



## Position Description – Associate Professor, Law

### Position Details

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<b>Position Title:</b>	Associate Professor, Law
<b>College/Portfolio:</b>	College of Business and Law
<b>School/Group:</b>	Graduate School of Business and Law
<b>Campus Location:</b>	Based at the Melbourne City campus but may be required to work and/or be based at other locations where the University runs business.
<b>Classification:</b>	Academic Level D
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

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RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

## Why work at RMIT University

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Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

## College/Portfolio/Group

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RMIT University has a reputation for excellence in business and management education, providing high quality, industry responsive programs and research relevant to the national and global marketplace.

Our College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. The College of Business and Law is one of the largest business schools in the Asia Pacific region and delivers industry-engaged education and applied research that spark ambition and new perspectives. Attracting over 31,000 students, programs are delivered in Melbourne, Vietnam, and via significant teaching partnerships in Singapore, China and Indonesia. We offer a broad range of programs in Business, ranging from Certificates up to PhD levels. Many programs articulate between Vocational Education and Higher Education, creating pathways for further study. The College also offers a range of Undergraduate and Postgraduate programs through RMIT Online.

The College continues to provide industry responsive programs relevant to both students and the future needs of employers with a wide range of award programs, executive education and training that can be tailored for the workplace. Alongside established programs covering international management education, financial markets, and international accounting and law, specialist programs such as entrepreneurship and logistics are offered. This breadth of programs offered is possible through collaborative and cooperative teaching and research and many Business students may find that they will be studying alongside peers from a variety of business disciplines throughout their time at RMIT.

RMIT College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. All of our programs incorporate Work Integrated Learning (WIL) which means that our students are work-ready by the time they graduate. This embedded industry perspective places them ahead of their competitors in the job market, and provides an invaluable opportunity to start developing social and professional networks during their RMIT studies.

Our teaching staff deliver programs responsive to the latest industry requirements and are actively engaged in research and consultation to business and government. We also connect with the local Victorian community, businesses, research centres, governments and secondary schools in Australia to run projects, provide services, host conferences and provide networking opportunities for business leaders and alumni.

<https://www.rmit.edu.au/about/schools-colleges/college-of-business-and-law>

## Position Summary

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The Associate Professor will provide leadership and contribute to the teaching and research efforts of the School. The incumbent is to make a significant contribution to the delivery of programs, be actively involved in research and translation of research for impact, consulting and other professional activities.

The Associate Professor is responsible for providing innovative and distinguished contributions to the department and the school to enhance discipline-relevant research and professional capabilities with outcomes at national and international levels.

The Associate Professor will teach and conduct classes in courses relevant to their field of expertise and assist in the academic and administrative, consultative and coordination tasks involved with these courses. Academics with expertise in any of the Priestley 11 subject areas (contracts, torts, evidence, civil procedure, criminal law and procedure, equity and trusts, constitutional and administrative law, company, property law and ethics and professional responsibility) should apply. Subject areas of particular need are: Constitutional Law, Administrative Law, Company Law, Technology and the Law, Statutory Interpretation, Criminal law.

The Associate Professor is also expected to take significant leadership, service, and/or administrative tasks commensurate with their standing within the department, school and university and external to the university, as appropriate. The incumbent is to innovate, develop and maintain high-quality, productivity-driven local, national, and global networks within and outside the university, and leverage these resources to enhance of the national and international reputation of the department/school.

### **Reporting Line**

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Reports to: Professor Lola Akin Ojelabi (Head of Department, Law)

Direct reports: N/A

### **Organisational Accountabilities**

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

### **Key Accountabilities**

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The Associate Professor is to make outstanding contribution to the teaching, research and service areas of an organisational unit. The accountabilities of the incumbent are centred around teaching, research and engagement activities which are essential to contribute to the life of the department.

#### **Teaching**

- Make substantial contributions to teaching and/or scholarship activities in line with the academic workload policy and procedures, which are subject to constant adjustments based on the university's direction and strategies.
- Lead advancement of teaching and learning in the relevant disciplines, including but not limited to the initiation/implementation of program improvements, the enhancement of academic standards, and the innovation of curriculum and assessment design.
- Lead, coordinate and deliver teaching in classes of various size and complexity at all levels (undergraduate, postgraduate, and higher degree research), in different modes (including intensive and residential) and across locations (Australia and overseas) through face-to-face and online offerings.
- Innovate, design, develop, manage, review, and enhance teaching programs and curricula at both undergraduate and postgraduate levels.
- Effectively lead and complete administrative tasks associated with courses and programs to which the faculty member is responsible.

### **Research**

- Produce research articles in high quality journals independently and collaboratively with internal/external researchers.
- Secure external research funding and lead and implement funded projects to promote high-quality research in alignment with the research strategy of the department.
- Supervise higher degree research (HDR) students as a senior supervisor to on-time completion and endeavour to support HDR students to publish in high quality journals.

### **Service (Engagement)**

- Attend meetings and lead and participate in relevant committees in the department/school and the university.
- Lead and actively participate in internal and external administrative/engagement activities to maintain accreditation and enhance quality program delivery and student learning.
- Lead and contribute to other administration, service and/or leadership activities of the department, school and the university as required.
- Lead and make an outstanding contribution to the governance and collegial life inside and outside of the University.

### **Key Selection Criteria**

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1. Nationally and internationally recognised research track record including substantial record of high-quality research outputs in high-quality outlets.
2. Demonstrated capability in securing external funding.
3. Demonstrated ability to innovate, develop, coordinate and deliver cutting-edge undergraduate and postgraduate courses, including strong capabilities in implementing digitalised and transformative educational approaches.
4. Extensive experience in research leadership with the ability to build and develop collaborative research teams, mentor academic staff to deliver high quality outcomes, attract and secure external research funding to sustain research effort and manage funded research projects including complex budgets and reporting requirements.
5. Extensive experience in supervising higher degree by research candidates to maximise research performance.
6. Demonstrated ability to manage academic program team, supporting scholarly development of less experienced academic staff.
7. Demonstrated understanding of and commitment to financial, governance and quality management systems within a university.
8. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.

### **Qualifications**

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#### **Mandatory:**

- Qualification in undergraduate law or a Juris Doctor and admission to practice as an Australian lawyer; and
- Qualification of a PhD in Law.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

**Preferred:** Graduate Certificate in Tertiary Teaching and Learning. Applicants without this qualification but with demonstrated expertise in higher education in the relevant discipline should apply.

<b>Endorsed:</b>	Signature:	<b>Approved:</b>	Signature:
	Name:		Name:
	Title:		Title:
	Date:		Date: