



Job Description – RMIT Vietnam Illuminate Fellowship – Professor

Position Details

Position Title:	RMIT Vietnam Illuminate Fellowship - Professor
Division/ Centre:	Research & Innovation
Department:	Reports to the Dean of the school with indirect reporting to the Office for Research and Innovation
Campus Location:	Based at the Saigon South campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade:	Academic Level E
Time Fraction:	1.0

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a center in Barcelona, Spain. RMIT is a truly global university. <https://www.rmit.edu.au/about/our-locations-and-facilities>

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating innovative research, teaching and learning culture. We are committed to providing internationally recognized high-quality education and professional training for our students, clients, and members of the community.

As an internationally recognized Australian university based in Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognized by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from vocational English through to undergraduate, post-graduate, and Ph.D. programs. All teaching at RMIT Vietnam is in English.

www.rmit.edu.vn

RMIT Vietnam's three academic schools

The Business School

The Business School has established a reputation for excellence in business and management education, providing high-quality industry-responsive programs relevant to the national and global marketplace.

Click [here](#) to find out more about research in The Business School.

School of Communication and Design

The School of Communication and Design encompasses RMIT Vietnam's art, communication, design, education, humanities, property, and social science discipline areas.

Click [here](#) to find out more about research in the School of Communication and Design.

School of Science, Engineering & Technology

The School of Science, Engineering & Technology (SSET) is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation, and, above all, the ability to think critically. Our students develop the competence, confidence, and professionalism needed for successful careers in IT, science, engineering, psychology, and other health disciplines.

Click [here](#) to find out more about research in School of Science, Engineering and Technology.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings. <https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

RMIT Vietnam, Office for Research and Innovation

Researchers at RMIT University are based within our three schools (The Business School, School of Communication and Design, School of Science, Engineering and Technology). This enables us to provide focus and support for outcome-related multi-disciplinary research, undertaken in collaboration with leading organizations and industry partners. These collaborations ensure our research outcomes make a difference.

RMIT Vietnam's Office for Research and Innovation supports researchers to help shape the world. The portfolio has an engaged, energetic, talented, and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community, and industry connections, we support cutting-edge research and careers that make a positive impact on communities.

RMIT Vietnam's Office for Research and Innovation supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialization, communication, and profile.

[Click here](#) to find out more about research and innovation at RMIT Vietnam, Office for Research and Innovation and the timeline for Research Fellowship.

RMIT Vietnam Illuminate Fellowship

The RMIT Vietnam Illuminate Fellowship attracts top researchers/research teams to undertake transdisciplinary applied research that creates positive impact for Vietnam across our research priority areas – Sustainable Development, Smart Cities & Digital Transformation, and Social Innovation. The Illuminate

Fellowship enables the world's best research talent to flourish and make a difference in areas that matter for Vietnam's future and the region more broadly. If you are ambitious and passionate about impactful research, we invite you to apply to become an RMIT Vietnam Illuminate Fellow. Applications are now open for Professorial and Postdoctoral Fellows in one of RMIT Vietnam's research priority areas:

Sustainable Development

Contributing to sustainable development of Vietnam, that meets the economic needs of today, without compromising the needs of future generations. This requires interdisciplinary collaboration and innovative solutions to promote sustainable economic, environmental, and social prosperity in Vietnam.

Smart Cities and Digital Transformation

Contributing to development economics and major industries in Vietnam to ensure economic competitiveness, socio-economic development, infrastructure, smart technologies, and the digital economy. This requires an overall uplift of technological capabilities in digital industries, and the future of digital transformation.

Social Innovation

Contributing knowledge and engagement in relation to culture, creativity and society. To understand an individual's lived experience, we must make sense of the communities, cultures and societies in which they live. This requires that we learn from the past to ensure a future in which everyone can thrive.

Position Summary

The Professorial role will be aligned with one or more of RMIT's Strategic Research Priority Areas. They will be positioned within a school environment but expected to work across disciplines.

