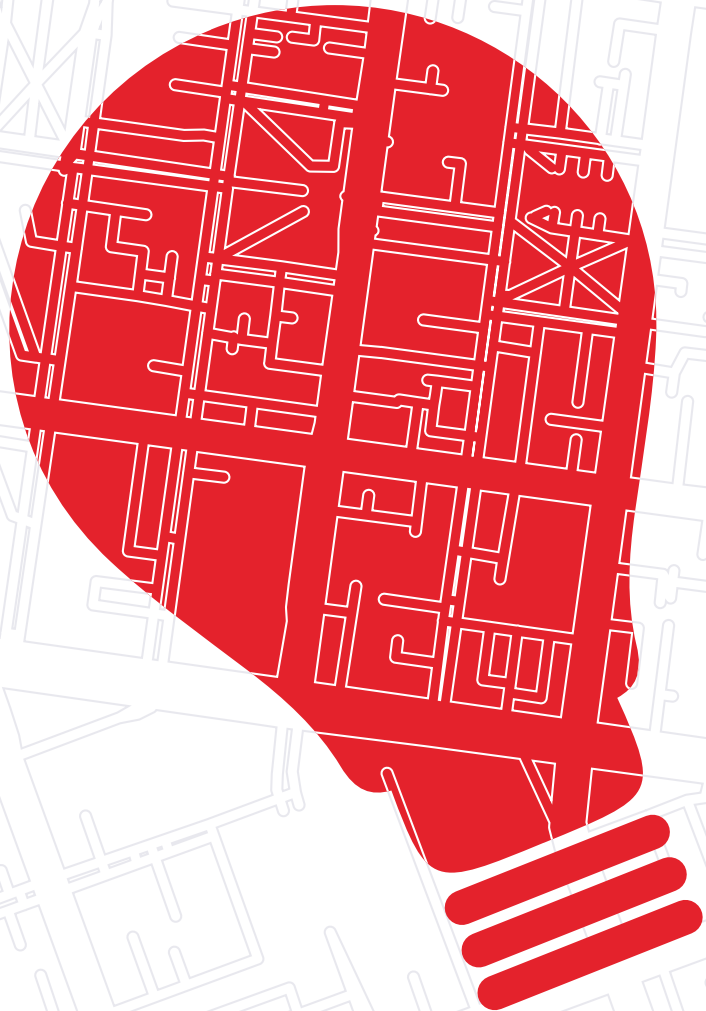


FUTURE / INCLUSIVE FESTIVAL

14-21 JULY



Proudly presented by:



A word on format and structure:

Online streaming links will be available for some sessions, however Future Inclusive is primarily an in-person event. The main festival days take place at **RMIT's Storey Hall** over Thursday 14 July, Friday 15 July and Monday 18 July, with a small number of follow up events later in the week.

DAY 1: Thursday 14 July @ Storey Hall

Morning: [REGISTRATION LINK](#) **Afternoon:** [REGISTRATION LINK](#)

Foyer Installation: Shaping the future of inclusion at RMIT: Have your say on the RMIT Diversity and Inclusion Framework, with the Student Equity and Inclusion team.

Morning 9:00 – 9:30	Welcome, Introduction and Scene Setting	
9:30 – 10:00	Rapid Networking, Meeting Each Other and Sharing Thoughts <i>Facilitated discussion at tables</i>	
10:00 – 11:00	Melbourne Cultural Weather: Checking the Pulse and Temperature <i>Research presentation, panel discussion and audience questions</i> RMIT Digital Ethnography Research Centre (DERC) This session discusses findings from a representative survey of Melbourne residents conducted in April 2022 for the Digital CBD project. It captures a living baseline of Melbourne as we re-emerge. Panel participants will include Professor Annette Markham (DERC), Dr Jacinthe Flore (ADM+S & DERC), Dr David Rousell (DERC) and Dr Alexia Maddox (BIH & DERC). Panellists will discuss initial findings from the survey in relation to key themes such as health, wellbeing and social inclusion for thriving in the city and consider the implications of them for the future of Melbourne city.	
11:00 – 11:30	Morning Tea	

DAY 1: Thursday 14 July @ Storey Hall (continued)

<p>Morning 11:30 – 13:00</p>	<p>Shaping Inclusive Places</p> <p><i>Panel and discussion</i></p> <p>Facilitated by Nithya Solomon, Director CBD North Innovation Catalyst, Policy, Strategy and Impact at RMIT.</p> <p>How can we grow more inclusive countries, cities, and neighbourhoods? What might it take to shape places in which everyone can participate and belong? Join us to explore diverse perspectives on place-shaping and place-making that promote sustainability, community wellbeing and belonging, and reconciliation and connection to country.</p> <p>Panel Participants:</p> <ul style="list-style-type: none"> • Dr Susie Moloney, Executive Director, Centre for Just Places at Jesuit Social Services • Professor Wendy Steele, Professor in Sustainability and Urban Governance at RMIT • Gheran Yarraman Steel, Senior Advisor Indigenous Education Research and Engagement, Policy, Strategy and Impact at RMIT • Reana Cazar (she/her), YLab Manager, Foundation for Young Australians • Associate Professor Catherine Bell, Associate Professor (Visual Arts) at Australian Catholic University 	<p>Our Justice System — Renovation or Re-build? The Jury is Out</p> <p><i>Panel discussion</i></p> <p>Centre for Innovative Justice</p> <p>For too long our justice system has let too many people down. In many areas it is not fit-for-purpose and either needs a substantial renovation or a total rebuild. Hear from Centre for Innovative Justice experts, including Stan Winford, Renee Handsaker, Catherine Caruana, Emily Piggott and Dorothy Armstrong on smarter ways of delivering real justice to all Victorians. Facilitated by Rob Hulls, Director of the Centre for Innovative Justice.</p>
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13:00 – 14:00

Lunch

<p>Afternoon 14:00 – 15:00</p>	<p>AI for Inclusion</p> <p><i>Presentation and interactive demonstration</i></p> <p>Rita Arrigo, Deputy Director CIAIRI — Centre for Industrial AI Research and Innovation at RMIT; and Digital Innovation Lead at Frazer-Nash Consultancy</p> <p>This talk will cover ways that AI is creating new opportunities to create more inclusive work and city experiences. It will include demonstration of navigation, computer vision to describe the world around you and ways of making the city more inclusive.</p>	<p>Uncured, Unsilent <i>Poems from the future of health</i></p> <p><i>Interactive workshop</i></p> <p>Andy Jackson, Inaugural Writing the Future of Health Fellow — RMIT Health Transformation Lab</p> <p>Based on a project involving over twenty disabled writers, “Uncured, Unsilent” is a showcase of collaborative writing from Andy Jackson, Kit Kavanagh-Ryan, Sarah Stevens, Jasper Peach and Rachael Wenona Guy, as they diagnose the health system and re-imagine what might be genuinely therapeutic in an era of precarity and crisis. This one-hour session will include a discussion of their creative process, where listening, attunement and solidarity work to undermine isolation and ableism.</p>
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DAY 1: Thursday 14 July @ Storey Hall (continued)

15:00 – 15:30

Break

Afternoon

15:30 – 17:00

Building Ecosystems for Social Innovation

Panel and discussion

Facilitated by Tom Bentley, Executive Director for Policy, Strategy and Impact at RMIT.

Around the world, 'innovation ecosystems' are a growing focus for governments, industry, universities and communities. How do we nurture healthy ecosystems for social innovation? Where are the great, living examples? What changes within our local context could better support social innovation? In this session, three panellists reflect on their experiences of shaping social innovation ecosystems. The conversation will explore what we are learning about the power and potential of innovation ecosystems and the practical challenges of creating conditions that support and enable social innovation.

Panel participants:

- Professor Shelley Mallett, Director, Social Policy and Research Centre (SPARC) at the Brotherhood of St Laurence and Professorial Fellow In Social Policy at the University of Melbourne
- Rohan Martyres, Advisor, Impact on Urban Health (UK)
- Adam Jay, Director at PWC's The Impact Assembly

DAY 2: Friday 15 July @ Storey Hall

Morning: [REGISTRATION LINK](#) **Afternoon:** [REGISTRATION LINK](#)

Foyer Installation: School of Design — Communication Design Presentations

<p>Morning 9:00 – 9:30</p>	<p>Welcome, Introduction and Scene Setting by RMIT Students</p>		
<p>9:30 – 11:00</p>	<p>Cities as Scapes Speculating pasts, presents and futures with maps</p> <p><i>Interactive workshop</i></p> <p>Professor Lauren Rickards, Director — RMIT Urban Futures ECP, Professor Naomi Stead, Director — RMIT Design and Creative Practice ECP, Annette Markham, Co-Director Digital Ethnography Research Centre and Todd Denham, Centre for Urban Research</p> <p>Seeing the city through the lenses of different communities and lived experiences allows us to see the CBD as a series of different 'scapes,' each revealing a different 'city' — with novel scapes revealing unexpected urban layers. In this two part workshop, we will look at traditional urban maps (geographic, political, built environment, electric grid, populations), as well as some examples of subjective or experiential maps, followed by participants brainstorming other possible 'scapes', generating impressions of these in map form, then (in small groups) building a brief speculative narrative account of a future in which some combination of these maps are the primary ways Melbourne is understood.</p>	<p>The Future of Care and Caring in Australia A workshop from the Australia Cares Program</p> <p><i>Interactive workshop</i></p> <p>Martin Stewart-Weeks, Associate and Dr Juliet Bennett, Research Manager — Australia Cares Project, Sydney Policy Lab</p> <p>We are all caregivers and care-receivers in different contexts and for different people. This hands-on workshop applies expansive thinking to draw the best from the past in conceiving visions of and paths toward the future of care and caring as a thread through society and the economy. We want to hear what you think 'care' should look like, how care should be supported, and the tangible steps Australia can take to get there. Sydney Policy Lab brings together researchers, policymakers and civil society to address complex problems. Australia Cares seeks to transform policies, practices and cultures of care, with relationships, agency and dignity at the heart.</p> <p>See here for more info on Australia Cares.</p>	

11:00 – 11:30

Morning Tea

DAY 2: Friday 15 July @ Storey Hall (continued)

<p>Morning 11:30 – 13:00</p>	<p>Resilient Design for Dynamic Times <i>Interactive workshop</i></p> <p>David Kaldor, Australian Red Cross and Kim Shore Bendigo Tech School, MDF RMIT</p> <p>Amidst increasing climate extremes, health crises and sharpening inequalities, we are seeing communities, teams and crews spark into action – developing new ways to respond and adapt through disruption and change. As we look forward within the post-pandemic world, we invite workshop participants to learn with us as we use design-led approaches for resilience and renewal. This workshop will showcase insights from our work in justice, education and aid; and create a dynamic space for group learning as we introduce a new design tool for sense-making current contexts and shaping more resilience and inclusive systems.</p>	<p>Ending Homelessness <i>New thinking, new approaches</i></p> <p><i>Panel discussion</i></p> <p>There is a high level of ambition, creativity and energy in the housing and homelessness system right now, partly derived from what we were able to achieve in the pandemic. But there is still a long way to go. This session brings together strong approaches and innovative leadership to discuss how we leverage the opportunities in front of us to finally end homelessness.</p> <p>Panel participants:</p> <ul style="list-style-type: none"> • Kate Colvin, Deputy CEO, Council to Homeless Persons • Morgan Cataldo, Board Member, The Constellation Project; Senior Manager Youth Engagement, Berry Street; and Lived Experience Consultant • Dr Cameron Duff, Associate Professor, Centre for People, Organisation and Work at RMIT • Dr Tom Alves, Head of Development, AHURI 	<p>Beyond ‘What Works’ <i>Mobilising evidence across social service systems</i></p> <p><i>Presentation and workshop</i></p> <p>Dr Melinda Polimeni, Director – Centre for Evidence and Implementation</p> <p>This session will focus on contemporary challenges facing the social services sector related to: 1) the construction of the existing evidence base; 2) service system infrastructure; and 3) fit with local conditions and populations including Aboriginal and Torres Strait Islander communities. Potential solutions to these challenges and current innovations for widening access to empirically supported interventions will be explored.</p>
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13:00 – 14:00

Lunch

DAY 2: Friday 15 July @ Storey Hall (continued)

<p>Afternoon 14:00 – 15:30</p>	<p>Care Together How co-operatives and mutuals can help solve 'wicked problems' in social care</p> <p><i>Presentation and workshop</i></p> <p>Gillian McFee, Adviser Social Care and Antony McMullen, Co-op Development and Education — Business Council of Cooperatives and Mutuals</p> <p>Business model innovation in social care is the focus of this session. Through interactive discussion and case studies, we explore how new models of ownership give agency to people who receive care and people who deliver care. BCCM is the national industry body for co-operatives, mutuals and member-owned enterprises in Australia. We will introduce the Care Together program and showcase new place-based models of care designed around co-operative values and principles that put relationships back into care.</p>	<p>Making money work for everyone</p> <p><i>Interactive workshop</i></p> <p>Michael Joyce, Program Facilitator FIAP — The Good Shepherd; Vicki Smith, Manager Participation and Partnerships — Equity & Inclusion, Students Group RMIT; & Roslyn Russell, Director Research Advocacy and System Impact, Good Shepherd and Honorary Professor (Research) at RMIT</p> <p>In this session we will speak to the broad issues of financial wellbeing, take a deeper dive into how the Good Shepherd Financial Inclusion Program responds to this, and also look at RMIT's own Financial Inclusion Plan and how it is responding to student financial wellbeing and resilience at RMIT. There will also be time for an interactive session to find out more from attendees on how they see or think RMIT is responding to the complex issue of financial hardship and resilience and what else they might like to see in this space.</p>	
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15:30 – 16:00

Break

DAY 2: Friday 15 July @ Storey Hall (continued)

<p>Afternoon 16:00 – 17:00</p>	<p>Race-Class Narrative in Australia: Building collective identity and winning support for progressive campaigns</p> <p><i>Presentation and workshop</i></p> <p>Edwina Byrne, Communications Lead, Victorian Trades Hall Council</p> <p>How can we argue for economic justice in a way that effectively counters the racially divisive messaging of the populist right? How can we talk about trade agreements, migrant labour and wages in a way that builds solidarity with migrant communities and workers of colour? The Victorian Trades Hall Council and Australian Council of Trade Union Insights unit have undertaken new messaging research that shows progressive campaigns are more persuasive where explicitly linking racial and class justice.</p>	<p>Social Innovations for Community Wellbeing</p> <p><i>Panel discussion</i></p> <p>Facilitated by Associate Professor Stuart Thomas, Director, Learning, RMIT College of Business and Law</p> <p>Presenting the work of social innovators working to build communities and improve people's lives.</p> <p>Panel participants:</p> <ul style="list-style-type: none">• Eugenia Yuan, Co-founder, Inspiring Chats; and Community and Partnerships Manager, RMIT Activator• Eric Fitzgerald, Co-founder, Cheer Me• Ty Grupel, Co-founder, Firefly initiative	<p>Circular Economy for an Inclusive Future Society</p> <p><i>Panel discussion</i></p> <p>Facilitated by Dr Emma Dohrmann, Circular Economy Hub</p> <p>A panel discussion with Circular Economy (CE) researchers from across RMIT, who will discuss the overall concept of CE and take questions from the audience on how we can transition to a more inclusive and sustainable society.</p> <p>Panel participants:</p> <ul style="list-style-type: none">• Dr Saniyat Islam, School of Fashion and Textile• Dr Akvan Gajanayake, Victorian Circular Activator• Alejandra Nunez Madrigal, IC3P• Alston Furtado, IC3P
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DAY 3: Monday 18 July @ Storey Hall

Morning: [REGISTRATION LINK](#) **Afternoon:** [REGISTRATION LINK](#)

Foyer Installation: The Repair Café, Circular Economy Hub

<p>Morning 9:00 – 9:30</p>	<p>Welcome, introduction and scene setting</p>		
<p>9:30 – 11:00</p>	<p>Inclusive Economics <i>Panel discussion</i></p> <p>Facilitated by Dr Sarah Sinclair, Societal Economics Research Group, RMIT.</p> <p>The Covid-19 pandemic has revealed and exacerbated inequality at both the domestic and international levels. In this panel, leading economists from RMIT will discuss the role that research-informed evidence-based policy initiatives can play in closing these gaps and building resilience against future shocks.</p> <p>Panel participants:</p> <ul style="list-style-type: none"> • Professor Sefa Awaworyi, Churchill Codirector, Centre for International Development • Dr Meg Elkins, Behavioural Economics Research Group • Professor Lisa Farrell, Director Societal Economics Research Group 	<p>Felt Democracy <i>Telling stories of a future / inclusive government</i></p> <p><i>Interactive workshop</i></p> <p>Alli Edwards, Manager — Centre for Public Impact</p> <p>What would it look like to centre different voices and imagine new relationships in a future version of democracy? What stories might we tell about a more inclusive government? Felt Democracy is not only a chance to play with fuzzy felt, but also a chance to share, connect and create as we reimagine government together. No subject matter expertise or knowledge of government is required. You'll walk away from this session with new stories of democracy created together.</p>	<p>The Pathway to Gender Equity <i>Workshop and panel discussion</i></p> <p>Facilitated by Maddy Yewers, Senior Project Coordinator, Future STEM Leaders Program, RMIT</p> <p>How can we improve diversity in traditionally male dominated fields and what approaches really work? Join us to explore the evidence and hear from two leaders who are reshaping their own disciplines, economics and STEM.</p> <p>Panel participants:</p> <ul style="list-style-type: none"> • Dr Leonora Risse, Senior Lecturer Economics — RMIT, Research Fellow — Women's Leadership Institute Australia, and co-founder and chair — Women in Economics Network • Professor Madhu Bhaskaran, Co-leader — Functional Materials and Microsystems RMIT, Co-chair — Women in STEMM Australia

11:00 – 11:30

Morning Tea

DAY 3: Monday 18 July @ Storey Hall (continued)

<p>Morning 11:30 – 13:00</p>	<p>Pursuing Systemic Change: A User's Guide</p> <p><i>Workshop</i></p> <p>Dr Joseph Borlagdan and Kira Clarke — Brotherhood of St Laurence</p> <p>Located at the nexus of research, policy and practice, the BSL aims to bring about deep and radical reform of human service systems from a distinct vantage point. We have distilled over 10 years of experience pursuing systemic change into a guiding framework. This workshop will introduce a set of theoretical and practical tools that: disrupt the status quo, activate community and policy actors, and re-design systems so grow people's capabilities. By the end of this workshop you'll be able to take away your own systemic change ambition mapped out in a practical way.</p>	<p>A Short History of the Future of Melbourne</p> <p><i>Interactive workshop</i></p> <p>Nicole Barling-Luke, Community Lead, Regen Melbourne and Prof Lauren Rickards — RMIT</p> <p>Whether it be a policy document, a planning strategy or a sci fiction novel set in Melbourne there already exists a library of projections and visions for the future of this city. What can we learn from these previous visions as we gather together to reimagine and remake Melbourne in a post-pandemic, climate emergency world? What rich history of insights, predictions and stories are there? What can we learn from which trajectories have played out and which have not — and why? We'll explore the strengths of previous visions and collectively spot patterns and gaps in what has informed our ambitions for Melbourne's future.</p>	<p>Neurodiversity 101: An Affirmative Approach</p> <p><i>Interactive workshop</i></p> <p>Michael Swadling, Senior Advisor, Mental Wellbeing Initiatives and Jacinta Jones-O'Meara, Coordinator, Accessibility — RMIT University</p> <p>This workshop is one step towards building more inclusive places. A team of neurodivergent and neurotypical staff members have created this workshop. It will cover information for people who want to begin or update their understanding of neurodiversity and how neurodivergent individuals experience learning and work environments. We hope you'll be able to answer the questions: What is neurodiversity? Who are we talking about when discussing neurodiversity? Why should I be affirming of neurodivergent individuals? What can I do to be affirming of neurodivergent individuals?</p>
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13:00 – 14:00

Lunch

DAY 3: Monday 18 July @ Storey Hall (continued)

<p>Afternoon 14:00 – 15:30</p>	<p>The Only Lasting Truth is Change Radically shifting from doing for to partnering with young people with a lived experience</p> <p><i>Interactive workshop</i></p> <p>Y-Change, Berry Street</p> <p>For so long, we've been trying to 'empower' young people. The concept of 'empowering' insinuates that a person has no power to begin with, which as young people — we do. We believe that young people don't need empowering, we have voices — most people just aren't listening. Hear from Berry Street's Y-Change Lived Experience Consultants about why we need to radically shift beyond 'giving voice' and how we can move towards supporting youth-led innovations for systems change by integrating Youth Exchange principles into our practice.</p>	<p>Building the Disability Workforce of the Future</p> <p><i>Panel discussion</i></p> <p>RMIT Workforce Innovation and Development Institute</p> <p>An interactive discussion exploring the future of our disability workforce. We will explore some of the challenges currently facing disability organisations including recruiting and retaining workers in the sector, systemic and planning challenges that have emerged following massive reforms to the way disability services are organised and delivered and the bright spots on the horizon for solving some of these underlying challenges such as earn-and-learn models of training and new projects focussed on retention.</p> <p>Please note this session will start at 2:15pm</p>	<p>Emerging Technologies and the City of the Future</p> <p><i>Panel discussion</i></p> <p>RMIT Blockchain Innovation Hub</p> <p>This panel will consider how emerging technologies such as Web3 prompt new mental models and skills for engaging with the city of the future.</p> <p>These technologies allow us to re-think:</p> <ul style="list-style-type: none"> • Ownership of personal and collective data • Collective governance of city data • Censorship, inclusive opportunities for speech • A digital identity that is private yet acts as a universal credential for city residents • Peer-to-peer payments amongst residents and city services • The future of work in the city
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15:30 - 16:00

Break

DAY 3: Monday 18 July @ Storey Hall (continued)

<p>Afternoon 16:00 – 17:00</p>	<p>The Gap Between Talk and Action on Disability Inclusion</p> <p><i>Panel discussion</i></p> <p>Rae West, Kirsten Deane, Campbell Message, Sue Olney — Melbourne Disability Institute and Amber Mills — Brotherhood of St Laurence</p> <p>This interactive panel session explores the gap between talk and action on inclusion for people with disability, and potential futures of inclusion. Drawing on research and lived experience, it examines current frameworks of empowerment and ableism for people with disability within the design of current services and social living spaces. What do people with disability and their families want and need and what has to change to make their vision of future inclusion happen?</p>	<p>Establishing Community-Market Fit</p> <p><i>Interactive workshop</i></p> <p>Rahul Soans, founder of the Disruptive Business Network, and manager of the Trust Alliance</p> <p>This will be a workshop on establishing 'Community-Market Fit' — Product/Market fit is passé. Community-led businesses are the future. Buyers have endless choices in today's market, companies can't rely only on functionality and pricing to win business. Companies as diverse as Lululemon to Twilio put community first and foremost in their strategy. Community building will soon be the most valuable skill for business. Rather than Go-to-Market this workshop will outline a process for developing a Go-to-Community Strategy.</p>	
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DAY 4: Tuesday 19 July @ The RMIT Social Innovation Hub

Morning: [REGISTRATION LINK](#) Afternoon: [See individual sessions](#)

<p>Morning 11:00 – 12:00</p>	<p>Social Robotics</p> <p><i>Interactive demonstration</i></p> <p>Dr Brad Crammond, Research and Insight Lead — RMIT Health Transformation Lab</p> <p>In creating an inclusive future, transforming health and aged care will be essential. At the Health Transformation Lab we focus on the ways new technologies can create a more respectful society. Eschewing sci-fi visions of human carers replaced by robots, we examine the contexts in which is — and importantly — isn't appropriate. In this workshop we'll provide interactive demonstrations, illustrating the ways in which a variety of technologies — from smart cameras to robots — can be used to support clinical and caring staff, rather than replacing them.</p>	<p>Afternoon</p> <p>14:00 – 16:00</p> <p>18:00 – 20:00</p>	<p>Mapping Inclusive Futures</p> <p>How can creative mapping practices help us rethink what's present, absent, or salient in urban contexts? How can we build more inclusive future possibilities by reimagining what counts, bringing new cartographies to the surface, and enabling multiple perspectives? Hosted by DERC: the Digital Ethnography Research Centre at RMIT University, this two-part event includes a Network planning meeting in the afternoon and an interactive workshop in the evening. Participants can sign up for one or both events, and drop-ins are welcome.</p> <p>Building a Network for Creative and Critical Mapping</p> <p>This meeting invites people to join in a discussion of how we might strengthen and develop our approaches to using critical and creative mapping practices in our work as social researchers, activists, citizen scientists, and city planners. Meeting will be facilitated by Prof Annette Markham, Co-Director of the Digital Ethnography Research Centre at RMIT University, along with a team of researchers at DERC, including Prof Larissa Hjorth, A/Prof Linda Knight, Dr David Rousell, and Dr Alexia Maddox. Participants can attend by Teams or in person.</p> <p>Please note participants should RSVP for this event to digital.ethnography@rmiteduau.onmicrosoft.com.</p> <p>Allegorical Mapping of Social Futures</p> <p>This workshop unpacks how creative approaches to mapping can be leveraged to explore diverse forms of social feeling. Dr Alexia Maddox and Dr Romaine Logere showcase their shared transdisciplinary practice and examine how affordances for difference and the body allow localised, subjective experience to be reconceptualized as spatial coordinates within a cartographic space. They present wayfinding devices of mapping and diagrammatic artefacts that can act to prompt participants in reimagining urban social futures for Melbourne's CBD.</p> <p>This workshop is followed by a brief discussion with participants and workshop facilitators. Register via Eventbrite</p>
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DAY 5: Wednesday 20 July @ The RMIT Social Innovation Hub

Morning: [REGISTRATION LINK](#) Afternoon: [REGISTRATION LINK](#)

<p>Morning 10:00 – 11:30</p>	<p>The Role of Lived and Living Expertise in Social and Systems Change</p> <p><i>Interactive workshop</i></p> <p>Morgan Cataldo, Morgan&Co Consultancy</p> <p>This session will explore the practices of consumer participation and draws from lived experience in advocacy contexts. We look at how participatory practices are being used in the context of social change using real-world examples, as well as through Morgan's practice reflections as a lived experience advocate and community sector leader.</p>	<p>Afternoon 13:00 – 15:00</p>	<p>Social Collaboration with Diverse Lived Experiences <i>Creating inclusive futures</i></p> <p><i>Interactive workshop and panel discussion</i></p> <p>The Beyond the Stone Walls Advisory Collective</p> <p>The Beyond the Stone Walls Advisory Collective (BSWAC) comprises of people with criminal justice experience, RMIT staff and students. Join the BSWAC for a 2 hour interactive, multi-format session, which comprised of a pre-recorded audio-visual performance, workshop and panel discussion. This session will centre on the themes of inclusivity, diversity and social collaboration with diverse lived experiences. This thought-provoking session will be facilitated and organised by BSWAC members and provide an opportunity to put fresh perspectives into practice. Participants will leave the session with their biases and preconceived beliefs shattered.</p>
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