

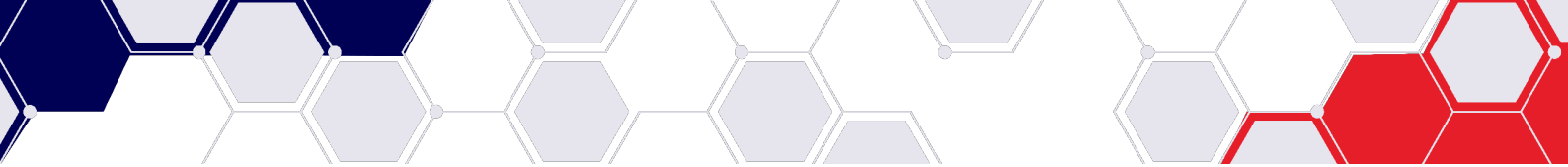
# 2025 Research Awards Guidelines and categories

**Nomination Open 15 May – 25 July 2025**

Guidelines version: 30/04/2025



**RMIT  
Research  
Awards  
and Prizes**



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## Overview

### Research Awards and Prizes

Every year, RMIT celebrates the remarkable achievements of our research community through two tiers of awards: the Vice-Chancellor's Research Awards and the RMIT Research Awards. These awards highlight excellence across two key areas:

- Research Excellence
- Research Engagement and Impact

Together, these programs recognise outstanding achievements across all stages of the research journey. Nominees may include early career researchers, mid-career researchers, senior academics, Higher Degree by Research (HDR) candidates, or teams. The awards honour significant contributions made both within academia and beyond.

- The **Vice-Chancellor's Research Awards** represent the University's highest recognition of research achievement.
- The **RMIT Research Awards** complement this by celebrating excellence across our diverse research community.

All awards are by **nomination only** and reflect RMIT's commitment to recognising outstanding and impactful contributions to research.

### Key changes from 2024

- Extended nomination period to give applicants more time and flexibility.
- Updated HDR eligibility criteria to improve clarity and fairness.
- Updated eligibility criteria for executives to improve clarity and fairness.
- Clarified eligibility for previous award recipients, including a proposed three-year renomination period for the same or similar categories.

### Key dates for 2025

Thursday 15 May 2025 3pm	Nominations Open
Friday 25 July 2025 1pm	Nominations Close – all submissions due via the SmartyGrants portal
Late November 2025	Notification of Outcomes
Monday 24 November 2025	Vice-Chancellor's Awards Ceremony
Quarter One 2026	RMIT Awards Ceremony

## Award Categories and Cohorts

The following table lists the award categories, award names, monetary prize, and eligible cohort.

Category: Research Excellence	Prize	Individuals or Teams	Who is Eligible?
<b>Award Name</b>			
<a href="#">Vice-Chancellor's Award for Research Excellence</a>	\$12,000	Both	<a href="#">Open</a> , <a href="#">mid-career researchers</a> , <a href="#">early career researchers</a> , <a href="#">research teams</a>
<a href="#">Vice-Chancellor's Award for Excellence in Graduate Research Supervision</a>	\$12,000	Individual	<a href="#">HDR Supervisors</a>
<a href="#">Vice-Chancellor's Prize for Research Excellence (HDR)</a>	\$4,000	Individual	<a href="#">Recent HDR graduates</a>
<a href="#">RMIT Award for Research Excellence</a>	\$4,000 for individuals \$6,000 for teams	Either	<a href="#">Open</a> , <a href="#">mid-career researchers</a> , <a href="#">early career researchers</a> , <a href="#">research teams</a>
<a href="#">RMIT Award for Excellence in Graduate Research Leadership</a>	\$4,000	Individual	<a href="#">HDR Supervisors</a>
<a href="#">RMIT Prize for Research Excellence (HDR)</a>	\$2,000	Individual	<a href="#">Recent HDR graduates</a>

Category: Research Engagement and Impact	Prize	Individuals or Teams	Who is Eligible?
<b>Award Name</b>			
<a href="#">Vice-Chancellor's Award for Research Engagement and Impact</a>	\$12,000	Either	<a href="#">Open</a> , <a href="#">mid-career researchers</a> , <a href="#">early career researchers</a> , <a href="#">research teams</a>
<a href="#">Vice-Chancellor's Prize for Research Engagement and Impact (HDR)</a>	\$4,000	Individual	<a href="#">Current HDR candidates</a>
<a href="#">RMIT Award for Research Engagement and Impact</a>	\$4,000 for individuals \$6,000 for teams	Either	<a href="#">Open</a> , <a href="#">mid-career researchers</a> , <a href="#">early career researchers</a> , <a href="#">research teams</a>
<a href="#">RMIT Award for Research Engagement and Impact (Industry Engagement in Graduate Research)</a>	\$4,000 for individuals \$6,000 for teams	Either	<a href="#">Individual or team of HDR Supervisors</a>
<a href="#">RMIT Prize for Research Engagement and Impact (HDR)</a>	\$2,000	Individual	<a href="#">Current HDR candidates</a>



## General Eligibility

- All Research Awards and Prizes (including HDR prizes) are by nomination only. Self-nominations are not permitted.
- Nominees must have been employed at RMIT for a minimum of two years.
- For those awards open to staff, nominees must have an RMIT appointment that is current until the end of 2025.
- We strongly encourage interdisciplinary nominations for all awards. This entails that both the research and researcher(s) can span across multiple disciplines.
- RMIT's commitment to Achievement Relative to Opportunity ([ARTO](#)) is applicable to all research awards. Career interruptions and other exemptions relating to eligibility will be considered during assessment of the nomination by the research awards panel.
- For team nominations, the Team Leader must have been employed at RMIT for a minimum of two years.
- Academic staff, HDR candidates, professional staff, and casual staff may be included in team nominations for all team award categories, except the [RMIT Award for Research Engagement and Impact – Industry Engagement in Graduate Research](#). For this specific award, all team members must have a record of successful HDR completions.
- Staff must be in a role that conducts research and is aligned with one of RMIT's higher education Academic Colleges or Enabling Impact Platforms (EIPs).
- Entire Research Centres are ineligible to be nominated for team awards, however small teams within a centre are eligible. Transdisciplinary team nominations are encouraged.
- It is allowable to be nominated in more than one award category (Research Excellence, or Research Engagement and Impact).
- Assessment panel members may also be nominators but are unable to assess their own nominees.
- Unsuccessful nominees from previous rounds are encouraged to be re-nominated, however nominations must respond to updated guidelines and selection criteria.
- Previous winners from [2023](#) onward are ineligible for nomination in the same or similar category for a period of three years.
- Nominees must ensure that all reportable research output information has been submitted via [RMIT Elements Research Outputs](#).
- University Senior Executives (e.g. DVCs, ADVCS, Deans) are not eligible to be nominated.
- Evidence of research excellence or research engagement and impact may include awards, prizes, non-traditional research outputs, citation data, grants, and fellowships.



## General Eligibility - (Higher Degree by Research)

- Nominees for the **Vice-Chancellor's Prize for Research Excellence** (HDR) and the **RMIT Prize for Research Excellence** (HDR) must have completed their RMIT HDR degree between the beginning of the preceding calendar year and the award's nomination deadline (i.e., 1 January 2024 – 25 July 2025).
  - Eligibility requires the thesis / project to be classified as C1 – Passed or C2 – Passed subject to minor amendments.
- Nominees for the **Vice-Chancellor's Prize for Research Engagement and Impact** (HDR) and **RMIT Prize for Research Engagement and Impact** (HDR) must be current RMIT University HDR candidates who have completed their Confirmation of Candidature and have not yet graduated by the award's nomination closing date.

## Nomination process

All Research Awards and Prizes are by nomination only (with the nominee's consent). Individuals or teams are nominated by someone else via the online form. The online form is completed and submitted with the contribution of the nominator and the nominee.

- Nominations falling within a specific awards category will be evaluated for both the Vice-Chancellor's Research Awards and RMIT Research Awards within that category. For example, should a nomination be submitted for a research team under the Vice-Chancellor's Award for Research Excellence (Team) category, that same team will automatically qualify for evaluation for the RMIT Award for Research Excellence (Team).

## A complete nomination consists of the following:

- **Online form** – Completed by the nominator(s) and the nominee(s) addressing the selection criteria submitted via the SmartyGrants portal.
- **Nominators Statement** – There must be a statement of support from the nominator.
- **Statements of Support** – A minimum of two statements of support must be completed and uploaded with the online form via the SmartyGrants portal before submission. Multiple Statements of Support are encouraged.
- **Curriculum vitae** – An abbreviated CV (1.5 x A4 pages maximum). Each nominee must submit an abbreviated CV. Team awards require at least the team leader's CV and can include team members' abbreviated CVs.
- **Google Scholar / Google Scholar Profile Link** – Links provided to the relevant nominee(s) Google Scholar Profile, and / or relevant research.
- **Endorsement** – Email endorsement from the respective Dean / Head of School or their delegate must be uploaded into the online form before submission. Please note that a Dean / Head of School or their delegate can also be the nominator.

## Statements of Support

- Statements of support are written by specific parties who are actively supporting the nominee(s) for the award or prize.
- Statements of support written by a nominator(s) should address the selection criteria.
- At least one nominator must be an RMIT academic staff member.
- Additional statements of support can be written by either an RMIT academic or professional staff member, a person external to RMIT who is familiar with the nominee's field of research achievements, or a person external to RMIT who has benefitted from the research.
- **HDR nominees** must provide at least one statement of support from one of the candidate's supervisors.
- **HDR nominees** must provide one statement of support from the relevant HDR coordinator.
- **HDR Supervisor nominees** must provide at least one statement of support from one of their own HDR graduates and a second statement of support from the relevant HDR Coordinator or Dean, Head of School, Enabling Impact Platform (EIP) Director, Research Centre Director or equivalent. Please note that specific eligibility and / or requirements may apply for Awards for HDR Supervisors.



## Selection Process

Selection of research award recipients is by the Deputy Vice-Chancellor Research and Innovation based on the recommendations of the Research Awards Panel. The Research Awards Panel (“the Panel”) is a subcommittee of the DVC Research & Innovation Executive Committee.

- Nominations falling within a given awards category will be evaluated for both the Vice-Chancellor’s Research Awards and RMIT Research Awards schemes, within that category. For example, should a nomination be submitted for a research team under the Vice-Chancellor’s Award for Research Excellence (Team) category, that same team will automatically qualify for evaluation for the RMIT Award for Research Excellence (Team) as well.
- The Panel has the discretion to consider any nominations for more than one category of award, including categories under both the Vice-Chancellor’s Research Awards and Prizes and the RMIT Research Awards and Prizes.
- The Panel may use information in the RMIT [Elements Research Outputs](#) to validate evidence provided in nominations.
- Incomplete nominations may not be considered by the Panel.

## Prizes and Ceremony

The Vice-Chancellor’s Research Awards and Prizes will comprise:

- A monetary prize between \$4,000 and \$12,000 with prize money being paid in the form of a payment directly through payroll as part of the normal pay cycle to winners and will be subject to the staff member’s individual tax and other payroll deductions. (Team awards will be split evenly between team members and will be subject to the staff members’ individual tax and other payroll deductions.)
- A certificate signed by the Vice-Chancellor.
- A permanent record of the award on an appropriate webpage ([Honour Board](#)) of the University.
- Commemorative trophy.

The RMIT Research Awards and Prizes will comprise:

- A cash prize between \$2,000 and \$6,000 with prize money being paid in the form of a payment directly through payroll as part of the normal pay cycle to winners, and will be subject to the staff members’ individual tax and other payroll deductions. (Team awards will be split evenly between team members and will be subject to the staff members’ individual tax and other payroll deductions.)
- A certificate signed by the Deputy Vice-Chancellor, Research and Innovation.
- A permanent record of the award on an appropriate webpage ([Honour Board](#)) of the University.
- Commemorative trophy



## Awards Descriptions and Selection Criteria

### Awards for Research Excellence

#### Award for Research Excellence (Open)

##### **Vice-Chancellor's Award - \$12,000**

##### **RMIT Award - \$4,000**

This award recognises an individual researcher who has demonstrated outstanding research excellence over the past five years, regardless of career stage. The recipient will be an internationally recognised leader in their field whose research has made a significant contribution to new knowledge or impactful outcomes.

#### Eligibility

Open to any researcher regardless of career stage, who meets the [General Eligibility](#) criteria.

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Excellence (Open) and the RMIT Award for Research Excellence (Open) will be judged on the following criteria:

#### Research Excellence

- The emphasis is on the significance of the research in contributing to new knowledge and / or innovations in the field.
- Evidence of sustained and excellent research performance, relative to opportunity, particularly in the past five years. Performance should be considered against quality indicators and norms for research performance within a given discipline, in addition to more general measures of competitive research grants or commercial research income, research impact, publications and HDR candidate supervisions / completions, or supporting documentation for creative works such as inclusion in selective exhibition, positive critical review, commissioning by significant bodies, etc.

#### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Award for Research Excellence (Team)

### **Vice-Chancellor's Award - \$12,000**

### **RMIT Award - \$6,000**

This award recognises a team of RMIT researchers who have collectively demonstrated outstanding research excellence. The team's work should be of significant importance in its field and must have made a measurable contribution to advancing knowledge or delivering impactful research outcomes.

#### Eligibility

Open to any researcher team regardless of career stage, that meet the [General Eligibility](#) criteria.

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Excellence (Team) and the RMIT Award for Research Excellence (Team) will be judged on the following criteria:

##### Research Excellence

- The emphasis is on the significance of the research in contributing to new knowledge and / or innovations in the field.
- Evidence of sustained and excellent research performance, relative to opportunity, particularly in the past five years. Performance should be considered against quality indicators and norms for research performance within a given discipline, in addition to more general measures of competitive research grants or commercial research income, research impact, publications and HDR candidate supervisions / completions, or supporting documentation for creative works such as inclusion in selective exhibition, positive critical review, commissioning by significant bodies, etc.

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Award for Research Excellence (Mid-Career Researcher)

### Vice-Chancellor's Award - \$12,000

### RMIT Award - \$4,000

This award recognises an individual Mid-Career Researcher (MCR) who has demonstrated outstanding research excellence. The recipient will be internationally recognised in their field, with research that is of significant importance and has made a meaningful contribution to advancing knowledge and research outcomes.

#### Eligibility

Open to staff who meets the [General Eligibility](#) criteria, and at the time of nomination, are **Mid-Career Researchers** as defined by the [Australian Research Council](#):

- A researcher with between **5 and 15** years of research experience since the award of a PhD or equivalent qualification.

Additional time may be considered in accordance with RMIT's *Achievement Relative to Opportunity (ARTO)* policy.<sup>1</sup>

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Excellence (Mid-Career Researcher) and the RMIT Award for Research Excellence (Mid-Career Researcher) will be judged on the following criteria:

##### Research Excellence

- The emphasis is on the significance of the research in contributing to new knowledge and / or innovations in the field.
- Evidence of sustained and excellent research performance, relative to opportunity, particularly in the past five years. Performance should be considered against quality indicators and norms for research performance within a given discipline, in addition to more general measures of competitive research grants or commercial research income, research impact, publications and HDR candidate supervisions / completions, or supporting documentation for creative works such as inclusion in selective exhibition, positive critical review, commissioning by significant bodies, etc.

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).

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<sup>1</sup> [Australian Research Council definition](#) of a Mid-Career Researcher is used.



## Award for Research Excellence (Early Career Researcher)

### Vice-Chancellor's Award - \$12,000

### RMIT Award - \$4,000

This award recognises an individual Early Career Researcher (ECR) who has demonstrated outstanding research excellence over the past three years. The recipient's research should be of significant importance in its field and should have contributed meaningfully to advancing knowledge and research outcomes.

#### Eligibility

Open to staff who meets the [General Eligibility](#) criteria, at the time of nomination, are **Early Career Researchers** as defined by the [Australian Research Council](#):

- A researcher who has held a PhD or equivalent qualification for **less than or equal to five years**.

Additional time may be considered in accordance with RMIT's *Achievement Relative to Opportunity* ([ARtO](#)) policy.<sup>2</sup>

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Excellence (Early Career Researcher) and the RMIT Award for Research Excellence (Early Career Researcher) will be judged on the following criteria:

##### Research Excellence

- The emphasis is on the significance of the research in contributing to new knowledge and / or innovations in the field.
- Evidence of sustained and excellent research performance, relative to opportunity, particularly in the past five years. Performance should be considered against quality indicators and norms for research performance within a given discipline, in addition to more general measures of competitive research grants or commercial research income, research impact, publications and HDR candidate supervisions / completions, or supporting documentation for creative works such as inclusion in selective exhibition, positive critical review, commissioning by significant bodies, etc.

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).

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<sup>2</sup> [Australian Research Council definition](#) of an early career researcher is used.



## Award for Excellence in Graduate Research Supervision

### **Vice-Chancellor's Award - \$12,000**

The Vice-Chancellor's Award for Excellence in Graduate Research Supervision recognises an individual who demonstrates a track record of successful HDR candidate outcomes and engagement in high quality supervisory practice and research supervision leadership.

The recipient of this Award may be nominated by RMIT for the [Australian Council of Graduate Research](#) Award for Excellence in Graduate Research Supervision the following year.

### Eligibility

In addition to the [General Eligibility](#), this Award is open to all eligible academic staff who meets the following:

- A registered supervisor who is currently engaged in research supervision at RMIT.
- Nominees must have a continuing or contract position at no less than 0.4 FTE for a minimum of two years at the time of nomination.
- Possess a cumulative supervisory record of at least 4 HDR successful and timely completions, across any university.

### Nomination process

Statements of support for this award must include the following:

- A statement of support which addresses the selection criteria prepared by an HDR graduate.
- A statement of support from the relevant HDR Coordinator or Dean, Head of School, EIP Director, Research Centre Director or equivalent.

### Selection Criteria

Nominations will be judged on the following criteria:

- Demonstrated engagement in high quality and innovative research supervision practice.
- Co-publication, co-presentation, or production of other research outputs with their candidates.
- Development of HDR candidate's employability skills and professional networks.
- Promotion of HDR student engagement beyond academe.
- Evidence of positive post-graduation outcomes of candidates.
- Leadership in research supervision including the provision of mentoring to less experienced supervisors.
- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Award for Excellence in Graduate Research Leadership

### **RMIT Award - \$4,000**

The RMIT Award for Excellence in Graduate Research Leadership recognises an individual who demonstrates a track record of successful HDR candidate outcomes and engagement in high quality supervisory practice and research supervision leadership.

The recipient of this Award may be nominated by RMIT for the [Australian Council of Graduate Research](#) Award for Excellence in Graduate Research Supervision the following year.

### Eligibility

In addition to the [General Eligibility](#), this Award is open to all eligible academic staff who meets the following:

- A registered supervisor who is currently engaged in research supervision at RMIT.
- Nominees must have a continuing or contract position at no less than .4 FTE for a minimum of two years at the time of nomination.
- Possess a cumulative supervisory record of at least 2 HDR successful and timely completions, across any university.
- HDR Supervisor nominees must provide at least one statement of support from one of their own HDR graduates and a second statement of support from the relevant HDR Coordinator or Dean, Head of School, EIP Director or equivalent.

### Nomination process

Statements of support for this award must include the following:

- A statement of support which addresses the selection criteria prepared by an HDR graduate.
- A statement of support from the relevant HDR Coordinator or Dean, Head of School, EIP Director, Research Centre Director or equivalent.

### Selection Criteria

Nominations will be judged on the following criteria:

- Contributions to initiatives that have enabled a strong and supportive intellectual community for HDR candidates within their academic unit.
- Development and maintenance of high quality and innovative HDR and / or skill development programs.
- Providing effective support and mentoring for HDR supervisors.
- Development and strengthening of institutional and local HDR strategy and policy.
- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Prize for Research Excellence (Higher Degree by Research)

### **Vice-Chancellor's Prize - \$4,000**

### **RMIT Prize - \$2,000**

The Vice-Chancellor's Prize for Research Excellence (Higher Degree by Research) recognises an outstanding Higher Degree by Research (HDR) candidate who has achieved the highest level of excellence in research during the completion of their degree.

#### Eligibility

Nominees for the Vice-Chancellor's Prize for Research Excellence (HDR) and the RMIT Prize for Research Excellence (HDR) must have completed their RMIT HDR degree between the beginning of the preceding calendar year and the award's nomination deadline (i.e., 1 January 2024 – 25 July 2025).

- Eligibility requires the thesis / project to be classified as C1 – Passed or C2 – Passed subject to minor amendments.

#### Selection criteria

Nominations for both the Vice-Chancellor's Prize for Research Excellence (Higher Degree by Research) and the RMIT Prize for Research Excellence (Higher Degree by Research) will be judged on the following criteria:

#### Research Excellence

- Potential significance of the research in contributing to new knowledge and / or innovations in the discipline.
- Reportable publications, presentations, and other outputs produced during candidature (including citation rates, IP generation, best paper awards, or other external recognition during candidature via major creative work commissions, etc.
- Evidence of timely progress during candidature.

#### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#)



## Awards for Research Engagement and Impact

### Award for Research Engagement and Impact (Open)

#### **Vice-Chancellor's Award - \$12,000**

#### **RMIT Award - \$4,000**

The Vice-Chancellor's Award for Research Engagement and Impact (Open) recognises an individual researcher whose research, over the past five years, has achieved or shown the potential to achieve considerable research engagement and impact outside the academic community. The definition of impact for this Award includes the demonstrable contribution that research makes to society, the arts and culture, national security, manufacturing, public policy or services, design, health, the environment and biodiversity, the economy, quality of life, or in other spheres beyond contributions to academia.

### Eligibility

Open to any researcher regardless of career stage, who meets the [General Eligibility](#) criteria.

### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Engagement and Impact (Open) and the RMIT Award for Research Engagement and Impact (Open) will be judged on the following criteria:

### Research Engagement and Impact

- The emphasis is on the evidence of i) research engagement both within and outside of the academic community and ii) the benefits arising from the translation of research which has resulted in impact that has either been achieved or which has the potential to be achieved beyond academia i.e. economic, societal, and environmental outcomes.
- Other contributions demonstrating research collaboration, research excellence, or leadership beyond the discipline.
- Demonstrated alignment with at least one of RMIT's five research actions referenced in the RMIT Strategy [Knowledge with Action](#).
  - Deepen research impact culture and capabilities
  - Foster partnerships for sustained impact at scale
  - Scale up applied, transdisciplinary research
  - Grow impact-focused research training
  - Accelerate research translation and commercialisation

### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Award for Research Engagement and Impact (Team)

### **Vice-Chancellor's Award - \$12,000**

### **RMIT Award - \$6,000**

The Vice-Chancellor's Award for Research Engagement and Impact (Team) recognises and encourages outstanding research teams whose research has achieved considerable research engagement and impact outside the academic community. The definition of impact for this Award includes the demonstrable contribution that research makes to society, the arts and culture, national security, manufacturing, public policy or services, design, health, the environment and biodiversity, the economy, quality of life, or in other spheres beyond contributions to academia.

#### Eligibility

Open to any researcher regardless of career stage, that meet the [General Eligibility](#) criteria.

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Engagement and Impact (Team) and the RMIT Award for Research Engagement and Impact (Team) will be judged on the following criteria:

##### Research Engagement and Impact

- The emphasis is on the evidence of i) research engagement both within and outside of the academic community and ii) the benefits arising from the translation of research which has resulted in impact that has either been achieved or which has the potential to be achieved beyond academia i.e. economic, societal, and environmental outcomes.
- Other contributions demonstrating research collaboration, research excellence, or leadership beyond the discipline.
- Demonstrated alignment with at least one of RMIT's five research actions referenced in the RMIT Strategy [Knowledge with Action](#).
  - Deepen research impact culture and capabilities
  - Foster partnerships for sustained impact at scale
  - Scale up applied, transdisciplinary research
  - Grow impact-focused research training
  - Accelerate research translation and commercialisation

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Award for Research Engagement and Impact (Mid-Career Researcher)

### Vice-Chancellor's Award - \$12,000

### RMIT Award - \$4,000

This award recognises an individual **Mid-Career Researcher (MCR)** whose research has achieved significant engagement and demonstrable impact **beyond academia** over the past five years. Impact may include meaningful contributions to areas such as society, culture, public policy, national security, health, the environment, industry, or the economy.

#### Eligibility

Open to staff who meets the [General Eligibility](#) criteria, and at the time of nomination, are **Mid-Career Researchers** as defined by the [Australian Research Council](#):

- A researcher with between **5 and 15** years of research experience since the award of a PhD or equivalent qualification.

Additional time may be considered in accordance with RMIT's *Achievement Relative to Opportunity* ([ARTO](#)) policy.<sup>3</sup>

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Engagement and Impact (Mid-Career Researcher) and the RMIT Award for Research Engagement and Impact (Mid-Career Researcher) will be judged on the following criteria:

##### Research Engagement and Impact

- The emphasis is on the evidence of i) research engagement both within and outside of the academic community and ii) the benefits arising from the translation of research which has resulted in impact that has either been achieved or which has the potential to be achieved beyond academia i.e. economic, societal, and environmental outcomes.
- Other contributions demonstrating research collaboration, research excellence, or leadership beyond the discipline.
- Demonstrated alignment with at least one of RMIT's five research actions referenced in the RMIT Strategy [Knowledge with Action](#).
- Deepen research impact culture and capabilities
- Foster partnerships for sustained impact at scale
- Scale up applied, transdisciplinary research
- Grow impact-focused research training
- Accelerate research translation and commercialisation

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access ([IDEA](#)) [Framework](#).

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<sup>3</sup> [Australian Research Council definition](#) of a mid-career researcher is used.



## Award for Research Engagement and Impact (Early Career Researcher)

### Vice-Chancellor's Award - \$12,000

### RMIT Award - \$4,000

The Vice-Chancellor's Award for Research Engagement and Impact Early Career Researcher (ECR) recognises an individual ECR researcher whose research has achieved considerable research engagement and impact outside the academic community in the preceding three years. The definition of impact for this award includes the demonstrable contribution that research makes to society, the arts and culture, national security, manufacturing, public policy or services, design, health, the environment and biodiversity, the economy, quality of life, or in other spheres beyond contributions to academia.

#### Eligibility

Open to staff who meets the [General Eligibility](#) criteria, at the time of nomination, are **Early Career Researchers** as defined by the [Australian Research Council](#):

- A researcher who has held a PhD or equivalent qualification for **less than or equal to five years**.

Additional time may be considered in accordance with RMIT's *Achievement Relative to Opportunity* ([ARtO](#)) policy.<sup>4</sup>

#### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Engagement and Impact (Early Career Researcher) and the RMIT Award for Research Engagement and Impact (Early Career Researcher) will be judged on the following criteria:

##### Research Engagement and Impact

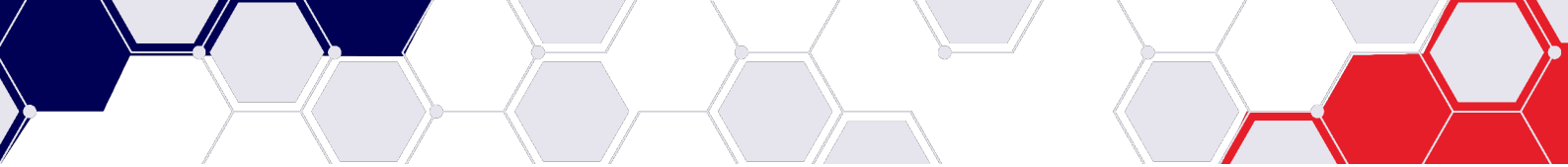
- The emphasis is on the evidence of i) research engagement both within and outside of the academic community and ii) the benefits arising from the translation of research which has resulted in impact that has either been achieved or which has the potential to be achieved beyond academia i.e. economic, societal, and environmental outcomes.
- Other contributions demonstrating research collaboration, research excellence, or leadership beyond the discipline.
- Demonstrated alignment with at least one of RMIT's five research actions referenced in the RMIT Strategy [Knowledge with Action](#).
- Deepen research impact culture and capabilities
- Foster partnerships for sustained impact at scale
- Scale up applied, transdisciplinary research
- Grow impact-focused research training
- Accelerate research translation and commercialisation

##### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).

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<sup>4</sup> [Australian Research Council definition](#) of an early career researcher is used.



## Award for Research Engagement and Impact (Industry Engagement in Graduate Research)

### **RMIT Award - \$4,000**

The RMIT Award for Industry Engagement in Graduate Research recognises an HDR coordinator, supervisor or team of supervisors who have initiated or supported innovative and transformational engagement between higher degree research candidates and industry partners.

The recipient(s) of this award may be nominated by RMIT for the Australian Council of Graduate Research Award for Promoting Industry Engagement in Graduate Research the following year.

### Eligibility

In addition to the [General Eligibility](#), this Award is open to all eligible academic staff who meets the following:

- A registered supervisor who is currently engaged in research supervision at RMIT.
- Nominees must have a continuing or contract position at no less than 0.4 FTE for a minimum of two years at the time of nomination. In the case of a team nomination, the majority of the members of the team must meet this condition.
- Possess a cumulative supervisory record of at least 2 HDR completions, across any university.

### Nomination process

Statements of support for this award must include the following:

- A statement of support which addresses the selection criteria prepared by an HDR graduate.
- A statement of support which addresses the selection criteria prepared by an industry partner.

\*Please see the [Nomination Process](#) section in the guidelines for full details.

### Selection criteria

Nominations will be judged on the following criteria:

- Evidence of initiatives or industry engagements that have enabled successful and effective collaborations between HDR candidates and industry partners.
- Demonstrated contributions to HDR programs and / or supervision that supports candidates to develop strong employability skills and wide professional networks.
- Evidence of projects or initiatives that promote HDR candidates and graduates to industry.
- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).



## Prize for Research Engagement and Impact (Higher Degree by Research)

### **Vice-Chancellor's Prize - \$4,000**

### **RMIT Prize - \$2,000**

The Vice-Chancellor's Prize for Research Engagement Impact (Higher Degree by Research) is awarded to a Higher Degree by Research (HDR) candidate who can demonstrate the potential for significant research engagement and impact of their research outside the academic community. The definition of impact for this Award includes the demonstrable contribution that research makes to society, the arts and culture, national security, manufacturing, public policy or services, design, health, the environment and biodiversity, the economy, quality of life, or in other spheres beyond contributions to academia.

### Eligibility

In addition to the [General Eligibility](#), Nominees must be current RMIT University HDR candidates who have completed their Confirmation of Candidature and have not yet graduated by the award's deadline.

### Selection criteria

Nominations for both the Vice-Chancellor's Award for Research Engagement and Impact (Higher Degree by Research) and the RMIT Award for Research Engagement and Impact (Higher Degree by Research) will be judged on the following criteria:

### Research Engagement and Impact

- Evidence of the potential for the nominee's research to have impact through engagement outside of the academic community.
- Details about the underlying research and the potential for research engagement and / or translation.
- Other contributions demonstrating research collaboration, research excellence, or leadership beyond the discipline.
- Evidence of timely progress during candidature.

### Contribution to RMIT core values

- Demonstrated leadership behaviour consistent with the [RMIT core values](#), the Indigenous Strategic Commitments reflected in our RMIT Strategy [Knowledge with Action](#), or the Inclusion, Diversity, Equity and Access [\(IDEA\) Framework](#).