

Ralph McIntosh Award

About the award

The Ralph McIntosh Award recognises bold and imaginative thinking about educational experiences. It is presented to a staff member who puts our students at the heart of their work.

They provide learning through work and engagement with industry, and access to networks and connections across the world. Whether they are driving impact in research and innovation, or supporting our students to solve real-world problems, they contribute to the transformative student experience at the heart of RMIT's mission.



Selection criteria

The winner will be selected based on:

- 1 The actions or work shown by the individual which delivers transformational or life-changing student experiences at RMIT
- 2 Evidence of the impact the individual has on the student experience at RMIT.
- 3 Links and engagement with industry, networks or connections across the world, which are made accessible to students and help students solve real-world problems.
- 4 The RMIT values the individual displays, and how these can be observed in their work.



Eligibility

- Any RMIT employee (ongoing, fixed-term or casual)
- Employed at any RMIT campus or entity globally



How to nominate?

- **RMIT University Australia, RMIT Vietnam, RMIT Europe and RMIT Training employees:**
Simply log into [Kudos](#) and fill out the nomination form addressing the selection criteria
- **RMIT Online employees:**
Simply complete the [online form](#) outlining who you are nominating and why. Use this form if you are nominating someone from RMIT Online or RMIT Europe.

Francis Ormond Award

About the award

The Francis Ormond Award recognises a staff member with an undeniable appetite and commitment to make a positive impact with what they do at RMIT: they develop and empower our staff to achieve greater impact and learning by strengthening our culture of service and support.

They focus on outcomes and user experience, whether by contributing to simpler systems and processes, improving sustainability, providing staff development and support, or empowering teams, in ways that allow RMIT to reach its goals. Their service is beyond sustained faithful service; they go beyond the call of duty and role model exemplary service within the University.



Selection criteria

The winner will be selected based on:

- 1 The actions or work shown by the individual which demonstrates their outstanding service to the university community and commitment to improvement.
- 2 Evidence of the impact the individual has on the RMIT community (the impact on staff or students or systems & processes).
- 3 The extent to which the nominee demonstrates supportive and empowering behaviours which contribute towards their colleagues' development and enhance the impact on the university.
- 4 The RMIT values the nominee displays and how these can be observed in their work.



Eligibility

- Any RMIT employee (ongoing, fixed-term or casual)
- Employed at any RMIT campus or entity globally



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Vice-Chancellor's Leadership Award

About the award

The Vice-Chancellor's Leadership Awards recognise and reward inspirational leadership at RMIT.

This year, we are opening up eligibility for the Vice Chancellor's Leadership Awards in recognition that people from all across the University can show brilliant and inspiring leadership through living the RMIT values.

Anyone can be a leader – not just those in management roles. Leaders have character and inspire people to follow and to come along for the journey.



Selection criteria

The winner will be selected based on:

- 1 The RMIT values the individual/team demonstrates and lives. Nominees should support and inspire others by living the RMIT Values: Inclusion, Imagination, Integrity, Courage, Passion and Impact. This may be shown through anecdotes, projects, or sustained behaviour of the person/team.
- 2 Evidence of the impact the individual/team has on the RMIT community, or the degree to which they influence and inspire those around them. Nominees do not necessarily need to have had impact across the university, but the impact, influence and inspiration the nominee shows to those around them must be clear.



Eligibility

- Any RMIT employee (ongoing, fixed-term or casual), or team
- Employed at any RMIT campus or entity globally



How to nominate?

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Vice-Chancellor's International Excellence Award

About the award

The Vice-Chancellor's International Excellence Award recognises and rewards an individual or team who have made outstanding contributions in championing and advancing RMIT's international ambitions and outlooks.

There are up to two Vice-Chancellor's International Excellence Awards on offer.



Selection criteria

The winners will be selected based on evidence provided in response to at least one of the following categories:

- 1 Transforming international learning experiences for RMIT students and staff
- 2 Internationalising student support services
- 3 Creation of new and significant international partnerships
- 4 Contribution to RMIT's international student and alumni community
- 5 Strengthening existing partnerships



Eligibility

- Any RMIT employee (ongoing, fixed-term or casual), or team
- Employed at any RMIT campus or entity globally



How to nominate?

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