They will be an eminent researcher, contributing significantly to research outputs and translation, industry and public engagement, building capability of staff, promoting strong research performance, and above all – engaging in research which builds social, environmental and economic benefit and positive change in the world.

They will provide high-level transdisciplinary, externally linked and impact-focused research leadership and develop and lead research project teams and programs and foster a vibrant research culture.

They are required to develop a high-quality and productivity-driven research network across RMIT and with external national and global partners. The position will make a significant contribution to planning and strategic direction, taking on major academic leadership roles involving participation in committees, networks, projects and alliances within their School, College, University and with industry, community, government, advocacy, arts, NGO, health or other bodies external to the University, as appropriate.

The position will be expected to attract external research funding including competitive grants from both national and international sources and produce high-quality outputs.

The position may be expected to contribute towards limited teaching duties e.g. Guest lectures in relevant areas but will not run coursework.

The position is open to candidates who do not currently hold a continuing academic appointment with the RMIT University campus.

Reporting Line

Reports to:	Dean of School
	Indirectly reports to the Office for Research and Innovation

Key Accountabilities

The Professor is expected to:

- Develop and lead high-quality research involving design and development of major projects within the foci of one or more of RMIT's Strategic Research Priority Areas with a strong focus on impact and translation, and interdisciplinary research.
- Continue to build on international reputation for original and innovative contributions to their field of research, demonstrated by sustained and distinguished performance and evidence of impact.
- Lead contribution and foster excellence in transdisciplinary, impact-focused research including:
 - identifying and attracting external research funding towards high-impact projects;
 - identifying and leading opportunities for transdisciplinary projects;
 - building collaborations with researchers in other institutions including internationally;
 - building research projects and collaborations with industry and other partners;
 - leading teams to produce research outputs and effective forms of translation, including novel and non-traditional forms;
 - attracting and supervising higher degree by research candidates;
 - contributing to research training and research policy.
- Manage research programs within timelines and budget, ensuring compliance with quality and reporting requirements, including research groups or clusters.
- Lead and partake in School Research strategy development and governance activities and the development of a culture of responsible research conduct across the University.
- Develop and build collegiality, and embrace diversity, through active interactions and participation in events, forums, workshops in the School, College, and broader research community and networks of the University.
- Assume joint responsibility for career development by actively participating in various activities, including leading research capability trainings and seminars at RMIT Vietnam.
- Be a positive advocate for research excellence, innovation and translation that supports cutting edge research and makes a positive impact on communities.
- Provide regular progress updates to the Office for Research and Innovation, including reports and updates to University leadership when required.

Key Selection Criteria

We are looking for candidates with:

- PhD in relevant field.
- Demonstrated distinction at the national level and an internationally recognised track record in impact-focused, transdisciplinary research.
- Demonstrated experience in identifying and building research projects to address complex, challenges in the world.
- An ability to be able to work in a complex matrix structure and network across campuses & centers.
- Proven ability to build research collaborations with bodies external to the university including industry, government, NGO, community, NFP, cultural and other organisations as relevant.
- Proven ability to sustain and grow transdisciplinary research groups, including through the attraction of external funding.
- Extensive experience in attracting and supervising higher degree by research candidates to maximise research performance.

- Demonstrated ability to lead improvement of academic standards, including implementing best practice teaching strategies and dissemination of innovative practices.
- Demonstrated strategic leadership in a large research organisational unit or University-wide initiative and effective membership of a management team that develops and achieves shared goals and objectives.
- Demonstrated experience in financial, governance and quality management systems within a University.
- Demonstrated track record of values and behaviours consistent with RMIT's enterprise vision, goals and strategic plans see <https://www.rmit.edu.au/about/our-values>.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 and with no competency less than 6.5. For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

Organizational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change.

RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Endorsed:	Signature:	Approved:	Signature:
	Name:		Name:
	Title:		Title:
	Date:		Date: