



Position Description – Lecturer, Law (ECDF)

Position Details

Position Title:	Lecturer, Law (Early Career Development Fellow)
College/Portfolio:	College of Business and Law
School/Group:	Graduate School of Business and Law
Campus Location:	Based at the Melbourne CBD campus, however may be required to work and/or be based at other campuses of the University.
Classification:	Academic Level B
Employment Type:	Fixed Term (3 years)
Time Fraction:	1.0 FTE

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick, Bundoora and Point Cook, along with other Victorian locations. There are also two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

College of Business and Law

RMIT's College of Business and Law takes an industry and student-centred approach to its courses and programs, ensuring graduates are work ready and able to tackle business challenges, balance stakeholder needs, act as socially responsible global citizens and create fair and positive futures for all.

The College delivers impactful research informed by industry, which supports its strong position as a College at the intersection of business and technology with social impact. Its important work is underpinned by the principles of quality, collaboration, big ideas and putting people first.

As one of the largest Business Schools in the Asia Pacific region, the College is comprised of five schools – four in Melbourne and one in Vietnam – and delivers a broad range of programs in Business and Law, ranging from Degree to PHD levels.

The College's Business and Law programs are delivered in Melbourne as well as through RMIT Online, with its Business programs also available in Vietnam and through partner institutions in Singapore and Shanghai. The College employs over 1000 staff and delivers programs to over 26,000 students.

The College's central operations are located at RMIT University's City Campus in Melbourne and reside in the Swanston Academic and Emily McPherson buildings.

Click [here](#) for further details about the College.

Graduate School of Business & Law

The Graduate School of Business & Law (GSBL), within the College of Business and Law, commenced operations in January 2010. In July 2010 the GSBL moved to the new Emily McPherson premises, opening an exciting new phase in RMIT's development of professional programs for the experienced, post-graduate business market.

The RMIT Juris Doctor Program (JD) was introduced in July 2007 in RMIT and has become a part of the GSBL in 2010. The JD provides non-law graduates the opportunity to obtain a qualification that leads to entry into the legal profession. In 2021, RMIT offered three undergraduate law programs, the Bachelor of Laws; Bachelor Laws/Bachelor of Business (Information Systems); Bachelor of Law/Bachelor of Business (Economics and Finance). In 2022, the Bachelor of Accounting/Bachelor of Laws was added to the undergraduate law program.

The Law program features clinic and internship opportunities for both JD and undergraduate law programs, and staff engage in innovative and quality research with social impact.

RMIT has one of the longest standing MBA programs in Australia, commencing the program in the mid-1970s. The GSBL now offers MBAs for Executive, Graduate and OUA students and corporate students. These programs are now delivered to over 1,000 students in the Melbourne and Vietnam campuses as well as online. The GSBL offers both MBA and MBA (Executive) programs. The MBA (Executive) program is designed for students with significant work experience. It is also offered in on-line mode in partnership with OUA. The MBA program is for more recent graduates who may have less work experience. It is offered in full- and part-time modes with the majority of students studying full-time. The MBA attracts a large number of international students.

RMIT's location in the heart of a major Australian city ensures that the education provided can be closely linked to professional and industry needs. The School has a wide range of research interests concentrating around Innovation, Corporate Governance and Entrepreneurship along with legal research interests in Business and Human Rights, Law and Technology, International Law, Labour Law, Alternative Dispute Resolution, Company Law and Corporate Governance and Regulation.

At GSBL we believe our strength lies in our ability to develop well-educated, self-aware and highly competent graduates.

Click [here](#) for further details about the School.

Position Summary

The Lecturer in Law will be required to teach and conduct classes in courses relevant to their field of expertise and assist in the academic and administrative, consultative and coordination tasks involved with these courses.

Academics with experience in clinical legal education and who can oversee expansion of the clinical legal education programs in the Juris Doctor and the Bachelor of Laws, including double degrees, should apply. The Level B Lecturer will also have expertise in any of the Priestley 11 subject areas (contracts, torts, evidence, civil procedure, criminal law and procedure, equity and trusts, constitutional and administrative law, statutory interpretation, company, property law and ethics and professional responsibility).

Functions associated with the position include preparation and presentation of lectures and tutorials, coordination of work integrated learning, clinic liaison, assessment of students and course administration in line with the University's quality assurance requirements.

The Lecturer is also required to undertake research activities in line with the University's research strategy. It is expected that the Lecturer will work under support and guidance to develop expertise in teaching and research with an increasing degree of autonomy.

Reporting Line

Reports to: Head of Department, Law

Direct reports: Nil

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Teach primarily at undergraduate and graduate levels including assisting in assessment design, conducting assessment, course evaluation activities, and gathering and using student feedback to inform teaching effectiveness.
- Engage in scholarly and/or research activities appropriate to the discipline including publishing and presenting research outputs at conferences and research forums, contributing to external research funding submissions, participating in supervision of higher degree by research candidates.
- Engage in professional activities appropriate to the profession to the benefit of the School and University.

- Participate in School governance activities as requested and undertake administration related to the position.
- Produce impactful research and publish high quality articles and outputs in the domain of expertise.
- Liaise with industry to generate placements and supervise students.

Key Selection Criteria

1. Demonstrated ability to prepare and teach programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials in two or more of the Priestley 11 subject areas: contracts, torts, evidence, civil procedure, criminal law and procedure, equity and trusts, constitutional and administrative law, company, property law and ethics and professional responsibility, and in international law and law and technology subject areas. Subject areas of particular need are: Constitutional Law, Administrative Law, Company Law, Technology and the Law.
2. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
3. Evidence of research output including publications in high quality journals, conference contributions and/or technical reports in the field.
4. Demonstrated progression towards gaining research funding, managing research projects, publishing the outcomes, and/or building a profile as an excellent researcher.
5. Ability to generate alternative funding projects through effective liaison with industry and government.
6. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
7. Show a growing publication pipeline with high quality outputs in the area of expertise (including high quality refereed Law journals and/ or related fields)
8. Demonstrated high level written and verbal communication skills.

Qualifications

Mandatory:

- Qualification in undergraduate law or a Juris Doctor and admission to practice as an Australian lawyer.
- To be eligible to apply candidates must have performed casual teaching work at an Australian University within the past three years and must not have been employed on a continuing basis at an Australian University within the past three years.
- Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

Preferred:

- PhD in Law or have been an active candidate for their PhD for at least two years. *Candidates without a PhD may be considered at Level A.*
- Graduate Certificate in Tertiary Teaching and Learning.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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