



Position Description – Enterprise Architect

Position Details

Position Title: Enterprise Architect

College/Portfolio: University Operations **School/Group:** Information Technology Service

Campus Location: Primarily based at the city campus, and the potential to work across other RMIT campuses as required.

Classification: HEW 10A **Time Fraction:** 1.0

Employment Type: Continuing

Reporting Line: Associate Director – Architecture & Solutions

No. of Direct reports: 1-3

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy, it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be-Know-Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

College/Portfolio/Group

The Operations Portfolio enables an integrated, enterprise-wide delivery for best practice student and staff experiences.

The Portfolio incorporates the following business units: Enterprise Projects and Business Performance (EPBP), Communications, Experience, Human Resources, Information and Technology Services (ITS), Office of the Chief Operating Officer, Procurement and Property Services Group (PSG).

The Portfolio houses significant drivers and delivery components across the staff and student journeys and enables the overall experience for both groups. The Portfolio is integral in bringing the RMIT strategy to life, across the globe. Each of these functions supports the global operations of the University both directly as well as through its controlled entities.

The Information Technology Services (ITS) function, provides RMIT University with current and emerging Technology systems and services. Our vision of “unleashing technologies to enable great experiences for RMIT Audiences” supports a proactive and leading-edge technology ecosystem, mindset and delivery empowering the advancement of the University's commitment to advancing Lifelong Learners

Position Summary

The Enterprise Architect (EA) is a senior role within the Architecture & Software Engineering group, responsible for shaping and governing RMIT's enterprise-wide architecture to enable strategic outcomes and enterprise transformation.

This role has a strong focus on Data & Analytics, Integration, and emerging AI capabilities, ensuring these domains are coherently designed, governed, and aligned to RMIT's business strategy and operating model.

The EA works closely with IT Services, business leaders, and delivery teams to define target-state architectures, roadmaps, and reference architectures that enable scalable, secure, and future-ready platforms.

The role is primarily aligned to the Operations Portfolio and Researcher domains, providing enterprise architectural leadership across key operational and enabling functions including Finance, People (HR), Property Services, Governance, Risk and Compliance, and associated enterprise services. In this context, the EA ensures that core operational platforms, data, and integrations are designed holistically to support efficient operations, regulatory compliance, and research enablement.

The role also benefits from experience and knowledge of Service Management and IT Service Management (ITSM) practices, supporting alignment between enterprise architecture, operational service models, and continual service improvement.

In addition, the Enterprise Architect provides line management, professional development and professional guidance to a small number of Solution Architects (approximately 2), supporting capability development, architectural consistency, and alignment between solution-level designs and enterprise architectural direction.

Key Accountabilities

Strategic Planning & Investment Support

- Provide enterprise-level input into strategic planning and investment decision-making, ensuring initiatives are aligned to target-state architecture, portfolio priorities, and enterprise capability uplift.
- Partner with portfolio leaders and governance forums to shape investment options, assess architectural impact, and inform sequencing, dependency management, and benefits realisation.
- Develop and maintain architecture-led investment roadmaps that support prioritisation, funding decisions, and long-term sustainability across the Operations and Researcher portfolios.
- Contribute architectural insight to business cases, option assessments, and assurance activities, clearly articulating trade-offs, risks, and long-term implications.
- Lead the development and advancement of the Enterprise Architecture function, establishing guidelines, frameworks, and standards that enable consistent, high-quality architectural outcomes across the University.
- Develop, maintain, and regularly review Enterprise Architecture strategies and plans, ensuring alignment with business strategy, portfolio priorities, and target-state architecture. .
- Provide enterprise-level architectural leadership across Data & Analytics platforms, integration patterns, API ecosystems, and AI-enabled capabilities, ensuring alignment with RMIT's strategic priorities.
- Guide and participate in Solution Architecture activities across projects and initiatives, ensuring solutions conform to enterprise architecture principles and contribute to the defined target state.
- Analyse future-state business capabilities and the current technology landscape to identify gaps, risks, and opportunities, particularly across data, integration, analytics, and intelligent automation.
- Establish and mature architecture governance, assurance, and standards to support effective decision-making and sustainable technology investment.
- Collaborate with business and technology stakeholders to translate Business and Technology Strategies into coherent, prioritised Enterprise Architecture roadmaps.
- Work across ITS functions to proactively identify, plan, and deliver enterprise architecture demand across the portfolio.
- Apply a pragmatic, modern Enterprise Architecture approach that balances governance with agility and innovation, positioning architecture as an enabler of value, insight, and continuous improvement.
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- Support capability uplift and professional development of Solution Architects through coaching, feedback, and knowledge sharing.
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Key Selection Criteria

Essential

- Over seven years' experience as an Enterprise Architect in large, complex organisations.
- Demonstrated ability to communicate architectural concepts clearly to both technical and non-technical audiences, including senior executives.
- Strong collaboration skills, with experience aligning architecture outcomes to business strategy and organisational priorities.
- Practical experience applying Enterprise Architecture frameworks in real-world environments.
- Proven ability to articulate the value of Enterprise Architecture and manage stakeholder expectations.
- Experience using Enterprise Architecture modelling tools.

Data, Analytics & Integration

- Strong experience in Data Architecture, including conceptual and logical modelling, data quality management (DQM), master data management (MDM), data governance, and data lifecycle management.
- Experience designing and governing enterprise analytics and data platforms.
- Deep understanding of Integration Architecture, including ESB, ETL/ELT, APIs, microservices, event-driven architectures, and API lifecycle management. Experience with MuleSoft is advantageous.
- Experience operating at an enterprise level across data and integration domains, including defining standards, patterns, and reference architectures.

- Broad understanding of enterprise platforms such as CRM, ERP, LMS, Digital Asset Management, and Records/Information Management, and their role within an integrated enterprise ecosystem.
- Strong technical breadth across modern platforms, technologies, and processing environments.
- Pragmatic, principle-based decision-making and problem-solving capability.
- Understanding of emerging technology trends and their application to business and operating models.
- Experience working within agile delivery environments and supporting product teams through architectural guidance and risk management.
- Demonstrated experience providing professional leadership to architects or senior technical practitioners, including mentoring and architectural guidance.

Desirable

- TOGAF certification or equivalent experience.
- Experience with Informatica is advantageous.
- Experience managing Enterprise Architecture repositories and tools (e.g. Essential Cloud).
- Hands-on or strategic experience with AI platforms, analytics tooling, and data-driven decision enablement.
- Experience within higher education or similarly complex, federated organisations.
- Familiarity with platforms such as Workday, Salesforce, Campus Solutions, and Canvas.

Personal Attributes

- Highly organised and effective at managing multiple priorities and stakeholders.
- Influential leader with a strong presence, able to guide and align with others without reliance on formal authority.
- Strategic and pragmatic thinker who operates effectively within governed environments while driving simplification and modernisation.

- Clear, engaging communicator and inclusive collaborator who works effectively across diverse teams and locations.
- Adaptive, proactive, and resilient, with a strong commitment to capability uplift, continuous improvement, and sustainable delivery.

Qualifications

- Tertiary qualifications in Computing, Computer Science, or a related discipline.
- Equivalent combination of relevant experience and education/training will be considered

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.