

RMIT Vietnam**Lecturer/ Senior Lecturer, International Business****Position Details**

Position Title:	Lecturer/ Senior Lecturer, International Business
Division/ Centre:	The Business School
Department:	Department of Management
Campus Location:	Based at SGS campus but may be required to work and/or be based at other campuses of RMIT Vietnam
Job Grade/ Classification:	Lecturer/ Senior Lecturer
Time Fraction:	1.0

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

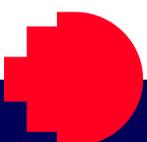
RMIT Standings in university rankings

RMIT is ranked 125th in the 2026 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked in the top 100 globally in the latest QS World University Rankings by Subject. Four subjects retained their place in the top 50 with Art and Design also maintaining its number one position in Australia. Other standout results included Architecture and the Built Environment, ranked second in Australia and 25th globally, Communication and Media Studies, 4th in Australia and 42nd globally and Library & Information Management coming in at 2nd in Australia and 29th globally. Business and Management ranks 7th in Australia.

www.rmit.edu.au/about



RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

The Business School

As RMIT Vietnam's largest academic school, The Business School serves over 9,000 students across Ho Chi Minh City and Hanoi, supported by 160+ international staff. It offers programs from undergraduate to PhD level, led by globally experienced academics. The School is Vietnam's first AACSB-accredited business school, with research strengths in blockchain, cybersecurity, smart cities and sustainability, shaping future-ready business leaders.

More information about The Business School can be found [here](#)

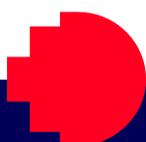
Position Summary

The Lecturer/Senior Lecturer contributes to Teaching and Research, and Engagement in the International Business Program within the Department of Management. The successful candidate will contribute to the development of the program to meet the needs of students and other stakeholders, ensure a consistent level of research is undertaken to support relevant research clusters in the Business School. He/She may deliver courses across related programs as directed.

The incumbent also contributes to the strategic direction setting of the program, department, and School by working collaboratively with other relevant members of the department to plan and develop courses, programs, and engagement activities. The successful candidate assists the Senior Program Manager on occasion with administrative decisions and tasks.

The scope of responsibilities includes supporting the formulation of strategic planning for the program, course management, where needed, quality assurance, student relationship management, human resource management, program budgeting and resource management and research planning.

The Lecturer/Senior Lecturer will act in accordance with the Academic Expectations framework of RMIT University Vietnam.



Reporting Line

Reports to: Senior program manager, International Business

Indirect report: Head of Management Department

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Undertake independent teaching at undergraduate, honours and postgraduate level, including designing, conducting, and moderating assessment; implementing improvements informed by course evaluation activities and student feedback
- Undertake independent professional activities, scholarship and/or conduct high quality research activities appropriate to the profession or discipline including: managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements; publishing research results in high quality journals as lead or co-author; preparing and submitting external research funding applications; and supervising HDR candidates
- Contribute to the development of a research-based culture within the program through individual and collaborative research activities
- Manage course amendment processes and course-related policies, pursuant to the School, College and University procedures and in liaison with RMIT Melbourne
- Be a member of School and University committees or any other duties as required by the Head of Department, Head of School or Senior Program Manager.
- Integrate best practices in health and safety management into the structure, processes and culture
- Fulfil the requirements of a Lecturer/Senior Lecturer in accordance with the Academic Expectations and Development Framework of RMIT Vietnam
- Other duties commensurate with the scope of the role

Key Selection Criteria

- PhD or equivalent relevant Doctoral qualification in International Business or closely related areas
- Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
- Ability to undertake course coordination and development roles.
- Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
- Established track record and recognition for quality research outputs which will contribute to existing program and School research areas evidenced by publications, development of new research initiatives, competitive research funding, and industry links.
- Demonstrated ability to supervise higher degree by research candidates.
- Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
- Excellent interpersonal and communications skills appropriate for interacting with higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and



multidisciplinary collaboration.

- Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings.
- Ability to operate within own discipline and cross-disciplinary/multidisciplinary teams to achieve department and University strategic outcomes.
- Ability to work with external partners, industries, organisations and communities and can operate effectively to address complex issues or seek opportunities
- Ability to motivate, develop and inspire others through discipline leadership in the University environment

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 with no skill less than 6.5 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

