



Position Description – Lecturer

Position Details

Position Title:	Lecturer – Indigenous Health
Position Number:	NA
College/Portfolio:	Science, Engineering and Health
School/Group:	School of Health and Biomedical Sciences
Campus Location:	Based at Bundoora campus, but may be required to work and/or be based at other campuses of the University.
Classification:	Academic Level B
Employment Type:	Continuing
Time Fraction:	0.8 FTE

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University?

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

For more information, visit www.rmit.edu.au/about

College of Science, Engineering and Health

The STEM College holds a leading position and expertise in the science, technology, engineering, mathematics and health (STEM) fields. We are uniquely positioned to influence and partner with industry, as never before. STEM College is a community of exceptional STEM researchers, teachers, inventors, designers and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

The College is renowned for its exemplary research in many STEM areas including advanced manufacturing and design; computing technologies; health innovation and translational medicine; nano materials and devices; and sustainable systems. Our brilliant researchers attract funding from government and industry sources.

We are here to positively impact the world and create the next generation of STEM leaders.

www.rmit.edu.au/seh

Please click the link below to learn more about RMIT's commitment to improving female representation in STEMM – www.rmit.edu.au/womeninstemm

School of Health and Biomedical Sciences

The School of Health and Biomedical Sciences comprises three Academic Clusters (Allied Health, Applied Health, and Biomedical Sciences). Primarily based at the RMIT Bundoora campus, we undertake teaching and research across ten disciplines: Chinese Medicine, Chiropractic, Exercise Science, Human Biosciences, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Pharmacy and Psychology. Many of our programs include Work Integrated Learning as an intrinsic part of student learning, both through placements in partner industries and through the University's student led Health Sciences Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology & pharmaceutical sciences, and above world standard in psychology, public health & health service and medical & health sciences. We have a strategic focus on chronic disease and integrative health care with cross-cutting themes of: Indigenous Health, Exercise & Nutrition, Ageing in Health & Disease, and Medical Devices, Diagnostics and Prognostics. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

Discipline of Nursing

The Discipline of Nursing offers programs that prepare students for diverse and complex healthcare environments, the teaching is underpinned by a culture of academic excellence, innovative research, clinical practice and strong community partnerships. We offer a Bachelor of Nursing, Master of Mental Health Nursing, Graduate Diploma Child and Family Health Nursing and Research Higher Degrees. We have launched a new BN curriculum in 2024 that has a strong consumer focus with an emphasis on diversity and preparing the graduate to be industry ready.

Details of the Discipline can be found at:

<https://www.rmit.edu.au/study-with-us/health-science/nursing>

Position Summary

The Lecturer, Indigenous Health is expected to contribute to teaching and research efforts of the School in the Health discipline (eg nursing, pharmacy, physiotherapy or related areas). More specifically, you will be responsible for carrying out teaching activities within undergraduate, Masters and Graduate Diploma programs and for maintaining and advancing your scholarly, research and/or professional capabilities.

You will also be expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities within the Health sector.

You will be expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialisation. You will also be responsible for course coordination when required.

Reporting Line

Reports to: Reports to: Assistant Associate Dean Nursing, daily duties of course coordination requires a close working relationship with the relevant Program Managers.

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

1. Undertake independent teaching at undergraduate, honours and postgraduate level including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
2. Demonstrated experience or capability to engage with students (and deliver teaching modules) related to Australian Indigenous knowledges and cultural practices.
3. Actively engage in scholarly and pedagogic development for teaching innovations and use of teaching technologies with a focus on enhancing student experience and learning outcomes
4. Undertake independent professional activities, scholarship and/or conduct high quality research activities appropriate to the profession or discipline including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality outlets as lead or co-author; preparing and submitting external research funding applications; and supervising higher degree by research candidates.
5. Undertake administration duties, which may include course coordination role or management of a small award program.

Key Selection Criteria

1. Must be of Australian Aboriginal and/or Torres Strait Islander heritage.
2. A demonstrated knowledge and understanding of the historical and contemporary issues affecting Aboriginal and/or Torres Strait Islander people
3. Evidence of teaching and research expertise in the health field and ability to undertake course coordination.
4. Excellent oral and written communication skills and interpersonal skills, including the ability to establish effective relationships with staff, students and industry partners. This includes experience in student, staff and community engagement which includes working with Aboriginal and/or Torres Strait Islander peoples.
5. Demonstrated high level capability and commitment to continue to develop cultural competency.
6. Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality health related curriculum or program materials.
7. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
8. Emerging track record and recognition for quality research outputs which will contribute to existing Discipline and School research areas evidenced by publications, development of new research initiatives, competitive research funding, and industry links.
9. Ability to engage with higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.

This is an Identified position and being an Australian Aboriginal and/ or Torres Strait Islander is considered a 'genuine occupational qualification' in accordance with sub-s 26(3) and s 28 of the Equal Opportunity Act 2010.

Qualifications

Mandatory:

- Qualification and/or experience in a Healthcare related field
- Evidence of a Post Graduate Qualification at Master level
- PhD or evidence of extensive industry engagement in the Healthcare field (for level B appointment)

Please note: Appointment to this position is subject to passing and maintaining a Working with Children check and obtaining a National Police Check.

Upon appointment you will be required to provide Confirmation of Australian Aboriginal and/ or Torres Strait Islander heritage.

Preferred: Completion of the [Intro to Learning and Teaching Course \(RMIT Login required\)](#) or possess (or eligible to apply for) appropriate [HEA Fellowship \(RMIT login required\)](#).

Reviewed: Associate Professor Karen Livesay, Discipline Leader of Nursing

Approved on: Nov 2023