



## Position Description – Associate Professor

### Position Details

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**Position Title:** Associate Professor

**College/Portfolio:** College of Business and Law

**School/Group:** School of Law

**Campus Location:** Primarily based at Melbourne City campus, and the potential to work across other RMIT campuses as required.

**Classification:** Academic Level D

**Time Fraction:** 1.0 FTE

**Employment Type:** Continuing

**Reporting Line:** Head of Department, Law.  
In relation to any course coordination, the Associate Professor is responsible to the relevant Program Manager.

**No. of Direct reports:** Nil

### RMIT University

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RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

### Why Join RMIT?

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Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



**Inclusion Imagination Integrity Courage Passion Impact**

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

## Organisational Accountabilities

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RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

## Leadership at RMIT

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At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be-Know-Do* Leadership Model:

**Be** – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

**Know** – We are self-aware, and understand our stakeholders, our sector and priorities.

**Do** – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

## The College of Business & Law

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RMIT University has a reputation for excellence in education, providing high-quality, industry responsive programs and conducting research relevant locally and globally.

The College of Business and Law is one of the largest business and law schools in the Asia Pacific region and delivers industry-engaged legal and business education and applied research that spark ambition and new perspectives with a particular focus on technology and social impact. Attracting over 31,000 business and law students, programs are delivered in Melbourne, Vietnam, and via significant teaching partnerships in Singapore, China and Indonesia.

RMIT's location in the heart of a major Australian city ensures that the education provided can be closely linked to professional and industry needs. RMIT College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. Programs incorporate Work Integrated Learning (WIL) which means that our students are work-ready by the time they graduate. This embedded industry perspective places them ahead of their competitors in the job market and provides an invaluable opportunity to start developing social and professional networks during their RMIT studies. For more information, please visit:

[College of Business and Law - RMIT University](#)

## School of Law

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The School of Law, launched in 2025, emerged from the Graduate School of Business and Law. The School provides an open and collaborative intellectual environment, with academics who stand at the frontiers of interdisciplinary knowledge creation that is both rigorous and relevant, benefiting business, the legal system, and society at large. The School of Law, located at the historic Emily McPherson Building, provides RMIT law students with an engaging learning environment, superior educational resources, quality teaching staff and strong industry connections.

Our research approach focuses on co-creation with stakeholders in a range of different sectors across Australia, the Asia Pacific, and the world. Through our research, we aim to develop thought leaders in important technological, social, environmental, and economic debates. Law academics are involved in research across many fields of law and engage in interdisciplinary research. Interest areas include Business and Human Rights, Law and Technology, International Law, Labour Law, Alternative Dispute Resolution and Access to Justice, Company Law and Corporate Governance and Regulation, Climate and Energy Law, Gender Justice and Mental Health Law.

Our teaching programs are intricately linked to our research efforts, and we teach students the same techniques that we use to help solve the most complex problems facing the legal sector. The Juris Doctor Program (JD) was introduced in July 2007 and provides non-law graduates the opportunity to obtain a qualification that leads to entry into the legal profession. In 2021 RMIT commenced offering accredited Bachelor programs in Law including Law double degrees, Bachelor of Laws/Bachelor of Business, Bachelor of Laws/Bachelor of Accounting and in 2025, the Bachelor of Laws/Bachelor of Professional Communication and Bachelor of Laws/Bachelor of Commerce.

Our strength lies in our ability to develop well-educated, self-aware and highly competent graduates. For more information please visit:

[School of Law - RMIT University](#)

## Position Summary

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The Associate Professor will provide leadership and foster excellence in teaching and research efforts of the School, within the University, and with the community and professional sectors.

The Associate Professor is responsible for providing original, innovative and distinguished contributions to the School's programs, for maintaining and advancing their scholarly, research and/or professional capabilities relevant to the discipline of law at a national and international level. The Associate Professor will also teach and make a significant contribution to teaching and learning in the discipline with the aim of improving learning outcomes for students and to contribute substantively to the academic and administrative, consultative and coordination tasks involved with these courses. The Associate Professor will have expertise in using educational technologies in delivery of legal education.

The Associate Professor will develop, engage in and lead high-quality research projects that are aligned with the University's research focus areas to achieve success in attracting research funding and produce high-quality outputs in the discipline of law. The Associate Professor will have an important research leadership role in embedding their research expertise into the life of the School, supporting early and mid-career academics, and will be required to develop high-quality, productivity-driven collaborations across the School, RMIT and with local, national and global partners.

The Associate Professor will make a significant contribution to the planning and strategic direction of the School, taking on academic leadership roles involving participation in various committees within the School, College and University and external to the University, as appropriate. The Associate Professor may be appointed as Deputy Head of School of Law, as a Program Manager or other leadership roles or to provide strategic leadership for learning and teaching or research and scholarship.

### Key Accountabilities

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1. Lead advancement of teaching in the discipline including initiating program improvements, improving academic standards, leading assessment design, conduct and moderation.
2. Lead research contribution in the discipline of law at national and international level including: developing highly successful research teams; leading publication effort of research teams, regularly publishing research results in high-quality outlets; identifying and attracting external research funding, and translating research to sustain research growth within the School; attracting and supervising higher degree by research candidates.
3. Lead outstanding contributions to the teaching, research and/or scholarship activities of the School and to interdisciplinary teams.
4. Make an outstanding contribution to the governance and collegial life in the Law School and inside and outside of the University.

### Key Selection Criteria

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1. Demonstrated ability to coordinate large core courses, prepare and deliver high-quality curriculum materials and manage a teaching team.
2. Nationally recognised research track record including substantial record of research outputs in high-quality outlets and emerging international recognition
3. Extensive experience in research leadership with the ability to build and develop collaborative research teams, mentor academic staff to deliver high-quality outcomes, attract and secure external research funding to sustain research effort, manage funded research projects including complex budgets and reporting requirements.
4. Extensive experience in attracting and supervising higher degree by research candidates to completion and supporting their publications and networks.
5. Demonstrated ability to lead scholarly development and manage and supervise academic teams and members.
6. Demonstrated understanding of and commitment to financial, governance and quality management systems within a university.
7. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.
8. Demonstrated leadership capability with the potential to contribute to and grow within a senior management team, including working toward shared goals and organisational objectives.

### Qualifications

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#### Mandatory:

- Qualification in undergraduate law or a Juris Doctor; and
- Qualification of a PhD in Law

**Preferred:** Graduate Certificate in Tertiary Teaching and Learning. Applicants without this qualification but with demonstrated expertise in higher education in the relevant discipline should apply.

### Working with Children Check

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Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.