



Position Description – Associate Lecturer, Digital Health (Education Focused)

Position Details

Position Title: Associate Lecturer, Digital Health (Education Focused)

College/Portfolio: STEM **School/Group:** SHBS

Campus Location: Primarily based at Bundoora campus, and the potential to work across other RMIT campuses as required.

Classification: Academic Level A

Time Fraction: 0.4

Employment Type: Continuing

Reporting Line: Professor Adam Bird

No. of Direct reports: 1

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be–Know–Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

Position Summary

The Associate Lecturer (Education Focused) will contribute to teaching and course development within the Digital Health team in the School of Health and Biomedical Sciences. The role offers a supported and developmental opportunity to contribute to innovative, interdisciplinary digital health education at undergraduate level.

The successful appointee will support the delivery of the undergraduate course *Foundations in Digital Health*, which is taught across multiple year levels and disciplines within the School. Working under the guidance of the Course Coordinator, the Associate Lecturer will contribute to teaching delivery, assessment, student support, and course maintenance.

The role requires expertise or emerging expertise in digital health, online and blended learning design, and contemporary pedagogical practices. The appointee will collaborate with academic and professional staff, including digital learning and instructional design teams, to support high-quality, engaging, and industry-relevant curriculum aligned with University quality assurance processes.

Consistent with a Level A appointment, the Associate Lecturer is expected to develop their teaching practice and educational scholarship with increasing autonomy, while contributing positively to the academic community. The Associate Lecturer (Education Focused) is also required to undertake research/scholarship activities to enhance the educational experience

Key Accountabilities

1. Contribute to the teaching and delivery of the undergraduate course *Foundations in Digital Health*, supporting students from diverse disciplinary backgrounds and across multiple year levels.
2. Support the Course Coordinator with tutorials, workshops, assessment marking and moderation, and day-to-day course delivery activities.
3. Provide timely academic advice and constructive feedback to support student learning, engagement, and progression.
4. Assist with the ongoing maintenance and updating of course materials to ensure alignment with learning outcomes, assessment standards, and University quality requirements.
5. Collaborate with instructional designers and digital learning teams to develop engaging, accessible, and interactive online and multimedia learning resources.
6. Engage in reflective teaching practice, participate in relevant meetings and professional development, and contribute positively to the academic community within the School.

Key Selection Criteria

Essential

1. A postgraduate qualification (or near completion), or equivalent professional experience, in Digital Health or a related discipline, with demonstrated relevance to digital health and/or digital health education.
2. Demonstrated experience contributing to undergraduate teaching in higher education, including teaching or supporting students from multiple year levels concurrently.
3. Evidence of effective teaching practice, with the ability to support diverse learner needs and differing levels of academic preparedness in digital, blended, or online learning environments, with guidance from senior academics.
4. Well-developed communication and interpersonal skills, with the ability to engage effectively with students and to work collaboratively with academic and professional staff.
5. Demonstrated commitment to reflective teaching practice and ongoing professional development in learning and teaching.

Desirable

1. Experience contributing to course or subject development in digital health or related interdisciplinary contexts at a university level.
2. Familiarity with learning management systems (e.g. Canvas) and educational technologies used to support interdisciplinary and multi-cohort teaching.
3. Exposure to industry engagement, applied projects, or early-career research related to digital health, health technologies, or health system innovation.

Qualifications

Mandatory: 4 years of tertiary study, or equivalent qualifications and experience [*subject to the role requirements the following may:* and have commenced or enrolled to commence their PhD].

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

Preferred: Completion of the [Intro to Learning and Teaching Course \(Login required\)](#) or possess (or eligible to apply for) appropriate [HEA Fellowship \(login required\)](#).

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.