



Position Description – Senior Lecturer

Position Details

Position Title:	Senior Lecturer	
College/Portfolio:	College of Business and Law	School/Group: School of Law
Campus Location:	Primarily based at the Melbourne City campus, and the potential to work across other RMIT campuses as required.	
Classification:	Academic Level C	Time Fraction: 1.0 FTE
Employment Type:	Continuing	
Reporting Line:	Head of Department, Law. In relation to any course coordination, the Senior Lecturer is responsible to the relevant Program Manager.	

No. of Direct reports: Nil

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.



Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: <https://www.rmit.edu.au/about/our-strategy/values>

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be-Know-Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.

Know – We are self-aware, and understand our stakeholders, our sector and priorities.

Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

The College of Business & Law

RMIT University has a reputation for excellence in education, providing high quality, industry responsive programs and conducting research relevant locally and globally.

The College of Business and Law is one of the largest business and law schools in the Asia Pacific region and delivers industry-engaged legal and business education and applied research that spark ambition and new perspectives with a particular focus on technology and social impact. Attracting over 31,000 business and law students, programs are delivered in Melbourne, Vietnam, and via significant teaching partnerships in Singapore, China and Indonesia.

RMIT's location in the heart of a major Australian city ensures that the education provided can be closely linked to professional and industry needs. RMIT College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. Programs incorporate Work Integrated Learning (WIL) which means that our students are work-ready by the time they graduate. This embedded industry perspective places them ahead of their competitors in the job market and provides an invaluable opportunity to start developing social and professional networks during their RMIT studies. For more information, please visit:

[College of Business and Law - RMIT University](#)

School of Law

The School of Law, launched in 2025, emerged from the Graduate School of Business and Law. The School provides an open and collaborative intellectual environment, with academics who stand at the frontiers of interdisciplinary knowledge creation that is both rigorous and relevant, benefiting business, the legal system, and society at large. The School of Law, located at the historic Emily McPherson Building, provides RMIT law students with an engaging learning environment, superior educational resources, quality teaching staff and strong industry connections.

Our research approach focuses on co-creation with stakeholders in a range of different sectors across Australia, the Asia Pacific, and the world. Through our research, we aim to develop thought leaders in important technological, social, environmental, and economic debates. Law academics are involved in research across many fields of law and engage in interdisciplinary research. Interest areas include Business and Human Rights, Law and Technology, International Law, Labour Law, Alternative Dispute Resolution and Access to Justice, Company Law and Corporate Governance and Regulation, Climate and Energy Law, Gender Justice and Mental Health Law.

Our teaching programs are intricately linked to our research efforts, and we teach students the same techniques that we use to help solve the most complex problems facing the legal sector. The Juris Doctor Program (JD) was introduced in July 2007 and provides non-law graduates the opportunity to obtain a qualification that leads to entry into the legal profession. In 2021 RMIT commenced offering accredited Bachelor programs in Law including Law double degrees, Bachelor of Laws/Bachelor of Business, Bachelor of Laws/Bachelor of Accounting and in 2025, the Bachelor of Laws/Bachelor of Professional Communication and Bachelor of Laws/Bachelor of Commerce.

Our strength lies in our ability to develop well-educated, self-aware and highly competent graduates. For more information please visit:

[School of Law - RMIT University](#)

Position Summary

The Senior Lecturer will contribute to the teaching and research efforts of the School in the discipline of law. The incumbent is to make a significant contribution to the delivery of programs and to be actively involved in research in the discipline of law, consulting and other professional activities relevant to the discipline and to their work in the School of Law. The Senior Lecturer will be required to teach and conduct classes in the Priestley courses as required and otherwise in law courses relevant to their field of expertise within the discipline, and to contribute substantively to the academic and administrative, consultative and coordination tasks involved with these courses. The Senior Lecturer may have responsibility for program management, or other service role.

Academics with expertise in any of the Priestley 11 subject areas (contracts, torts, evidence, civil procedure, equity and trusts, constitutional and administrative law, company, property law, ethics and professional responsibility) should apply. Expertise in the fields of private law, civil procedure, and practice-oriented subjects such as wills and succession and advocacy, is desirable.

The Senior Lecturer will have expertise in using educational technologies in delivery of legal education, and scholarship in the field of law and technology.

The Senior Lecturer will develop, engage in and collaborate in high quality research projects that are aligned with the University's research focus areas to achieve success in attracting research funding and to produce high quality outputs in the discipline of law. The Senior Lecturer will have an important research role in embedding their research expertise into the life of the School and will be required to develop high quality, productivity-driven networks across RMIT and with local, national and global partners.

Key Accountabilities

1. Make original contributions in teaching and scholarship which expand knowledge or practice within the law discipline including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
2. Conduct and collaborate in high quality research in the discipline of law, recognised at the national level: Fostering highly successful research collaborations; managing research projects and programs within timelines and budget and ensuring compliance with quality and reporting requirements; regularly publishing research results in high quality outlets as lead author and as co-author with other researchers; identifying appropriate funding sources and preparing successful external research funding submissions; supervising higher degree by research candidates to completion.
3. Participate in School and College strategy development and governance and make a significant contribution to administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level, which may include program management of a large award program or a number of smaller award programs.

Key Selection Criteria

1. Demonstrated ability to coordinate large courses and to actively engage in the design and development of programs at undergraduate and post-graduate levels, including high quality curriculum and program materials.
2. Demonstrated ability to implement innovative approaches to student-centred learning and quality improvement.
3. Demonstrated ability to actively engage in the design and development of courses and programs.
4. Demonstrated ability to manage student issues related to effective learning.
5. Ambition to engage at the forefront of educational technology, and research in law and technology, or social justice.
6. Nationally recognised research track record including substantial record of research outputs in the discipline of law in high quality outlets.
7. Demonstrated potential to lead research with the ability to apply for external research grants, sustain research effort and manage funded research projects.
8. Experience in supervising higher degree by research candidates, in an enriching intellectual environment

Qualifications

Mandatory:

- Qualification in undergraduate law or a Juris Doctor; and
- Qualification of a PhD in Law

Preferred: Graduate Certificate in Tertiary Teaching and Learning. Applicants without this qualification but with demonstrated expertise in higher education in the relevant discipline should apply.

Working with Children Check

Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.