



Job Description – RMIT Vietnam Illuminate Fellowship – Postdoctoral Fellow

Position Details

Position Title:	RMIT Vietnam Illuminate Fellowship – Postdoctoral Fellow
Division/ Centre:	Research & Innovation
Department:	Reports to Senior Academic (at professorial level) within an RMIT VN School with indirect reporting to the Office for Research and Innovation.
Campus Location:	Based at the Saigon South campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade:	Academic Level B
Time Fraction:	1.0

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a center in Barcelona, Spain. RMIT is a truly global university. <https://www.rmit.edu.au/about/our-locations-and-facilities>

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating innovative research, teaching and learning culture. We are committed to providing internationally recognized high-quality education and professional training for our students, clients, and members of the community.

As an internationally recognized Australian university based in Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognized by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from vocational English through to undergraduate, post-graduate, and Ph.D. programs. All teaching at RMIT Vietnam is in English.

www.rmit.edu.vn

RMIT Vietnam's three academic schools

The Business School

The Business School has established a reputation for excellence in business and management education, providing high-quality industry-responsive programs relevant to the national and global marketplace.

Click [here](#) to find out more about research in The Business School.

School of Communication and Design

The School of Communication and Design encompasses RMIT Vietnam's art, communication, design, education, humanities, property, and social science discipline areas.

Click [here](#) to find out more about research in the School of Communication and Design.

School of Science, Engineering & Technology

The School of Science, Engineering & Technology (SSET) is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation, and, above all, the ability to think critically. Our students develop the competence, confidence, and professionalism needed for successful careers in IT, science, engineering, psychology, and other health disciplines.

Click [here](#) to find out more about research in School of Science, Engineering and Technology.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings. <https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

RMIT Vietnam, Office for Research and Innovation

Researchers at RMIT University are based within our three schools (The Business School, School of Communication and Design, School of Science, Engineering and Technology). This enables us to provide focus and support for outcome-related multi-disciplinary research, undertaken in collaboration with leading organizations and industry partners. These collaborations ensure our research outcomes make a difference.

RMIT Vietnam's Office for Research and Innovation supports researchers to help shape the world. The portfolio has an engaged, energetic, talented, and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community, and industry connections, we support cutting-edge research and careers that make a positive impact on communities.

RMIT Vietnam's Office for Research and Innovation supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialization, communication, and profile.

[Click here](#) to find out more about research and innovation at RMIT Vietnam, Office for Research and Innovation and the timeline for Research Fellowship.

RMIT Vietnam Illuminate Fellowship

The RMIT Vietnam Illuminate Fellowship attracts top researchers/research teams to undertake transdisciplinary applied research that creates positive impact for Vietnam across our research priority areas

– Sustainable Development, Smart Cities & Digital Transformation, and Social Innovation. The Illuminate Fellowship enables the world's best research talent to flourish and make a difference in areas that matter for Vietnam's future and the region more broadly. If you are ambitious and passionate about impactful research, we invite you to apply to become an RMIT Vietnam Illuminate Fellow. Applications are now open for Professorial and Postdoctoral Fellows in one of RMIT Vietnam's research priority areas:

Sustainable Development

Contributing to sustainable development of Vietnam, that meets the economic needs of today, without compromising the needs of future generations. This requires interdisciplinary collaboration and innovative solutions to promote sustainable economic, environmental, and social prosperity in Vietnam.

Smart Cities and Digital Transformation

Contributing to development economics and major industries in Vietnam to ensure economic competitiveness, socio-economic development, infrastructure, smart technologies, and the digital economy. This requires an overall uplift of technological capabilities in digital industries, and the future of digital transformation.

Social Innovation

Contributing knowledge and engagement in relation to culture, creativity and society. To understand an individual's lived experience, we must make sense of the communities, cultures and societies in which they live. This requires that we learn from the past to ensure a future in which everyone can thrive.

Position Summary

The Postdoctoral Fellow will be aligned with one or more of RMIT Vietnam's Strategic Research Priority Areas. They will be positioned within a school but expected to work across disciplines.

The Postdoctoral Fellowship is an opportunity for emerging researchers to further build their research career supported with research training and mentorship.

The role is expected to plan, lead, develop, and engage in high quality, transdisciplinary, externally linked and impact-focused research projects, which address local, national, regional, and global challenges in line with the University's Strategic Research Priority areas. The Postdoctoral Fellow will deliver excellent research outcomes with a strong focus on impact and translation. They will carry out research projects, which will make a significant impact in their specialisation and be influential in expanding the knowledge of their relevant discipline.

The Postdoctoral Fellow will embed their research expertise into the life of their School, through the development of high-quality, productivity-driven research networks across RMIT and with local and international, internal and external, partners. They will be expected to engage in high-quality research projects and produce high quality outputs and be willing to explore interdisciplinary research opportunities that create value.

The position may be expected to contribute towards limited teaching duties, e.g. Guest lectures in relevant areas, but will not run coursework.

The position is open to candidates who have completed a Ph.D. within five years prior to the application starting date and who do not currently hold a continuing academic appointment with an RMIT University campus.

Reporting Line

Reports to: Senior academic at Professorial level with indirect reporting to Office for Research and Innovation

Key Accountabilities

The Postdoctoral Fellow is expected to:

- Conduct high-quality research, individually or as part of a team, within the foci of one of our strategic research priorities with a strong focus on impact and translation, and interdisciplinary research, including:
 - submission of competitive funding bids to strategic calls for funding, managing research projects within timelines and budget, and ensuring compliance with legislation, RMIT policies and external reporting requirements.
 - driving research which is relevant to the current and future needs in their area of expertise.
 - publishing research results in high-quality outlets as lead or co-author.
 - actively engaging in research translation activities and collaborating with industry, community, and government stakeholders where appropriate.
- Assist in the supervision of higher degrees by research candidates.
- Participate in relevant professional development and networks.
- Be a positive advocate for research excellence and innovation that supports cutting-edge research and makes a positive impact on communities.
- Participate in any other research related activities. e.g. system implementation, organising forums, trainings and seminars etc.
- Provide regular progress updates to the Office for Research and Innovation, including reports and updates to university leadership when required.

Key Selection Criteria

We are looking for candidates with:

- PhD in relevant field
- An emerging track record and recognition for quality research outputs which will contribute to existing high performing RMIT research teams, evidenced by such things as publications, development of new research initiatives, and contributions to policy and practice.
- Demonstrated experience in conducting research in an area aligned with one of our strategic research priorities, and a willingness to engage in cross-disciplinary research.
- Experience in engaging with industry on collaborative research projects and/or research translation.
- An ability to be able to work in a complex matrix structure and network across campuses & centres.
- An ability to work autonomously whilst displaying a strong commitment to teamwork and collaboration across different disciplines.
- Experience in project management of funded research and collaborative research and development initiatives.
- Excellent interpersonal and communication skills, with demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry, community and government stakeholders, and engage, collaborate with and/or supervise higher degree by research candidates.
- Strong commitment to the values and behaviors consistent with RMIT's enterprise vision, goals and strategic plans see <https://www.rmit.edu.au/about/our-values>

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 and with no competency less than 6.5.

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

Organizational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change.

RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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