



Position Description – Enterprise Architect

Position Details

Position Title:	Enterprise Architect
Position Number:	TBC
College/Portfolio:	Operations
School/Group:	ITS
Campus Location:	Based at the City campus but may be required to work and/or be based at other campuses of the University.
Classification:	HEW 10A
Employment Type:	Continuing
Time Fraction:	1.0

RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

College/Portfolio/Group

The Operations Portfolio enables an integrated, enterprise wide delivery for best practice student and staff experiences.

The Portfolio incorporates the following business units: Enterprise Projects and Business Performance (EPBP), Communications, People, Information and Technology Services (ITS), Office of the Chief Operating Officer, Procurement and Vietnam Operations.

The Portfolio houses significant drivers and delivery components across the staff and student journeys and enables the overall experience for both groups. The Portfolio is integral in bringing the RMIT strategy to life, across the globe. Each of these functions supports the global operations of the University both directly as well as through its controlled entities.

The Information Technology Services (ITS) function, provides RMIT University with current and emerging Technology systems and services. Our vision of "unleashing technologies to enable great experiences for RMIT communities" supports a proactive and leading-edge technology ecosystem, mindset and delivery empowering the advancement of the University's commitment to advancing Lifelong Learners.

Position Summary

The Enterprise Architect (EA) is integral to the Architecture & Software Engineering group, facilitating enterprise transformation in alignment with business objectives.

The EA collaborates with IT Services, business units, and leadership to formulate and prioritise RMIT University's enterprise architecture. Key responsibilities encompass the development, maintenance, and governance of the university's architectural framework, including Reference Architectures, Blueprints, Roadmaps, and Technology Strategies. Furthermore, the EA provides support to Solution Architects by guiding platform and solution-level architecture.

The EA ensures comprehensive stakeholder engagement across the organisation, ensuring that architecture aligns with future requirements and RMIT's strategic goals.

Reporting Line

Reports to: Associate Director - Architecture & Solutions

Direct reports: 0-2

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy

and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Lead the development and advancement of the Enterprise Architecture function, establishing guidelines, frameworks, and standards to ensure excellence in architecture.
- Define and maintain the comprehensive lifecycle of strategic architecture, including roadmaps, current and target state architectures, blueprints, principles, guidelines, and Reference Architecture, by collaborating with stakeholders across the university and IT Services.
- Guide and participate in Solution Architecture across various projects and initiatives, ensuring that solutions adhere to architectural principles and contribute to RMIT's target state architecture.
- Analyse the business's future-state capabilities and current IT environment to identify critical deficiencies and recommend improvements to support and enable value delivery for the organisation.
- Lead and facilitate the creation of governance, assurance, and standards to guide architectural decision-making, ensuring an optimal governance structure and that compliance activities are associated with the defined Enterprise Architecture framework and methodology.
- Collaborate across the organisation to translate Business and Technology Strategies into Enterprise Architecture roadmaps.
- Work across ITS functions to identify, plan, and deliver enterprise architecture-related demand throughout the portfolio.
- Apply a pragmatic, connected, and modern approach to Enterprise Architecture as an enabler of growth, continuous improvement, and thought leadership.

Key Selection Criteria

- Over five years' experience as an Enterprise Architect in large, complex organisations, supported by a strong history in Solution Architecture and enterprise-scale technology delivery.
- Capable of conveying new ideas and concepts to both technical and non-technical audiences.
- Highly collaborative and supportive of business strategies. Experienced in working with senior business executives and able to provide professional feedback.
- Good maturity across EA frameworks with practical application knowledge.
- Able to convey the value of enterprise architecture and manage stakeholder expectations effectively.
- Familiarity with EA modelling tools; experience with Essential Cloud is advantageous.
- Technical knowledge of modern enterprise platforms such as Workday, Salesforce, Campus solutions and Canvas (desirable).

- Knowledge of institutional research, research administration platforms, and digital research infrastructure is preferred.
- Knowledge of building/property and facilities management systems and connected digital/physical environments.
- A good understanding and exposure to digital asset management, knowledge/document/records management, CRM, ERP, LMS, Commerce, and their value to the enterprise.
- Exposure to diverse Governance, Risk and Compliance, understanding of regulatory obligations.
- Strong analytical capability to assess strategic options and guide decision-making.
- Practical approach to decision-making and problem-solving based on principles.
- Ability to provide architectural oversight, risk identification, and governance for enterprise projects.
- Good understanding of strategic and emerging technology trends and the application of technologies to business and operating models.
- Previous exposure to technologies supporting legal, recruitment, admissions, human resources and enterprise financial systems.
- Ability to guide technology selection, solution design, and enterprise-wide standards.

Qualifications

1. Master's or bachelor's degree in business, computer science, computer engineering, system analysis or a related field of study, or equivalent experience

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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