



## **INFORMATION PACK**

For foreign candidates

## RMIT Recruitment Process



For further details on the application process please follow this link [Recruitment process - RMIT University](#)

## Work at RMIT

**Our people make everything at RMIT University possible. We encourage new approaches to work and learning while stimulating change to drive positive impacts.**

RMIT exists to create transformative experiences for our students, preparing them for life and work.

We want to attract those who will make a difference. Do you want to be a part of this exciting journey?

## Why RMIT:



**If you are looking for a rewarding career in academia, here are some of the reasons why you should consider joining RMIT University, a global university of technology, design and enterprise:**

- Be part of a leading university of impact in the Asia Pacific region, ranked as one of the world's top universities with a strong research record and state-of-the-art facilities and infrastructure.
- Excellent compensation and benefits, including competitive salaries, generous leave entitlements, flexible work arrangements, and access to various health and wellbeing services.
- Inclusive and collaborative culture, where diversity is valued and celebrated, and where you can connect with colleagues from different disciplines, backgrounds and perspectives.
- Excellent opportunities for career and personal development, as RMIT offers a range of professional learning programs,

- mentoring schemes, and support networks to help you achieve your goals.
- Support grants for research and conference attendance, as RMIT encourages and facilitates research excellence and innovation across its academic colleges and schools.
- Vibrant and innovative workplace, where you can contribute to RMIT’s vision of creating transformative experiences for students, researchers and the community.

For further information, please follow this link [Work at RMIT - RMIT University](#)

## Remuneration and benefits

**At RMIT Vietnam, we value our people and are committed to bringing quality working experience to our employees through excellent working conditions and a wide variety of benefits.**

We pay on a ‘total fixed remuneration’ basis (TFR), which means that the salary stated is your total remuneration. Salary packaging options are available with regards to yearly flights back home to your place of domicile. <sup>^</sup> For Foreign employees, TFR includes base salary, and any salary packaging options that the employee wishes to pursue.

RMIT Vietnam will withhold and pay income tax on your behalf, and assist you with your annual tax documentation

**Our remuneration levels are as follows:**

Total Fixed Remuneration (TFR)	USD, gross per annum
<b>Associate Lecturer</b> Academic A	Starting from \$60,778
<b>Lecturer</b> Academic B	Starting from \$75,072
<b>Senior Lecturer</b> Academic C	Starting from \$93,867
<b>Associate Professor</b> Academic D	Starting from \$118,741
<b>Professor</b> Academic E	Starting from \$173,328

In addition, for roles with extra responsibilities (for example, Deputy Dean, Head of Department, Senior Program Manager, Program Manager, Program Lead), you will be paid a fixed annual allowance in addition to TFR

## Other benefits include:

- Relocation allowance of **US\$6,000 net**. Paid within the month of your start date.
- School tuition support of up to **US\$15,000 per child annually**, up to 2 children per family.
- Relocation flights for employee and dependents to Vietnam
- Salary packaging options for one return airfare to your home country per year.
- **20 days** annual leave, up to **10 days** public holidays, New Year Day holiday, **5 paid days** for Christmas closure, and up to **10 days'** sick leave per annum.
- Full private medical insurance for employee and immediate dependents, and Personal Accident Insurance
- Free access to on-site medical center
- Free access to on-site gym and recreational facilities.

## Relocation and onboarding

Moving to Vietnam is an exciting opportunity and we want to make it as smooth as possible for you and your family. That's why we offer a comprehensive relocation package that covers your travel expenses, visa arrangements, and settling-in costs.

- Flight from place of domicile to Vietnam for you and your dependents (spouse and/or children).
- \$6,000 USD relocation payment to cover any expenses (temporary accommodation, furniture, rental deposit, etc.)
- Support with temporary accommodation booking, airport pick-up on your arrival, and any other support required
- Bank account opening assistance
- Information on living in Ho Chi Minh City such as realtors, schools, etc.
- Visa, Work Permit, and residence card support

## Work permit process

Working in Vietnam requires a valid work permit, which you can obtain if you meet the eligibility criteria. RMIT Vietnam will assist you with the work permit application and cover any related expenses. The process may take 2-4 months, depending on how fast you can submit the required documents. Our mobility team will support you throughout the process.

**Join RMIT University today!**  
**Be part of a dynamic and forward-thinking institution  
that is shaping the future of education.**