

Who is this for?

This briefing pack is for RMIT students and staff who are interested in being involved in RMIT Pride Week 2021.

If you're passionate about supporting the diverse genders, sexes and sexualities (DGSS) community as an LGBTIQA+ identifying person or an ally, we encourage you to keep reading and find out more.





Background

- Pride Week came together for the first time in 2018 and was delivered by a range of dedicated DGSS staff members who were keen to not only show visible support and celebrate our DGSS students and staff, but also provide platforms and spaces for more diverse voices within the community.
- In 2020, Pride Week pivoted to online delivery providing new challenges and opportunities.
- In 2021, RMIT Pride Week will be delivered in a combination of face-to-face and online platforms to provide opportunities for all to take part. The last 12 months have challenged us all and, for many, created a sense of isolation or separation from community—so aligning with the 2021 IDAHOBIT theme, this year's Pride Week will have a focus on bringing community back together, reconnecting and supporting one another.



Find out more at rmit.edu.au/prideweek



Overview of Pride Week 2020

- LGBTIQ+ Research Discussion with PhD and Masters students
- RUSU Queer Department Conversation
- Queers in Science Discussion
- Minus 18 IDAHOBIT Digital Morning Tea
- Pride Trivia
- Rainbow Storytime with Madison Kelly
- Deliotte discussion on LGBTIQ+ inclusion
- How to be trans inclusive in health care workshop
- LGBTIQ+Grad Networking
- Queer Cheer with RMIT Cheerleading Club
- QTI Yoga
- Group fitness with Poly Club Gym





What we're looking for in 2021

Who: Pride Week is for the whole RMIT community, whether that's students, staff, alumni, professionals or academics. Anyone who is engaged in work/study at RMIT is welcome at Pride Week regardless of how they identify.

When: 23 – 27 August 2021. We are accepting proposals for projects and events that will run between the hours of 9am – 8pm from Monday to Friday, but if yours needs to take place beyond these hours, get in touch.

Where: We would love to see Pride Week reach audiences beyond the city campus and welcome ideas for projects in Brunswick, Bundoora and the online community.



What we're looking for in 2021

Sustainability: We value a sustainable approach to the projects, initiatives and events we run during Pride Week so that means less plastic, more biodegradables, less single-use and more re-usables!

Accessibility: When proposing projects, initiatives and events, we encourage you to begin considering accessibility from the early stages of planning. Check out RMIT guides on <u>face-to-face</u> and <u>online</u> event accessibility.

Intersectionality: We want to ensure that our diverse cohort of students and staff feel represented in the program. We encourage you to keep this in mind when planning your projects, particularly in regards to the speakers or performers you might chose to invite.



Key messages

- Building a culture of inclusion and diversity for staff and students is one of RMIT's values.
- Pride Week celebrates the contribution of students and staff who identify as a part of the DGSS community.

Priority areas of focus for 2021:

- Celebrating community and reconnection
- Providing a platform for underrepresented voices within the DGSS community, particularly those with multiple marginalised identities

#RMITPride







So how can you be involved in Pride Week 2020?

Support an event: We're always looking for more volunteers to help out with installs and pack-down as well as general event delivery. Whether you can give one hour or twenty, we would love to hear from you!

Propose a project: Have an idea for Pride Week? Need some support to make it happen? We're here to help! Whether it's production or on the day support, or connecting with the right services and networks, we want to know what inspires you! If you require funding, please let us know how much and what you'll be spending it on.

Share and collaborate: Okay so you're not sure how you can get involved, but you happen to be an awesome DJ or really enjoy running craft workshops or maybe you're a personal trainer with a focus on trans bodies... here's hoping! Either way, if you have a skill or idea or something else to share – get in touch!

Submission deadline: Friday 11 June

