



Position Description – Associate Lecturer (Education-focused), Laboratory Medicine

Position Details

Position Title: Associate Lecturer (Education-focused), Biomedical Science

College/Portfolio: STEM College **School/Group:** School of Health and Biomedical Sciences

Campus Location: Primarily based at Bundoora West campus, and the potential to work across other RMIT campuses as required.

Classification: Academic Level A **Time Fraction:** 0.8 FTE

Employment Type: Fixed-Term, 12 months

Reporting Line: Assistant Associate Dean, Laboratory Medicine

No. of Direct reports: N/A

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be-Know-Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

School of Health and Biomedical Sciences

The School of Health and Biomedical Sciences comprises three Academic areas (Clinical Sciences, Health Sciences, and Medical Sciences). Primarily based at the RMIT Bundoora campus, we undertake teaching and research across our disciplines of: Biomedical Science, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Chinese Medicine, Chiropractic, Pharmacy, Pharmaceutical Sciences, Physiotherapy, and Psychology. Our programs all included embedded Work Integrated Learning as an intrinsic part of student learning, both through professional practice placements in partner health industries and through the University's student led RMIT Health Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology, and pharmaceutical sciences, and above world standard in psychology, public health and health service, and medical and health sciences. We have a strategic focus on chronic disease and multidisciplinary health care with cross-cutting themes of: Respiratory Health, Neurodevelopment and Neuroinflammation, Ageing in Health and Disease, Diagnostics, Therapeutics and Translational Immunology in Cancer Care, Cardiometabolic Health, Mind and Body Rehabilitation, Digital Health, and Health by Design. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

Position Summary

The Associate Lecturer (Education-Focused) will be required to teach and conduct classes in Laboratory Medicine relevant to their field of expertise, with support and guidance, and assist in the academic and administrative, consultative and coordination tasks. Functions associated with the position include teaching and delivery of course content and course administration in line with the University's quality assurance requirements.

As an education focused academic, they will contribute to the education community.

Key Accountabilities

1. Teach, with appropriate support and guidance relative to skills and qualifications.
2. Work with Course Coordinator and team to assist with designing learning, assessment and course resources.
3. Provide inclusive learning and teaching environments that support student belonging.
4. Engage in scholarly and/or research activities and professional activities appropriate to the profession or discipline including peer exchange and reflection, publishing and presenting at conferences and forums; contributing to external funding submissions.
5. Participate in professional development and collaborative professional learning.
6. Participate in School governance activities as requested, and undertake administration related to the position.

Key Selection Criteria

1. Demonstrated knowledge and understanding in Haematology and Transfusion Science.
2. Demonstrated ability to prepare and teach programs at tertiary level, including online delivery, and the ability to assist to produce high quality curriculum or program materials.
3. Passion and commitment for innovation of education and learning.
4. Demonstrated ability to inspire, work effectively with students from diverse backgrounds, and negotiate sensitively.
5. Ability to work autonomously whilst displaying a strong commitment to work in a team environment.
6. Proven ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
7. Demonstrated high level of communication skills.

Qualifications

Mandatory: Masters or equivalent in relevant field, or equivalent qualifications and experience.

Preferred:

- Recent experience in a diagnostic laboratory

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.