



Position Description – Associate Dean, Research & Innovation

Position Details

Position Title:	Associate Dean, Research & Innovation
Portfolio:	College of Design and Social Context
School/Group:	School of Fashion and Textiles
Campus Location:	Based at the Brunswick campus, but may be required to work and/or be based at other campuses of the University.
Classification:	Academic Level D / E (based on underlying ongoing position)
Employment Type:	Fixed term (Secondment)
Time Fraction:	1.0 FTE

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

The College of Design and Social Context

The College of Design and Social Context encompasses RMIT University's renowned art, architecture, design, built environment, communication, and social science disciplines. The College has 24,500 students and over 1,000 staff located in 8 schools.

The College's academic programs are generally market leaders and in high demand. Based on a strong foundation of practise led, industry partnered teaching and research, we aim to deliver skilled graduates with a deep sense of purpose, and high impact research and innovation.

For more information, see www.rmit.edu.au/dsc

The School of Fashion and Textiles

The School of Fashion and Textiles is world renowned as a dynamic and progressive educational leader whose impact influences the future of fashion and textiles.

Informed by global awareness and astute knowledge of industry, the School leads in creative and entrepreneurial practices. Staff are engaged as both practitioners and researchers, and are active as fashion and textile designers, curators, technology drivers, business innovators and leaders of industry. Their expertise and active engagement with all levels of industry allows students to stay up-to-date with current sector needs throughout their studies, meaning that graduates are highly sought after by industry and can find positions in all areas of the global fashion and textiles value chain. Students make their mark through sustainable and independent design practices and contribute significantly to management and business operations through strategic fashion entrepreneurship.

The School of Fashion and Textiles continues to develop new environments for delivering programs. The main campus at Brunswick houses 'state of the art' facilities, including the Centre for Material and Design Exchange (CO:MADE), design studios, enterprise hubs, advanced manufacturing and bespoke making spaces. The city campus has an integrated design, making, thinking workshop space for the 4th year of the Bachelor of Fashion (Design) (Honours) and Masters of Fashion (Design).

For more information, visit <http://www.rmit.edu.au/fashionandtextiles>

Position Summary

The Associate Dean, Research & Innovation will provide leadership and foster excellence in teaching and research efforts of the School, within the University, and with the community, professional, commercial and industrial sectors. More specifically, the Associate Dean, Research & Innovation is responsible for providing original, innovative and distinguished contributions to the School's programs for maintaining and advancing their scholarly, research and/or professional capabilities relevant to this discipline at a national and international level.

The Associate Dean, Research & Innovation will also teach and make a significant contribution to teaching and learning in the discipline with the aim of improving learning outcomes for students. The Associate Dean, Research & Innovation will make a significant contribution to the planning and strategic direction of the School, taking on academic leadership roles involving participation in various committees within the School, College and University and external to the University, as appropriate. The Associate Dean, Research & Innovation may be appointed as Associate Dean for a specific discipline or to provide strategic leadership for learning and teaching or research and scholarship.

The time fraction for the leadership component of the role will be determined in line with the school workload allocation model.

Reporting Line

Reports to: Dean of School. Dotted line reporting to the College Deputy Pro Vice-Chancellor (Research and Innovation).

Direct reports: HDR Coordinator, research staff in School

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Lead the implementation of the University's Research Plan within the School, develop and implement research plans and strategies and appropriate performance indicators and targets.
- Promote and provide support and mentoring to staff to respond to the RMIT Research and Innovation Strategy including encouraging and supporting national competitive grants schemes, other government and industry funding applications.
- Provide leadership to enhance and expand Higher Degrees by Research by ensuring an environment which will attract excellent research students to the School, alignment with the school and University's research strategies and agendas, and the development and implementation of effective processes relating to selection, enrolment, awarding of scholarships, supervision and assessment of research candidates.
- Work with Associate Deans Discipline to foster interactions between research active staff and undergraduate students and ensure that research is effectively integrated into the School's teaching and learning.
- Work with the Dean, Associate Deans Discipline, Research Centre Director and key staff to develop international research relationship and initiatives.
- Work closely with the Deputy PVC Research & Innovation to ensure appropriate management of research and HDR functions.
- Chair the School Research Committee and represent the School on the College Research Committee and other appropriate University committees and forums.
- Establish and maintain relations with industry, including government and non-government organisations and firms, and academic and professional bodies to ensure that the School's research activity is aligned with community and industry needs and directions.
- Maintain academic and professional standing and currency by engaging in a program of academic and professional activity and development.
- Undertake teaching and research as appropriate and defined in the annual work plan.

Key Selection Criteria

1. Strong leadership skills and experience in initiating, leading and managing academic teams and projects in a collegiate environment to deliver strategic objectives.
2. Demonstrated understanding of University systems in regard to budget management, quality maintenance and good governance.
3. Demonstrated capacity to think strategically and to act tactically based on organisational priorities and objectives.
4. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.
5. Ability to lead and contribute to cross-disciplinary and cross-sectoral teams.
6. Demonstrated experience in providing research leadership and expertise that contributes to improved student outcomes.
7. Substantial research track record and record of academic and professional achievement in a discipline area relevant to the School and the capacity to exercise academic leadership to enhance the standing of the School nationally and internationally.
8. Demonstrated strong commitment to research development, learning and teaching quality, and industry and community engagement.

Qualifications

PhD or demonstrated equivalence, combined with knowledge and achievements that meet the professorial criteria

A Working with Children check is required for this role.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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