

# Job Description - Lecturer, Blockchain Enabled Business

#### **Position Details**

Position Title: Lecturer, Blockchain Enabled Business

**Division/ Centre:** The Business School

**Department:** Department of Economics and Finance

**Campus Location:** Based at the Saigon South campus, but may be required to work and/or be

based at other campuses of RMIT Vietnam.

Job Grade/ Classification: Lecturer

**Time Fraction:** Full time, 40hrs per week

# **RMIT University**

RMIT is an international university of technology, design and enterprise with more than 90,000 students and close to 11,000 staff globally. We empower people and communities to adapt and thrive across generations, with applied and impactful education, research and civic engagement.

Our diverse global community of 500,000 + graduates, live and work in more than 150 countries around the world and return throughout their careers to refresh and update their skills, or change career direction Postgraduate, undergraduate, vocational education, foundation studies and online programs offer students a variety of work-relevant pathways.

We have multiple locations in Melbourne and Victoria, with two campuses and an English language centre in Vietnam (Ho Chi Minh City, Hanoi and Danang) and a research and industry collaboration centre in Barcelona, Spain. In addition, programs are offered through partners in Singapore, Hong Kong, Sri Lanka and mainland China, with research and industry partnerships across the globe.

We continue to consolidate our international reputation and now rank 125th in the 2026 QS World University Rankings and appear in the 251-300 band of the 2025 Times Higher Education World University Rankings. Strong industry connections, forged over 136 years, remain integral to RMIT's leadership in education, applied and innovative research, and to the development of our graduates as skilled global citizens. Alongside industry-relevance, creativity and inclusivity are distinct hallmarks of an RMIT education.

For more information, visit www.rmit.edu.au/about

#### **RMIT Vietnam**

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is the leading International University in the country and has an innovative research, teaching and learning culture. We are committed to providing internationally recognised high-quality education and professional training for our students, clients and members of the community.

As an internationally recognised Australian university based in Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region and supporting RMIT's vision to be a leading university of impact in the Asia Pacific.

#### **RMIT Classification: Trusted**

With Vietnam operating as the heart of RMIT's regional network, we partner with industry and government to create collaborative networks across Southeast Asia focused on smart and sustainable cities, regional collaboration, emerging technologies and social innovation.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an international education in Vietnam. Given its global profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency (TEQSA) RMIT Vietnam offers a comprehensive range of academic programs, encompassing English language courses, bachelor's degrees, master's degrees, and doctoral studies. The medium of instruction for all courses at RMIT Vietnam is English, ensuring a global standard in education and communication programs. All teaching at RMIT Vietnam is in English.

For more information, visit About us - RMIT Vietnam

# **Position Summary**

The Lecturer is expected to contribute to the teaching, research and engagement efforts of the University, in disciplines related to their field of expertise. Specifically, the Lecturer is responsible for carrying out teaching activities within undergraduate, Masters and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities. The Lecturer is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities. The Lecturer is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialisation. The Lecturer may be responsible for course coordination.>

# **Reporting Line**

Reports to: Senior Program Manager, Blockchain Enabled Business

Indirectly reports to: Head of Department, Economics and Finance

### **Key Accountabilities**

- Undertake independent teaching at undergraduate, honours and postgraduate level including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
- Undertake independent professional activities, scholarship and/or conduct high quality research activities appropriate to the profession or discipline including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality outlets as lead or co-author; preparing and submitting external research funding applications; and supervising higher degree by research candidates.
- Undertake administration duties, which may include course coordination role or management of a small award program.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.

### **Key Selection Criteria**

- 1. PhD in Economics, Finance, Computer Science or equivalent relevant Doctoral qualification.
- 2. Be adept at analyzing the applications and implications of digital technologies (such as artificial intelligence, blockchain, digital platforms) in economics, finance or business, as demonstrated through research publications, course development, or relevant professional experience.
- 3. Emerging/Established track record and recognition for quality research outputs which will contribute to existing Discipline and School research areas evidenced by publications, development of new research initiatives, competitive research funding, and industry links.
- 4. Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery and, the ability to produce high quality curriculum or program materials.

#### **RMIT Classification: Trusted**

- 5. Demonstrated experience or ability to undertake course coordination role.
- 6. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
- 7. Demonstrated ability to supervise higher degree by research candidates.
- 8. Excellent interpersonal and communications skills, together with a strong commitment to teamwork and multidisciplinary collaboration within and across campuses; operating within own discipline and cross disciplinary/multi-disciplinary teams to achieve Department and University strategic outcomes.
- 9. Ability to build or demonstrate ability to build, successful networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
- 10. Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
- 11. Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings.
- 12. Ability to display appropriate behaviours in line with the position and RMIT Values.

## **English Proficiency**

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

For any role, English Language Proficiency may also be proven by showing successful completion of secondary education to a level qualifying to enter university study while being instructed through the medium of English, as per the RMIT University recognised qualification list.

## **Organisational Accountabilities**

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

#### **Work Permit**

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

### **Background checks**

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

Endorsed:	Signature:	Approved:	Signature:
	Name: Binh Nguyen Thanh		Name: Tra Pham
	Title: Senior Program Manager, Blockchain Enabled Business Date: 05.11.2025		Title: Head of Department, Economics & Finance Date: 05.11.2025