



Position Description – Director, RMIT Indonesia

Position Details

Position Title: Director, RMIT Indonesia

College/Portfolio: International **School/Group:** International

Campus Location: Based in Jakarta, Indonesia but may be required to work and/or be based at other campuses of the University.

Classification: TBC – local rates **Time Fraction:** 1.0

Employment Type: Fixed Term, 3 Years

Fixed Term Reason: Executive Appointment

Reporting Line: Vice President of International

No. of Direct reports: 3-5

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion **Imagination** **Integrity** **Courage** **Passion** **Impact**

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be–Know–Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

College/Portfolio/Group

The International portfolio is responsible for RMIT's international strategy including:

- International partnerships including new and emerging partnerships
- Asia and Impact and the RMIT Asia Hub
- Offshore Industry and Innovation Hubs
- Strategy and Planning
- Board level oversight of RMIT Vietnam.

Position Summary

This new Director position, reporting to the Vice-President, International, will lead, oversee and scale up RMIT presence and activities in Jakarta, Indonesia. The Director will be responsible for driving RMIT's emerging presence and engagement with government, academic institutions, and alumni in Indonesia, and connecting with Australia and ASEAN through education, research and industry engagement.

As a key leadership role, the Director will drive RMIT's ambition to be a leading university of impact in the Asia Pacific. The incumbent will work closely with colleagues across RMIT's international markets and Australia to establish a network of Industry and Innovation hubs in the Asia Pacific. The Director will connect RMIT activities across international student recruitment, research collaboration, public policy and engagement.

The Director will also be responsible for the RMIT's operations in Indonesia, including designing programs and delivering commercial outcomes. The role also leads the design of leadership, pathways and capacity-building programs, will host government and industry delegations, and represent the University at major missions and events.

Importantly, RMIT aims to contribute to Indonesia's economic transformation and advance the *Australia-Indonesia Comprehensive Strategic Partnership*, through education, skills and long-term partnerships.

Lived experience and language proficiency in Indonesia will be highly valued.

With a focus on action, influence, and collaboration, the Director embeds international engagement across the University and advances RMIT's ambition to be Australia's most regionally engaged and globally impactful university.

Key Accountabilities

- Lead RMIT's presence in Jakarta, positioning RMIT as a trusted partner for industry, government, and universities in workforce transformation and skills development.
- Oversee RMIT Indonesia's operations, budget, and compliance, providing strategic leadership to local teams and ensuring alignment with RMIT's global priorities across student recruitment, education, research, industry and government engagement.
- Position RMIT as a leader in applied skills and thought leadership across Digital Technologies, Creative Industries, Regenerative Futures, and Health.
- Strengthen partnerships across Indonesia and the ASEAN region, leveraging RMIT's alumni and institutional networks to expand impact and visibility.
- Secure strategic government and industry funding, advancing RMIT's international engagement and long-term regional initiatives.
- Collaborate with RMIT's global Colleges, entities and Hubs, particularly in Vietnam and Australia, to scale programs, identify investment opportunities, and deliver commercial growth.
- Champion RMIT's strategic plan, promoting success stories and influence in education, innovation, and diplomacy, and help enhance international rankings.
- Foster high-level stakeholder engagement, facilitating connections across government, industry, and academia to support RMIT's strategic objectives and policy influence.

Key Selection Criteria

1. Proven record of establishing and leading enterprises in the Asia Pacific region, with deep cultural insight, regional experience, and understanding of local market dynamics.
2. Exceptional leadership capability, with a demonstrated ability to build, inspire, and manage high-performing, cross-cultural teams within complex global regulatory environments.
3. Extensive experience in government, industry, and diplomatic engagement, driving partnerships that advance institutional and regional priorities.
4. Demonstrated success in stakeholder management, cultivating and sustaining senior-level relationships across government, academia, and industry.
5. Strong track record in developing and delivering education, skills, and training programs tailored to regional workforce needs and strategic objectives.
6. Advanced knowledge of higher and vocational education sectors in Indonesia and the broader Asia Pacific, with the ability to align programs with policy and market trends, bringing cultural insight, linguistic capability, and authentic understanding of regional contexts, diplomacy, and partnerships.

7. Proven ability to secure and manage strategic funding and partnership initiatives, delivering measurable growth and impact.
8. Outstanding communication, advocacy, and policy influence skills, representing the institution effectively at executive, governmental, and multilateral forums.

Qualifications

1. Tertiary qualification required (post graduate preferred).
2. WWC Check

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.