



Position Description – Senior Developer PeopleSoft

Position Details

Position Title:	Senior Developer PeopleSoft
College/Portfolio:	Operations
School/Group:	Information Technology Services / Architecture and Software Engineering
Campus Location:	Primarily based at City campus, and the potential to work across other RMIT campuses as required.
Classification:	HEW 8
Time Fraction:	FTE 1.0
Employment Type:	Fixed Term
Fixed Term Reason:	Specific Task or Project
Reporting Line:	Reports to Scrum Master – Student Experience
No. of Direct reports:	None

Justification for recruitment of fixed term senior developer (12 months)

The Enrolment Oline to Fluid Migration Project (ITS0657) is a major initiative aimed at redesigning and improving the student enrolment experience through a human-centric approach. The project involves reimagining key enrolment processes across graduation, scholarships, financials, and research enrolments. The goal is to deliver a modern, student-driven interface that simplifies complex program structures and combinations, improves usability, and aligns with existing business rules and systems.

The scope includes significant development, and technical enablement activities, including:

- Building and enhancing enrolment-related applications and user interfaces.
- Translating human-centred design outputs into functional, tested, and scalable solutions.
- Contributing to solution architecture discussions and technical documentation.
- Conducting technical presentations and walkthroughs for stakeholders.
- Ensuring alignment with enterprise standards, security, accessibility, and performance requirements.
- Collaborating with functional and technical teams to ensure smooth implementation and transition to support.

Given the high complexity of scoped items, the limited delivery timeline, and the reduced availability of one of the existing Senior Developers in 2026, there is a critical need to recruit a fixed-term Senior Developer (12 months). This role will ensure continuity of technical expertise, maintain development velocity, and mitigate delivery risks.

The position will require a developer with strong skills in PeopleSoft Campus Solutions, Fluid UI, Integration Broker, SQL, and related tools and technologies, combined with the ability to work collaboratively in an agile, cross-functional team and environment.

This is a fixed-term engagement as the budget and resource plan are tied to the project's approved delivery schedule and budget, which are both time-bound.

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be–Know–Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

College/Portfolio/Group

The Operations Portfolio provides enterprise-wide support functions to the University, enabling our learning, research and engagement activities and delivering exceptional experiences for our students and staff.

The Portfolio incorporates the following business units: Data and Analytics, Finance and Assurance, Legal, Information and Technology Services (ITS), Property Services, Project Delivery Governance and Enabling Services Reform.

Information Technology Services (ITS) provides RMIT University with information and communication technology in support of RMIT's research, learning and teaching, and administrative activities. ITS exists to empower the University to operate safely and effectively through technology-enabled solutions and processes to deliver great experiences for RMIT communities. We provide University-wide, global technology outcomes.

Position Summary

The Senior PeopleSoft Developer plays a critical role in delivering the Enrolment Online to Fluid Migration project, a strategic initiative under the RMIT Education Plan to modernise the student enrolment experience through the adoption of PeopleSoft Fluid UI. This position provides essential development capability to meet project timelines, leveraging deep expertise in PeopleSoft Campus Solutions 9.2 and PeopleTools technologies. The role involves designing, developing, and supporting technical solutions, including customisations, integrations, and reports, while adhering to rigorous standards and applying advanced troubleshooting skills within a complex enterprise environment.

Key Accountabilities

- Design, build and implement PeopleSoft solutions in line with project schedules and quality standards
- Deliver technically sound solutions aligned with current trends and enterprise architecture
- Provide proactive technical expertise to RMIT stakeholders and ITS teams
- Document technical designs accurately and maintain records to defined standards
- Participate in technical reviews and contribute to development communities of practice
- Apply and promote support frameworks and tools to ensure quality outcomes
- Engage in agile practices and rituals within the Student Experience portfolio

Key Selection Criteria

- Extensive PeopleSoft development experience using PeopleTools (e.g. PeopleCode, Application Engine, BI Publisher, Integration Broker, Component Interfaces)
- Proven capability across the full Software Development Lifecycle in large, complex environments
- Strong database skills, particularly PL/SQL on Oracle, with PeopleSoft background preferred
- Experience delivering integrated business systems and web services (RESTful and SOAP) via Integration Broker
- Hands-on experience with Fluid UI in PeopleSoft 9.2 Campus Solutions
- Familiarity with migration tools such as PHIRE Architect and applying/retrofitting customisations
- Advanced troubleshooting and debugging skills with effective communication and escalation practices
- Strong agile development experience and ability to contribute to technical standards and peer reviews

Qualifications

A relevant degree or post graduate qualification. Applicants without formal qualifications must have an equivalent level of professional expertise gained through experience.

Current PeopleTools Certification is preferable but not essential.

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.