

## Position Description – Assistant, Research Training Services

### Position Details

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**Position Title:** Assistant, Research Training Services

**College/Portfolio:** Research & Innovation Portfolio

**School/Group:** School of Graduate Research

**Campus Location:** Primarily based at city campus, and the potential to work across other RMIT campuses as required.

**Classification:** HEW 5      **Time Fraction:** 1.0

**Employment Type:** Fixed Term

**Fixed Term Reason:** Secondment Agreement

**Reporting Line:** Coordinator, Research Training Services

**No. of Direct reports:** N/A

### RMIT University

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RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

### Why Join RMIT?

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Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



**Inclusion   Imagination   Integrity   Courage   Passion   Impact**

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

## Organisational Accountabilities

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RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

## Leadership at RMIT

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At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be-Know-Do* Leadership Model:

**Be** – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

**Know** – We are self-aware, and understand our stakeholders, our sector and priorities.

**Do** – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

## Research and Innovation Portfolio

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RMIT's Research and Innovation Portfolio supports researchers to help shape the world. The portfolio has an engaged, energetic, talented and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community and industry connections, we support cutting-edge research and careers that make a positive impact on communities.

The Research and Innovation Portfolio supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialisation, internships, communication and profile.

Find out more about research and innovation at RMIT University and the Research and Innovation Portfolio at: <http://www.rmit.edu.au/research/>

## School of Graduate Research

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Part of the Research and Innovation Portfolio, the School of Graduate Research (SGR) supports graduates to drive innovation and contribute to excellent research outcomes. Managing the candidature lifecycle from admission to examination, SGR provides services for scholarships, candidature, quality assurance, and a suite of career and professional development programs to enrich the experience of our research candidates and our Higher Degree by Research (HDR) supervisors.

SGR facilitates collaboration with industry and international partners allowing candidates to gain valuable experience and skills by helping the private and public sector solve today's problems and capture opportunities.

## **Position Summary**

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The Assistant, Research Training Services is responsible for providing administrative services and support to Higher Degrees by Research (HDR) candidates and supervisors across the HDR lifecycle. This includes providing high quality customer service and administrative support for enrolment, progress, review processes, and other candidature lifecycle activities. Responsibilities also include administrative support for HDR milestone events and referral to specialist university support services.

## **Key Accountabilities**

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- Support high performing, customer focused teams by fostering inclusive values, applying client service knowledge, and delivering quality outcomes.
- Communicate effectively with diverse stakeholders through respect, advanced communication skills, and building trustful relationships.
- Work independently and collaboratively with resilience, organisational awareness, and alignment to RMIT's strategic objectives.
- Demonstrate motivation and proactivity with a customer first mindset, strong organisational skills, and ability to manage competing priorities.
- Apply subject matter expertise in relevant policies, procedures, and regulations to ensure compliance and continuous improvement.
- Maintain high digital capability with strong computer literacy and adaptability to new IT environments.
- Model behaviours aligned with RMIT values and consistently demonstrate professionalism and integrity.

## **Key Selection Criteria**

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### **Essential:**

1. Proven experience supporting high performing, customer focused teams and delivering outcomes across diverse clients.
2. Excellent communication skills with the ability to engage and build trust with varied stakeholders.
3. Demonstrated capacity to work independently, collaboratively, and align with organisational objectives and values.
4. Highly motivated and proactive, with strong customer focus, organisational skills, and ability to manage multiple priorities under pressure.

### **Desirable:**

5. Comprehensive subject matter knowledge of relevant policies, procedures, and regulations, with proven ability to apply them effectively.
6. High level of computer literacy, including word processing, presentation software, email, internet, and database management, with demonstrated adaptability to new IT environments.
7. Strong alignment with RMIT values and a consistent record of professional behaviour in line with the capability framework.

## **Qualifications**

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- Completion of a degree without subsequent relevant work experience; or
- Completion of an associate diploma and at least 2 years subsequent relevant work experience; or
- An equivalent combination of relevant experience and/or education/training

## **Working with Children Check**

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Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.