

 RMIT Vietnam**Lecturer/ Senior lecturer,
Psychology****Position Details**

Position Title:	Lecturer/ Senior Lecturer, Psychology
Division/ Centre:	School of Science, Engineering and Technology
Department:	Psychology
Campus Location:	Based at the Saigon South Campus but may be required to work and/or be based at other campuses of RMIT Vietnam
Job Grade/ Classification:	Lecturer or Senior Lecturer
Time Fraction:	Full time

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

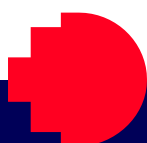
Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 119th in the 2027 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked among the world's top 100 in the latest QS World University Rankings by Subject. Three subjects are ranked in the global top 50, with Architecture & Built Environment maintaining its strong global position at 15th while rising to 1st in Australia. Library & Information Management also improved to 1st in



Australia and is ranked 29th globally. Art & Design continues to be recognised among the world's leading disciplines, ranked equal 19th globally and 1st in Australia. Additional subjects ranked in the global top 100 and among the top 10 in Australia include Materials Science, Accounting & Finance, Communication & Media Studies, Data Science & Artificial Intelligence, and Civil & Structural Engineering.

www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

Department Summary

The School of Science, Engineering & Technology (SSET) is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation, and, above all, the ability to think critically. Our students develop the competence, confidence, and professionalism needed for successful careers in IT, science, engineering, psychology, and other health disciplines: <https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology>

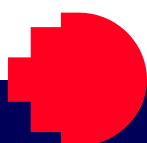
Position Summary

This is a teaching-focused position. However, the Senior Lecturer is expected to contribute to both the teaching and research efforts of the University, in disciplines related to their field of expertise. Specifically, the Senior Lecturer is responsible for carrying out teaching activities within undergraduate, Honours, and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities.

The Senior Lecturer is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities.

The Senior Lecturer is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialization.

The Senior Lecturer will be responsible for course coordination.



Reporting Line

Reports to: Program Manager, Psychology

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Undergraduate teaching includes designing, conducting and moderating assessment; implementing improvements informed by peer review, course evaluation and/or student feedback.
- Professional activities and/or peer-reviewed research activities appropriate to the discipline including publishing research results in high-quality outlets as lead or co-author.
- Membership of committees, working parties or other service duties as required.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.

Key Selection Criteria

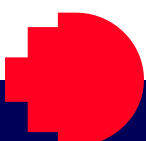
- A PhD degree in the relevant discipline, Clinical Psychology is a priority.
- Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
- Demonstrated capacity to work effectively with Psychology staff from Melbourne for teaching and research.
- Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
- Demonstrable knowledge of requisite content, psychological research, and writing skills for course/s taught within undergraduate Psychology programs. Having experience in teaching a wide range of Undergraduate courses such as Introduction to Psychology, Social Psychology, Forensic Psychology, and courses related to Clinical Psychology (such as Psychopathology, Psychological Assessment, Counseling...) is desirable.
- Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
- Excellent interpersonal and communications skills appropriate for interacting with higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.
- Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings.
- Ability to display appropriate behaviours in line with the position, RMIT Values and RMIT Leadership Model.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with at least 7.0 with no competency less than 6.5 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.



Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

Endorsed

Signature:

Name:

Title:

Date:

Approved

Signature:

Name:

Title:

Date:

