



Vice Chancellor's Indigenous Doctoral Fellow (Identified role)¹

Position Details

Position Title:	Vice Chancellor's Indigenous Doctoral Fellow (Identified role)
College/Portfolio:	Dependent on the successful applicant's research specialisation
School/Group:	Dependent on the successful applicant's research specialisation
Campus Location:	Based at one of the Melbourne campuses (City, Brunswick or Bundoora), however may be required to work and/or be based at other Melbourne campuses from time to time.
Classification:	Academic Level A
Employment Type:	Fixed term – 4 years
Time Fraction:	FTE 1.0

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

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We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

¹ This is an Aboriginal and Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Employment Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>.

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings. <https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>.

Research and Innovation Portfolio

RMIT uses its global presence, urban environment and community and industry connections to capture opportunities and ensure our research makes a difference. Our focus on application and transformation is having a positive impact on communities and the environment. Our aspiration is to make a significant contribution to knowledge in our areas of specialisation and identify and develop innovative approaches to build economic prosperity and to address problems affecting society.

RMIT has eight Enabling Impact Platforms (EIPs) which go beyond a traditional academic discipline-based view of the world. EIPs are clusters of research excellence that can be deployed to deliver significant positive economic, social, and environmental impact. It is through connecting our areas of research excellence and deploying that excellence to address others' needs that RMIT will make a substantial difference. The EIP areas are in Advanced Materials, Manufacturing and Fabrication; Biomedical and Health Innovation; Design and Creative Practice; Global Business Innovation; Information and Systems (engineering), Social Change; Urban Futures; and Sustainable Development Technologies and Systems. Find out more about EIPs at <https://www.rmit.edu.au/research/our-research/enabling-impact-platforms>.

Researchers at RMIT University are based in Schools and are affiliated with our EIPs. This enables us to provide focus and support for outcome-related multi-disciplinary research, undertaken in collaboration with leading organisations and industry partners. These collaborations ensure our research outcomes make a difference.

RMIT's Research and Innovation Portfolio supports researchers to help shape the world. The portfolio has an engaged, energetic, talented, and collaborative team focused on enabling excellent research and innovation outcomes. With a global presence, community, and industry connections, we support cutting-edge research and careers that make a positive impact on communities.

The Research and Innovation Portfolio supports researchers and graduate researchers with research partnerships, grants and research contracts, funding opportunities, capability development, research training, ethics and integrity, intellectual property, commercialisation, internships, communication, and profile. Through the School of Graduate Research, the Portfolio is responsible for promoting and enhancing research education and training at RMIT to ensure the highest standard of research candidate experience is possible.

Click [here](#) to find out more about research and innovation at RMIT University and the Research and Innovation Portfolio.

School of Graduate Research

Part of the Research and Innovation Portfolio, the School of Graduate Research (SGR) supports graduates to drive innovation and contribute to excellent research outcomes. Managing the candidature lifecycle from admission to examination, SGR provides services for scholarships, candidature, quality assurance, and a suite of career and professional development programs to enrich the experience of our research candidates and our Higher Degree by Research (HDR) supervisors. SGR facilitates collaboration with industry and international partners allowing candidates

to gain valuable experience and skills by helping the private and public sector solve today's problems and capture opportunities.

Click [here](#) for more information about Graduate research degrees at RMIT. You can also read more about the RMIT Indigenous HDR Scholarships (RIHS) [here](#).

RMITs Academic Colleges

The **College of Business and Law** has established a reputation for excellence in business and management education, providing high quality industry responsive programs relevant to the national and global marketplace.

Click [here](#) to find out more about research in the College of Business and Law.

The **College of Design & Social Context** encompasses RMIT's art, communication, design, education, humanities, property, and social science discipline areas.

Click [here](#) to find out more about research in the College of Design & Social Context.

The **STEM College** holds a leading position and expertise in the science, technology, engineering, mathematics, and health (STEM) fields. We are uniquely positioned to influence and partner with industry, as never before.

STEM College is a community of exceptional STEM researchers, teachers, inventors, designers, and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

Click [here](#) to find out more about research in STEM College.

Position Summary

The Vice Chancellor's Indigenous Doctoral Fellow (VCIDF) position provides an opportunity for emerging researchers to undertake research activities directed towards the completion of a PhD with concurrent appointment to a 4-year fixed-term Level A position. VCIDF candidates/employees will be required to meet all requisite PhD milestones and complete their PhD within the appointment term.

In accordance with the RMIT Indigenous Research Plan, VCIDF recipients will be outstanding applicants seeking to advance their research careers with a desire to contribute the Indigenous research community at RMIT and more broadly.

The successful candidates will be located within School/College environments, supervised by qualified researchers and may be expected to work across disciplines.

A maximum 10% of their workload may be allocated to non-PhD related activity. These other functions may include presentation of lectures and tutorials; course administration and assessment of students; in line with the University's quality assurance requirements; and/or community engagement activities as required by the school.

Reporting Line

Reports to: Dependent on the successful applicant's research specialisation. The VCIDF employment supervision reporting line will differ from the supervisory panel reporting line.

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

1. Successfully enrol in a PhD program and complete all requisite milestones appropriate to a fulltime PhD candidature, including:
 - Conduct research under supervision towards the degree of Doctor of Philosophy in an appropriate discipline,
 - Maintain satisfactory progress in the completion of the research program in line with the university's requirements, and
 - Undertake all necessary coursework requirements for the PhD degree program.
2. Undertake appropriate professional development in support of the PhD, including limited engagement and teaching duties as directed (must not constitute more than 10% of the position).
3. Participate in School governance activities as requested and undertake administration related to the position.

Key Selection Criteria

1. This is an identified role and an affirmative measure therefore only open to applicants of Australian Aboriginal or Torres Strait Islander heritage in accordance with an exemption granted under section 12 of the Victorian Equal Opportunity Act 2010.
2. Appropriate academic background or equivalence to gain admission to RMIT University PhD program.
3. Demonstrated understanding of the issues affecting Aboriginal or Torres Strait Islander people.
4. Demonstrated high level ability to communicate sensitively and effectively with Aboriginal or Torres Strait Islander peoples
5. Demonstrated high level capability and commitment to continue and/or contribute to building an Indigenous research community at RMIT
3. Demonstrated experience in conducting research, which may include previous research projects, publications or relevant work experience.
4. Demonstrated proficiency, or the ability to develop proficiency, in the specific methodologies, tools, or technologies relevant to the outlined research project.
5. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
6. Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
7. Demonstrated high level written and verbal communication skills.
8. Strong commitment to the values and behaviours consistent with RMIT's enterprise vision, goals and strategic plans see <https://www.rmit.edu.au/about/our-values>.
9. Successful applicants will be required to demonstrate admission into the program prior to a contract of employment being issued.

Qualifications

Mandatory: Appropriate academic background or equivalence to gain admission to RMIT University PhD program.

RMIT recognises that an individual's Aboriginal and/or Torres Strait Islander heritage and identify is personal. However, [proof of Aboriginal or Torres Strait Islander heritage](#) is required as this is an Aboriginal and Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Employment Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply. Confirmation of Aboriginality" will need to be submitted to the Manager, First Peoples Workforce Development for review. This can be obtained through a land council in the area your family came from, or through a community-controlled organisation.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

Endorsed:	Signature:	Approved:	Signature:
	Name:		Name:
	Title:		Title:
	Date:		Date: