



Position Description – Clinical Supervisor

Position Details

Position Title:	Clinical Supervisor
Position Number:	NEW
College/Portfolio:	STEM College
School/Group:	School of Health and Biomedical Sciences
Campus Location:	Based at Bundoora West campus but may be required to work and/or be based at other campuses of the University.
Classification:	HEW 8
Employment Type:	Fixed Term
Fixed Term Reason:	Replacement Employee
Time Fraction:	Part time

RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

STEM College

The STEM College holds a leading position and expertise in the science, technology, engineering, mathematics and health (STEM) fields. We are uniquely positioned to influence and partner with industry, as never before.

STEM College is a community of exceptional STEM researchers, teachers, inventors, designers and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

The College is renowned for its exemplary research in many STEM areas including advanced manufacturing and design; computing technologies; health innovation and translational medicine; nano materials and devices; and sustainable systems. Our brilliant researchers attract funding from government and industry sources.

Industry is at the heart of what we do. It ensures our research has real world impact, and our students are truly work-ready. Under the leadership of DVC STEM College & Vice President, Digital Innovation, we have established new hubs of industry-connected digital innovation and endeavour and are engaging with global STEM organisations at scale.

Our diversity and shared values empower our work, and we are proud of the College's inclusive, caring culture. We offer a safe, dynamic work environment, and support every member of our community to achieve their potential. The College appointed Victoria's first ever Dean of STEM, Diversity & Inclusion in 2020, and this role drives gender equity, diversity and inclusion strategies across the College.

STEM College employs 1,000 staff who deliver onshore and offshore programs to approximately 20,000 students.

We are here to positively impact the world and create the next generation of STEM leaders.

www.rmit.edu.au/seh

School of Health and Biomedical Sciences

The School of Health and Biomedical Sciences comprises three Academic areas (Allied Health, Applied Health, and Biomedical Sciences). Primarily based at the RMIT Bundoora campus, we undertake teaching and research across nine disciplines: Chinese Medicine, Chiropractic, Human Biosciences, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Pharmacy and Psychology. Many of our programs include Work Integrated Learning as an intrinsic part of student learning, both through placements in partner industries and through the University's student led Health Sciences Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology & pharmaceutical sciences, and above world standard in psychology, public health & health service and medical & health sciences. We have a strategic focus on chronic disease and integrative health care with cross-cutting themes of: Indigenous Health, Exercise & Nutrition, Ageing in Health & Disease, and Medical Devices, Diagnostics and Prognostics. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

Discipline of Psychology

The Discipline of Psychology is located on both the Bundoora Campus (West) and the City Campus of the University. The discipline has a focus on the application of psychology to achieve better health outcomes. An important aspect of our clinical program is the exposure to practice experience that students receive in our multi-disciplinary clinic at University Hill, Bundoora. The discipline has research strengths in biological, health and clinical psychology, particularly in the areas of sleep, lifestyle and chronic diseases.

Details of the Discipline can be found at:

<http://www.rmit.edu.au/study-with-us/health-and-biomedical-sciences/psychology>.

Position Summary

The appointee will be expected to provide individual supervision for Clinical Psychology students on placement in the RMIT Psychology Clinic. They will support students to achieve their competencies on placement, develop their clinical skills and maintain high quality client services. The appointee will maintain excellent working relationships with colleagues at the RMIT Health Clinics, as well as at the Faculty and University levels as appropriate.

Reporting Line

Reports to: Senior Manager, School Operations

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

You are accountable for completing training on these matters and ensuring your knowledge and the knowledge of your staff is up to date.

Key Accountabilities

1. Provide individual and group supervision for Clinical Psychology students undertaking clinical work, including in relation to diagnostic assessment of clients, clinical conceptualisation, client progress, referral to other services where appropriate, and termination.
2. Support students on internal placements to develop their clinical competencies, including administering placement assessment and conducting reviews of progress.
3. Engage with local clinicians and organisations to support the referral of suitable clients to the Psychology services of the RMIT Health Clinics.
4. Be responsible for ultimate duty of care for the Psychology Clinic clients as well as supporting the welfare of trainees in the clinic.
5. Support and provide opportunities for interdisciplinary care of clients within the RMIT Health Clinics.
6. To work as part of the Psychology Clinic team within the RMIT Health Clinics to ensure that the service provided to the local community and the quality of student training is of the highest standard possible.
7. To work as part of the Psychology Clinic team to support and uphold a) the welfare of trainees in the clinic, b) psychology clinic operations, c) procedures and policies in line with APAC requirements, d) APS Code of Ethics and Guidelines, and e) the applicable legislation.
8. Other duties appropriate to this level as required.

Key Selection Criteria

1. A high level of proficiency in clinical psychology assessment and interventions with complex mental health/psychological disorders in relevant client groups.
2. A high level of knowledge of psychological theories, models and evidence-based clinical interventions with complex mental health/psychological disorders in varied client groups.
3. A high level of competence in the clinical supervision of clinical psychology students in assessment and intervention with complex mental health/psychological disorders in relevant client groups.
4. Demonstrable training and significant experience delivering cognitive behavioural and CBT related interventions (e.g. ACT, schema focused therapies, DBT etc)
5. Proficient in the administration and interpretation of cognitive assessments.
6. A high level of knowledge of laws and ethical standards governing psychological practice.
7. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues in the Master of Clinical Psychology program.
8. Demonstrated ability to meet deadlines, effectively manage varying workloads and respond to changing priorities as required.
9. Demonstrated high level written and verbal communication skills.
10. **Desirable: Proficient in the administration and interpretation of cognitive, ADHD and autism assessments**

Qualifications

Mandatory:

Accredited Masters, or Doctoral degree in Clinical Psychology.

Current registration and endorsement in Clinical Psychology with the Psychology Board of Australia.

Current endorsement as a PsyBA Board Approved supervisor in the field of Clinical Psychology.

Appointment to this position is subject to passing Working with Children check and Police checks.