

## Position Description – Lecturer, Nursing

### Position Details

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<b>Position Title:</b>	Lecturer, Nursing
<b>College:</b>	STEM College
<b>School/Group:</b>	School of Health and Biomedical Sciences
<b>Campus Location:</b>	Based at the Bundoora campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level B
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

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RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

### Why work at RMIT University

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Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

## STEM College

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The College comprises four Schools delivering a broad range of programs in science, engineering, health and technology at apprenticeship, certificate, bachelor, masters and PhD levels. Many programs articulate between vocational and higher education, creating pathways for further study. There is a vibrant research community attracting funding from a range of government and industry sources. The College has an annual income of approximately \$425 million and employs over 1,000 staff providing on and offshore programs to approximately 20,000 students.

RMIT University is an Athena SWAN member and the College of Science, Engineering and Health is central to driving improvements in gender equality, diversity and inclusion, particularly in the Science, Technology, Engineering, Mathematics and Medicine (STEM) disciplines.

### School of Health and Biomedical Sciences

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The School of Health and Biomedical Sciences comprises of three Academic areas, Allied Health, Applied Health, and Biomedical Sciences. Primarily based at the RMIT Bundoora campus, we undertake teaching and research across ten disciplines: Chinese Medicine, Chiropractic, Exercise Science, Human Biosciences, Laboratory Medicine, Medical Radiations, Nursing, Osteopathy, Pharmacy and Psychology. Many of our programs include Work Integrated Learning as an intrinsic part of student learning, both through placements in partner industries and through the University's student led Health Sciences Clinic located at Bundoora.

The School's research was ranked as well above world standard in clinical science, complementary and alternative medicine, medical physiology, microbiology and pharmacology & pharmaceutical sciences, and above world standard in psychology, public health & health service and medical & health sciences. We have a strategic focus on chronic disease and integrative health care with cross-cutting themes of: Indigenous Health, Exercise & Nutrition, Ageing in Health & Disease, and Medical Devices, Diagnostics and Prognostics. Research within the School is supported by modern facilities and state-of-the-art equipment as well as a significant number of national and international partners.

Details of the School can be found at:

<https://www.rmit.edu.au/about/our-education/academic-schools/health-and-biomedical-sciences>

### Discipline of Nursing

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The Discipline of Nursing offers programs that prepare students for diverse and complex healthcare environments, the teaching is underpinned by a culture of academic excellence, innovative research, clinical practice and strong community partnerships. A Bachelor of Nursing, Master of Mental Health Nursing, Graduate Diploma Child and Family Health Nursing and Research Higher Degrees are offered.

Details of the Discipline can be found at:

<https://www.rmit.edu.au/study-with-us/health-science/nursing>

### Position Summary

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The Lecturer, will contribute to the teaching, scholarship, research and industry engagement efforts of the School in the Discipline of Nursing. More specifically, you will be responsible for teaching activities in an area related to your expertise such as mental health nursing in the undergraduate and postgraduate programs. You will maintain and continue to advance your scholarly, professional and/or research capabilities. You will also be expected to actively promote the program by establishing and maintaining industry engagement, memberships, links and partnerships with academic, and professional communities.

You will work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in your subject area / specialisation. You will also be responsible for course coordination.

### Reporting Line

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Reports to: Assistant Associate Dean Nursing

Direct reports: Nil

## Organisational Accountabilities

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

## Key Accountabilities

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1. Undertake a key role in education and scholarship within the discipline of nursing and provide leadership in the delivery of courses within the program.
2. Undertake independent online and on campus teaching including course co-ordination, designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
3. Provide community engagement and marketing with external bodies, including health services, to develop key partnerships with RMIT for the purpose of building closer relationships and student clinical placement.
4. Undertake independent and team based professional activities that reflect scholarship in high quality research activities appropriate to the discipline, including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality journals as lead or co-author; preparing and submitting external research funding applications.
5. Monitor and implement interventions to ensure safe and effective clinical placement experience for nursing students and establish reporting of completion and progress issues.

## Key Selection Criteria

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1. Demonstrated ability to coordinate, prepare and deliver courses online and on campus including the ability to produce high quality program materials in mental health and where relevant, contribute to the delivery of content across undergraduate and postgraduate courses.
2. Demonstrated knowledge of contemporary mental health care delivery and innovations both nationally and internationally.
3. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning and program progress.
4. Emerging track record and/or recognition within their discipline or professional area evidenced by strong industry links or engagement, partnerships, or evidenced by publications, development of new research initiatives, or competitive research funding.
5. Ability to build effective networks with colleagues and external agencies to generate clinical placements for RMIT students.
6. Excellent problem solving, interpersonal and communications skills appropriate for interacting with students, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.

## Qualifications

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### Mandatory:

- Registered with the Nursing and Midwifery Board Australia as a Registered Nurse.
- Recognised Mental Health qualification.

## RMIT Classification: Trusted

- PhD or substantial progress towards a PhD or equivalent experience and intention to undertake a PhD in a relevant field.
- Appointment to this position is subject to passing a Working with Children check.

**Preferred:** Completion of the Essentials in Tertiary Teaching Practice program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

**Reviewed:** Associate Professor Karen Livesay,- Assistant Associate Dean Nursing

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<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>