Candidate Prospectus

Director, Enabling Impact Platform (Design & Creative Practice)

2026



We would like to acknowledge the Wurundjeri people of the eastern Kulin Nations as the Traditional Owners of the land on which the University stands. We respectfully acknowledge Elders past, present and future.

RMIT UNIVERSITY

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1 | About RMIT

RMIT is an international university of technology, design and enterprise.

Vision
To be a leading university of impact in the Asia Pacific region, using technology, design and enterprise to achieve an inclusive and sustainable future.

Mission
To empower people and communities to adapt and thrive across generations with education, research and civic engagement that are applied, inclusive and impactful.

Ambition
To lead internationally in four key areas: emerging technologies, smart and sustainable cities, social innovation and regional collaboration.

Our motto, 'a skilled hand, a cultivated mind' reflects RMIT's commitment to improving the lives and futures of people in a fast-changing society.

Applying knowledge with skill, imagination and integrity is at the core of all our work in education, research and civic engagement. Working directly with industry across sectors is woven into every part of RMIT and we lead the way in digital and vocational learning.

RMIT was founded in 1887 on the unceded lands of the Boon wurrung and Woi wurrung language groups of the eastern Kulin Nation.

As a collective and as individuals, we commit to respectful ways of working and understanding that acknowledge the experiences, history and knowledge of Aboriginal and Torres Strait Islander peoples.

RMIT students and staff number around 100,000. Our wider community of alumni, staff and partners reaches around one million people, and is an important ecosystem of relationships connected across sectors and geographies

RMIT has continued to consolidate its reputation as one of the world's leading academic and research institutions.

RMIT ranked 140th in the 2023 QS World University Rankings. The University is ranked 11th overall and 8th for 'employer reputation' in Australia. The University also ranked 22nd globally in the 2023 universities under 50 years old rankings. RMIT ranks in the world's top 400 in the Academic Ranking of World Universities (ARWU) and the top 300 in the Times Higher Education (THE) World University Rankings. RMIT ranked 7th globally in the 2023 Times Higher Education Impact Ranking.

For more information, visit rmit.edu.au/about.



2 | Location

RMIT has been a core part of the city of Melbourne since 1887

The Melbourne City campus is located in the cosmopolitan heart of the “world’s most liveable city” and is surrounded by public transport, restaurants, cafes, theatres, galleries and parks. RMIT’s City campus has 45,000 students studying across all major interest areas.

The campus has been an integral part of Melbourne's character for more than one hundred years and unlike other university campuses, it isn’t closed off or surrounded by walls - City campus life is Melbourne city life.

The campus is accessible by public transport and provides key features such as libraries, study spaces, wi-fi, childcare and a bustling fitness centre.

RMIT’s facilities and buildings are constantly evolving and expanding to meet the demands of contemporary university life.

Across the campus are new award-winning buildings like the Swanston Academic Building and the Design Hub, and outdoor recreational spaces including the Alumni Courtyard and the A’Beckett Urban Square. There are plenty of healthy food and drink outlets offering breakfast, lunch, coffee, snacks and drinks. It is also within walking distance of hundreds of local restaurants and cafes, Melbourne Central and QV food courts and the famous Queen Victoria Market.

The Director, Enabling Impact Platform (Design & Creative Practice) will be based at RMIT City campus, with some travel to the other campuses and for events, industry engagement etc. as required.

3 | Executive Structure



RMIT's Senior Executives

Link to current RMIT Vice-Chancellor Executive members: https://www.rmit.edu.au/about/governance-management/rmit-structure/senior-executives

Detailed Organisational Chart

https://www.rmit.edu.au/content/dam/rmit/au/en/about/governance-management/rmit-org-chart-2026.pdf



4 | Academic Colleges and Schools

RMIT University offers programs of study across four academic colleges.

College of Business and Law

Led by Interim Deputy Vice-Chancellor Professor Colin Picker

Schools
Accounting, Information Systems and Supply Chain
Economics, Finance and Marketing
Law
Management
The Business School (Vietnam)

STEM College

Led by Deputy Vice-Chancellor STEM College Vice-Chancellor Professor Catherine Itsiopoulos

Schools
Engineering
Health and Biomedical Sciences
Science
Computing Technologies
School of Science and Technology (Vietnam)

4 | Academic Colleges and Schools Continued

College of Vocational Education

Led by Deputy Vice-Chancellor and Vice-President Mish Eastman

The College of VE is made up of five industry clusters:
Creative Industries
Future Technologies
Business and Enterprise
Built Environment and Sustainability
Social Care and Health



College of Design and Social Context

Led by Deputy Vice-Chancellor and Vice-President Professor Tim Marshall

Schools
Architecture and Urban Design
Art
Design
Education
Fashion and Textiles
Global, Urban and Social Studies
Media and Communication
Property, Construction and Project Management
School of Communication and Design (Vietnam)

5 | Knowledge with Action

RMIT is an international university of technology, design and enterprise. Our mission is to empower people and communities to adapt and thrive across generations, with education, research and civic engagement that are applied, inclusive and impactful

We continue to consider our greatest achievement the graduation of genuinely global citizens, ready to drive impact and differentiate ourselves through the way we use our teaching and research assets, and our networks, to contribute to the communities we serve.

This new strategy focuses on using our knowledge, skills and capabilities to make a difference in the world – that's why we called it Knowledge with Action. It is a clear, direct statement of intent – to convey our positive ambition and the way it applies equally to the many different, and distinctly important, threads of RMIT.

Perhaps most important, it's about what a university like RMIT can bring to and share with the communities we serve. We're going to extend our positive impact across Southeast Asia, with RMIT Vietnam as the cornerstone of our capabilities and reputation in the region.

We're going to mobilise the global RMIT community of students, alumni, staff and partners into a distinctive ecosystem that's intentionally connected for collaboration. We're going to design and scale truly innovative education solutions, focused on future industry that will support accessible skill development for every learner at every stage. And we'll be known for our translational research to help solve real and pressing problems – the very definition of knowledge with action, to help achieve an inclusive, sustainable future.

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RMIT is a university of significant scale and substance, so we believe that our ambition should match our opportunity. To hold us to account, we aim to lead in four key areas:

- emerging technologies
- smart and sustainable cities
- social innovation
- and regional collaboration.

These distinct ambitions underpin our commitment to be a leading university of impact in the Asia Pacific region, equipping all RMIT learners with the skills, knowledge and connections to succeed.

Our shared success will be life-changing – for individuals, for communities, and for generations to come. This is the difference we want to make.

Through this strategy - Knowledge with Action, we build on strong foundations, because preparing future generations for life and work is what we do. It is what we have always done.

Our strategy - RMIT University



6 | Our Values

Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.

Values unite us with a shared understanding that shapes how we live and work together on a global scale. Our continued success comes from living our values every day and giving our people the opportunity to define what each value means to them.

With collective input, we can create a values-led culture that we all want to be a part of, a culture where people love working and are empowered to deliver life-changing experiences for our students, our partners and the community.

Building on our core values, we are committed to living our values and making a difference both locally and globally.

Through dedication to living sustainably, respecting our indigenous cultures and promoting intellectual freedom, RMIT's staff and students understand the importance of a values-based culture.



Inclusion

Inclusion: We work to grow opportunity and participation. We welcome students and staff from diverse backgrounds, embrace differences and treat people with dignity and respect. We ensure RMIT is an accessible and open institution, dedicated to serving the needs of the whole community.



Courage

Courage: We speak out on issues of importance to our community and the world. We respect the rights of others and recognise our obligations to the health of the planet and the welfare of all people. We advocate strongly for positive change that benefits all.



Imagination

Imagination: We value innovation, adaptability and creativity as vital ingredients for a thriving economy, environment and society. We are committed to growing them with new ideas, shared knowledge and continuous learning.



Impact

Impact: We pursue positive and lasting impact in everything we do, through the application of shared knowledge to meet the fast-changing needs of society. We identify challenges and create opportunities through collaborative design, knowledge exchange, work-based learning, critical problem-solving and translation of research.



Integrity

Integrity: We are honest and fair and hold ourselves to the highest ethical standards. We uphold transparency and accountability and use expertise and evidence to make decisions. We strive to uphold RMIT's obligations and reputation.



Passion

Passion: We take pride in RMIT and we are deeply committed to extending and deepening our positive impact in the world. We empower our community to share knowledge and expertise and solve important problems.

Building on our core values, we are committed to living our values and making a difference both locally and globally.



Responsible Practice

At RMIT, we recognise and respect the unique culture and contribution that Aboriginal and Torres Strait Islander people bring to our communities.



Mental Health and Wellbeing

At RMIT, we believe that investing in mental health and wellbeing is essential for our success.



Sustainability

RMIT is committed to the practice of incorporating sustainability principles and practices into learning and teaching, research and operational activities.



Inclusion, Diversity, Equity and Access

Building a culture of inclusion and diversity for staff and students is one of RMIT's values.



Respect RMIT – Reducing Sexual Harm

The aim of the Changing the Course three-year framework is to build a community where every student and staff member is not only safe, but respected, valued and treated as an equal.



Sustainable Development Goals

The RMIT-wide SDGs Project aims to improve University accountability in relation to its contributions to the SDGs.

7 | Leadership at RMIT

At RMIT, leadership is more than a role. It's a mindset. It's about who you are, how you show up, and the difference you make every day.

RMIT's Leadership Model defines what great leadership looks like at RMIT.

It reflects our shared understanding of the mindsets and behaviours that drive success across our community. It's about empowering leaders who live our values, inspire others and create environments where everyone can thrive.

Learn more about leadership at RMIT here https://www.rmit.edu.au/careers/leadership-at-rmit

The RMIT Leadership Model: Be, Know, Do

Our model is built on a simple but powerful framework: Be, Know, Do. It describes the behaviours, knowledge and actions that enable great leadership at RMIT. It's a guide for leaders to reflect, grow and lead with purpose every day.



Be

At the heart of our leadership model lies the essence of being a leader. Leaders are open and transparent, laying the foundation of trust and collaboration. As role models, they communicate effectively, embodying inclusion, authenticity and presence. They empower those around them, and nurture an environment where everyone feels valued, heard and motivated to contribute their best.



Know

Knowledge is a cornerstone of effective leadership. Through self-awareness, RMIT leaders recognise their impact on others and continuously develop their strengths and knowledge. Our leaders harness institutional and sector knowledge using a strong grasp of our strategic priorities to align efforts with RMIT's strategic vision. They identify key stakeholders – students, staff, colleagues and team members, partners, and community members – building meaningful relationships and navigate change with agility and resilience.



Do

Our leaders act, establishing operating rhythms, structures and workflows that drive success. They set clear expectations, providing their teams with guidance, direction and clarity. By providing regular feedback and recognition, RMIT Leaders foster an environment of psychological safety, growth and accountability. Their commitment to developing themselves and others enhances individual and team performance, cultivating a culture where continuous improvement is the norm.

8 | Global Reach

RMIT will partner to create positive impact and address shared challenges and opportunities for the Asia Pacific region.

With Vietnam operating as the heart of RMIT's regional network, our goal is to partner with industry and government to create collaborative networks in Southeast Asia, and across the broader Asia Pacific to build partnerships focused on emerging technologies, smart and sustainable cities, social innovation and regional collaboration.

We will do this through four actions:

4.1 Position RMIT as Vietnam's leading international university for Southeast Asia

4.2 Establish a network of industry-connected centres across Southeast Asia

4.3 Accelerate sustainable development in the Asia Pacific through inclusive partnership

4.4 Act as a front door to understand and engage with Southeast Asia

450+
Internationally recognised qualifications

Top 1%
universities publications
CWTS Leiden Rankings – 2024

5 star
rating in teaching, employability, global engagement, research, facilities, innovation and inclusiveness
QS World University Rankings 2024

Among the world's
Top 50
Graduate Employment Rate
QS World University Rankings 2022

More than
90,000
students

18,000
students
outside of Australia

11,000
educators and staff

430,000+
alumni worldwide

7,595+
students through partners in **Singapore, mainland China, Sri Lanka, India & Hong Kong** in 2024

A network over
3,000
international industry partners

8 | Global Reach
Continued

RMIT's global focus is to make a positive economic and social contribution to the people, communities and countries where we operate.



RMIT University

RMIT has 3 campuses & 3 sites in Australia:
- Melbourne City Campus
- Bundoora Campus
- Brunswick Campus
- Hamilton; Point Cook and Bendigo regional state-of-the-art flight training sites



RMIT Vietnam

RMIT University's Asian Hub:
- Saigon South Campus
- Hanoi Campus
- Da Nang English Centre



RMIT Europe

The University's European hub based in Barcelona, Spain and responsible for European research; industry, educational and government partnerships; student global experiences; and recruitment



Singapore

- **2 partners**
- 7 programs
- 47,200+ graduates



Sri Lanka

- **1 partner**
- 1 program
- 500+ graduates



India

- **1 partner**
- 5 program
- New partnership



Hong Kong

- **2 partners**
- 7 programs
- 6,900+ graduates



Mainland China

- **1 partner**
- 4 programs
- 8,900+ graduates

8 About the Portfolio

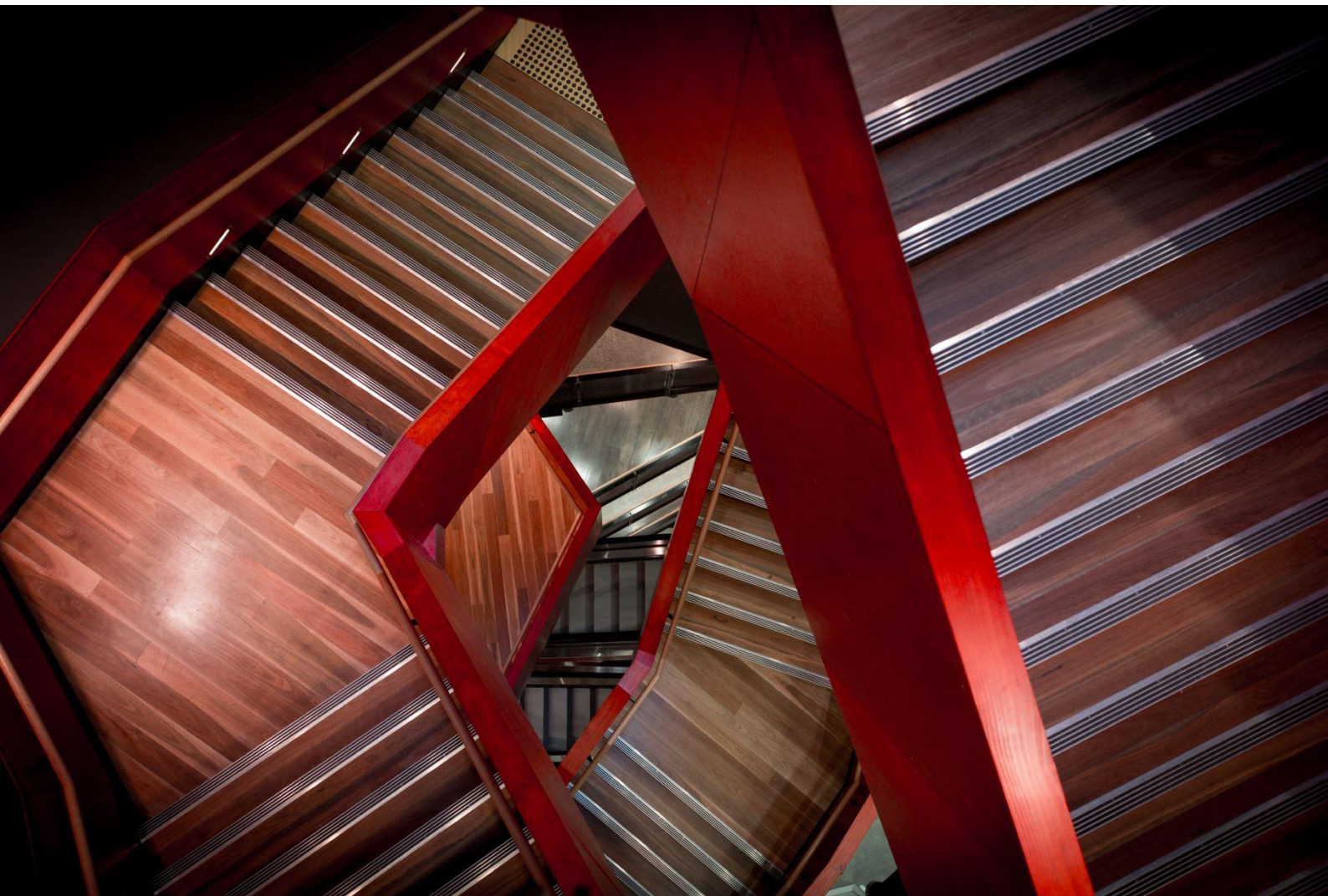
Research & Innovation

RMIT's Research and Innovation Portfolio supports researchers to help shape the world.

The portfolio has an engaged, energetic, talented and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community and industry connections, we support cutting- edge research and careers that make a positive impact on communities.

The Research and Innovation Portfolio supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialisation, internships, communication and profile.

Find out more about research and innovation at RMIT University and the Research and Innovation Portfolio at http://www.rmit.edu.au/research/



9 About the Unit

Research & Innovation Capability

Part of the Research and Innovation Portfolio, Research & Innovation Capability builds strategic capability and capacity to drive research excellence and create impact from research.

The Research & Innovation Capability function is responsible for:

- Development and deployment of interdisciplinary research and innovation capability through RMIT's eight Enabling Impact Platforms (EIPs), with an emphasis on deploying strategic capability for impact
- Designing, developing and delivering enterprise-wide programs that foster engagement and build researcher capability, with an increasing focus on growing impact literacy; and
- Strategic talent development and retention via coordination of RMIT's Vice-Chancellor's Research Fellowship Scheme and other enterprise researcher support programs.



10 | Enabling Impact Platforms

Enabling economic, environmental, societal, health and cultural impact with government, business and the community through research and innovation.

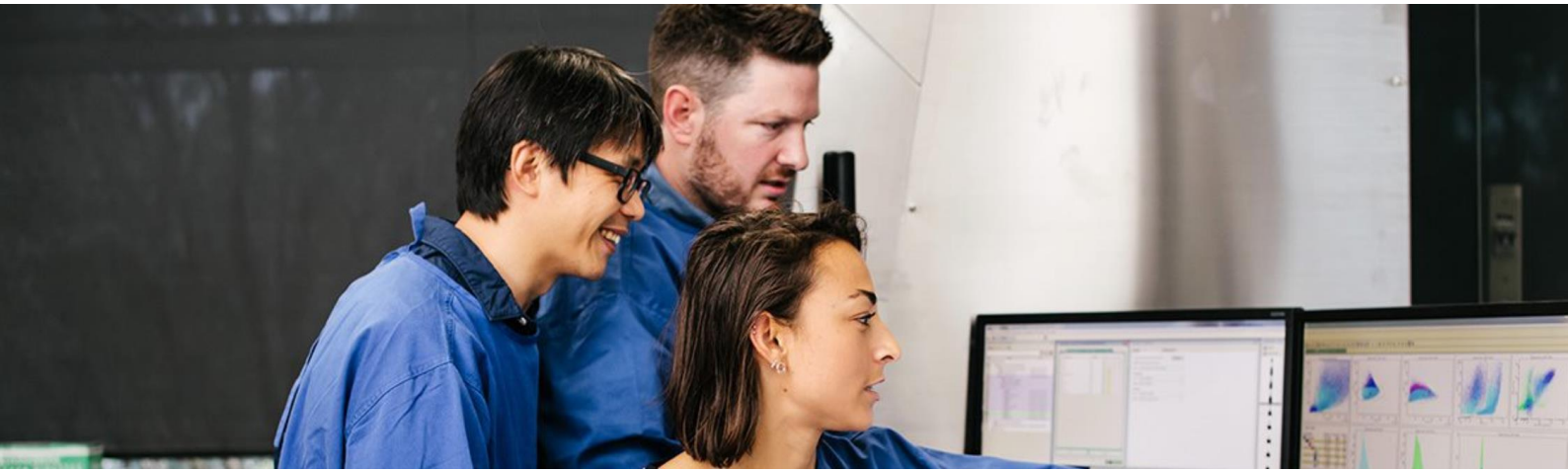
RMIT delivers significant impact on the big issues that matter through its unique Enabling Impact Platforms.

Our unique approach allows RMIT to rapidly bring together interdisciplinary research teams, together with our external partners in industry, government, community and academia, to address complex problems in high priority research areas.

RMIT's eight Enabling Impact Platforms work collaboratively with RMIT's research community across multiple Schools and Colleges, supported by RMIT's extensive capability in research partnerships, translation and services.

RMIT's eight Enabling Impact Platforms	
Advanced Materials, Manufacturing and Fabrication	Information in Society
Biomedical and Health Innovation	Social Change
Design and Creative Practice	Sustainable Technologies and Systems Platform
Global Business Innovation	Urban Futures

Read more about RMIT's Enabling Impact Platforms here https://www.rmit.edu.au/research/our-research/enabling-impact-platforms



11 About the position

EIP Directors as Strategic Leaders and Enablers

Success in the role will rely on leadership by influence—bringing people together, aligning stakeholders and catalysing collective action across a complex ecosystem.

EIP Directors are mission-focused, service oriented strategic enablers who:

- Recognise, and act on, emerging opportunities, that translate research capability into measurable outcomes and value creation.
- Build and sustain strategic networks to generate impactful partnerships
- Catalyse major interdisciplinary and cross-cutting initiatives across the University and beyond.
- Are committed to developing others, particularly in building impact capability and fostering a culture of collaboration, innovation and impact-driven delivery.
- Provide thought leadership to influence policy, practice and innovation agendas relevant to RMIT's future direction.

Together, these dimensions position the Director as both a thought leader and a practical orchestrator of impact—someone who can move seamlessly between strategy, fostering collaboration with partners and catalysing the delivery of major cross-cutting initiatives.

More broadly, the Director will contribute to building a culture of collaboration, impact and innovation across RMIT's research ecosystem—supporting emerging researchers, supporting institutional priorities and strengthening the University's global reputation for design-led, applied research.



11 About the position

Continued

Operating at the intersection of research excellence, industry engagement and societal need, the Director acts as a strategic enabler—connecting capability across the University with opportunities emerging from industry, government and community.

This is not a traditional, discipline-bound research leadership role.

The EIP Director is a highly collaborative, outward-facing position focused on activating and deploying capability at scale.

Please see the Position Description for full details.

Role Purpose

The Director, Enabling Impact Platform (Design & Creative Practice) is a pivotal academic leadership role at RMIT, designed to mobilise the University's distinctive strengths in design-led, interdisciplinary research to deliver meaningful real-world impact.

The Director works across boundaries—disciplinary, organisational and geographic—to catalyse major interdisciplinary initiatives that translate research into tangible outcomes aligned to RMIT's "Knowledge with Action" strategy.

Within the Design & Creative Practice Platform, the opportunity is to harness RMIT's globally leading strengths across architecture, design, art, media and creative industries—mobilising a deep and diverse research base to address complex challenges that sit at the intersection of technology, sustainability, health and social connection.

The Director will play a critical role in shaping and connecting disciplines to come together in new ways, fostering innovative, interdisciplinary approaches and building pathways to impact that are both rigorous and imaginative.

The role operates as part of a collegiate leadership group of eight EIP Directors that work collaboratively to support RMIT's broader impact focused research and innovation agenda.

Your impact starts here

Discover how we support our people to grow, belong and thrive. From bold ideas to real-world impact, discover what makes RMIT a place where your difference is your edge, and your career can shape the future.

Learn more at https://www.rmit.edu.au/careers

