawn up by RMIT detailing the scope of the project, timeframe and deliverables and is signed by you, RMIT and the candidate. This includes details such as the stipend during the internship and IP considerations.

3

The internship is advertised with a successful candidate selected by you and RMIT.

4

Candidate commences the internship with you, with continued access to RMIT resources and supervisor mentorship, and delivers on project outcomes.



### Nancy An

PhD candidate

Undertaking an industry embedded research project using the serious game Bogart has enabled me to fast track my research findings on student wellbeing literacy. I am able to use my skills in simulation game design to investigate how work integrated learning students can be better supported with wellbeing in the workplace and have had the opportunity to co-host 'Games for Change 2022 Asia Pacific Festival' at ACMI, making a real-life contribution through my research.



## I'm interested in learning more...

The College of Business and Law welcomes discussions on HDR internship opportunities and for more information, please contact:

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director.rspcobl@rmit.edu.au

Our website



bit.ly/research-internships

Our partners



rmit.edu.au/research/partnerships