



Position Description – Lecturer, Finance (ECDF)

Position Details

Position Title:	Lecturer, Finance (Early Career Development Fellow)
College/Portfolio:	College of Business and Law
School/Group:	School of Economics, Finance and Marketing (EFM)
Campus Location:	Based at the Melbourne City campus, however may be required to work and/or be based at other campuses of the University.
Classification:	Academic Level B
Employment Type:	Fixed Term
Time Fraction:	1.0 FTE

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick, Bundoora and Point Cook, along with other Victorian locations. There are also two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

College of Business and Law

RMIT's College of Business and Law takes an industry and student-centred approach to its courses and programs, ensuring graduates are work ready and able to tackle business challenges, balance stakeholder needs, act as socially responsible global citizens and create fair and positive futures for all.

The College delivers impactful research informed by industry, which supports its strong position as a College at the intersection of business and technology with social impact. Its important work is underpinned by the principles of quality, collaboration, big ideas and putting people first.

As one of the largest Business Schools in the Asia Pacific region, the College is comprised of five schools – four in Melbourne and one in Vietnam – and delivers a broad range of programs in Business and Law, ranging from Degree to PHD levels.

The College's Business and Law programs are delivered in Melbourne as well as through RMIT Online, with its Business programs also available in Vietnam and through partner institutions in Singapore and Shanghai. The College employs over 1000 staff and delivers programs to over 26,000 students

The College's central operations are located at RMIT University's City Campus in Melbourne and reside in the Swanston Academic and Emily McPherson buildings.

Click [here](#) for further details about the College.

School of Economics, Finance and Marketing

The school began as the Department of Economics and Finance in 1990 and in 2005 the discipline of Marketing joined the Department to become the School of Economics, Finance and Marketing. As a School we aim to provide practical, relevant, and innovative economics, finance, marketing, blockchain enabled business and social impact programs; research; industry training and consulting which graduates, employers, industry and university peers acknowledge as amongst the best available in the international marketplace.

We offer undergraduate programs in Economics, Finance and Marketing, postgraduate programs in Finance and in Marketing and Blockchain Enabled Business and higher degrees by research (Masters or PhD) in all three of our disciplines (Economics, Finance and Marketing). Our undergraduate programs are also offered at RMIT Vietnam and through our partnership with The Singapore Institute of Management.

We are a multi-disciplinary team with cutting edge facilities looking to engage with others.

Click [here](#) further details about the School.

Position Summary

The Lecturer, Finance - Early Career Development Fellow (ECDF) is expected to contribute to the teaching and research efforts of the School, in Finance. More specifically, they will be responsible for carrying out teaching activities within undergraduate and/or postgraduate courses and for maintaining and advancing their scholarly, research and/or professional capabilities.

They will also be expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities. The Lecturer, Finance – ECDF is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialisation. They may be responsible for course coordination.

Reporting Line

Reports to: Head of Department, Finance.
In relation to any course coordination, responsible to the relevant Program Manager.

Direct reports: Nil

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Undertake independent teaching at undergraduate, honours and postgraduate level including designing, conducting, and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
- Undertake independent professional activities, scholarship and/or conduct high quality research activities appropriate to the profession or discipline including managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality outlets as lead or co-author; preparing and submitting external research funding applications; and supervising higher degree by research candidates.
- Undertake administration duties, which may include course coordination role or management of a small award program.

Key Selection Criteria

1. Provide evidence of casual teaching for an Australian University within the past three years and have not been employed on a continuing basis at an Australian University within the past three years.
2. Demonstrated ability to successfully prepare and deliver courses at undergraduate or post-graduate levels, including online delivery, and the ability to produce contemporary, high-quality curricula and course materials.
3. Ability to undertake a course coordination role.
4. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
5. Emerging track record and recognition for quality research outputs which will contribute to existing Discipline and School research areas evidenced by publications, development of new research initiatives, competitive research funding, and industry links.
6. Ability to effectively contribute to the supervisions of higher degree research candidates.
7. Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.

- 8. Excellent interpersonal and communications skills appropriate for interacting with students, higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.
- 9. Ability to conduct financial simulations in a trading facility or similar environment.

Qualifications

Mandatory:

- PhD in a relevant discipline.
- To be eligible to apply candidates must have performed casual teaching work at an Australian University within the past three years and must not have been employed on a continuing basis at an Australian University within the past three years.
- Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

Preferred:

- Completion of the Essentials of Learning and Teaching (login required) or possess (or eligible to apply for) appropriate HEA fellowship (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
------------------	--	------------------	--